

Personal details	
Full Name	Toryn Glavin
Gender	Female (Trans woman)
Age	26

Member Organisation Nomination	
Member Organisation Name	ITSA- Irish Trans Support Alliance
Country	Ireland
Legal Representative Name	Steven Harris
Legal Representative Role	Chair

## What is your motivation to become an IGLYO board member? (limit 300 words)

Over the last 7 years I have worked for the Irish trans community and have developed from a community activist to a professional advocate. During this time I have been given the chance to grow with my community and to continue to speak up for, and with them.

A lot of my ability comes from the opportunities for growth I was given through networks and organisations like IGLYO in my youth. I began my activist journey at 19 organising meet ups for trans young people.

Much of my early confidence came from the opportunities for development presented to me across Europe. A highlight of my activist journey so far was attending IGLYO's "1" Have Rights Study Session in 2016. This session was a real turning point for me and showed me at a time I was beginning to feel burnout, that I could learn new things, about new identities, and develop my skills and abilities as an advocate.

For the last 2+ years I have been working for Stonewall UK, as their Trans Engagement Manager, building bridges between the organisation and trans communities. Together we have fought to counter transphobic media narratives and increasingly challenging political environments to make the UK a better place for all trans people.

Through this work I have been reminded of the power of queer youth and our ability to lead conversations in new directions. After moving to the UK I gave up a lot of my Irish and European activist work to focus on my new challenge. Now feels like the perfect time to reengage in the European movement of queer youth and joining IGLYO's board feels like the most useful way to put my skills and abilities to use for our communities.

## Tell us about your experience in LGBTQI and/or youth activism and the specific roles you've taken on. (limit 300 words)

Over the last 7 years I have been involved in a number of different LGBTQI activist roles. These include:

### **Irish Trans Support Alliance (ITSA) – Chair: 2013 to 2020**

As a founder of ITSA I have held a number of positions over the last 7 years. I have been involved in or lead the vast majority of our work in that time. I have held a number of positions in the last half a decade including Treasurer, Event Coordinator and Chairperson. I have been involved in raising over €40,000 for the organisation in this time.

### **Trans Equality Network Ireland (TENI) – Administrative Officer: 2016 to 2018**

At TENI my role involved supporting my colleagues to ensure that they could achieve their aims effectively. My role with TENI really gave me an appreciation for the importance of admin, logistics and planning in ensuring the success of any advocacy organisation.

### **Transgender Europe (TGEU) – Board Member: 2017 to 2019**

I joined the TGEU Steering Committee in March 2017 at the age of 22, the youngest SC member at the time. As a result I found myself on a steep learning curve with the organisation learning as quickly as possible the functions of an international queer organisation. Representing the youth perspective on the board reinforced the important of the voices of queer youth in all organisations that represent us.

## Stonewall UK – Trans Engagement Manager: 2018 to Present

As mentioned previously I joined Stonewall in London in 2018 to take on the role of Trans Engagement Manager. My role has involved building bridges between Stonewall and trans communities and ensuring our work compliments the needs of our community. I strongly feel that I have much learning to bring to IGLYO on the current transphobic environment in the UK and how we can face this challenge as a European movement.

Tell us about your existing knowledge and experience of IGLYO. Please include details of any IGLYO events or meetings you have attended or any other activities, such as working groups, you've been involved in. (limit 300 words)

My first involvement with IGLYO came with my attendance of the "I" Have Rights Study Session in 2016 in Budapest. Later that year I attended the IGLYO AMC in Malta, representing the Irish Trans Student Alliance.

During my term on the board of Transgender Europe (TGEU) I represented the organisation at IGLYO's first Activist Academy in Berlin in 2017 as a session expert. My session on creating a trans inclusive organisation was well received and it was an exciting opportunity as a young activist to be viewed by my peers as an expert in my field.

Tell us about any experience you have of being on a board or similar relevant experience, such as governance, financial management, organisational development, leadership. (limit 300 words)

As previously mentioned, I served just under 3 years on the board of TGEU, and organisation of similar size to IGLYO and a close partner in the struggle for the rights of LGBTQI people across Europe. I joined the board at 22, and at that time was the youngest board members by a decade. It was an amazing opportunity to learn from older activists with such unique perspectives and views and was one of the most exciting opportunities I've been given in my career. I stepped away from TGEU towards the end of last year for personal reasons but I'm excited to get back to representing the Irish trans community and our experiences in Europe.

Finally, during my time with ITSA I held an array of roles and positions. During my time with the organisation I raised over €40,000 in grant funding for the organisation and our projects. As a voluntary organisation the committee were fully responsible for day to day management of the organisation and in that time, I managed our accounts and finances. I also largely lead the team as Chair and provided a significant amount of strategic vision to the organisation, helping it grow from a few trans youth, to over 300 members.