

# IGLYO AMC 2020

# Financial Report 2019





## Funders

**IGLYO would like to thank our main funders for their continued support of the organisation and network. In 2019, IGLYO's main funders are:**



COUNCIL OF EUROPE



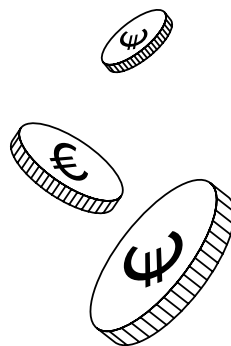
CONSEIL DE L'EUROPE



Government of the Netherlands

This project is co-funded by the Rights Equality and Citizenship (REC) programme 2014-2020 of the European Union and the Dutch Ministry of Education Culture & Science.

# Financial Report 2019



## Income

Funder	Budget (€)	Actual (€)	%*	Comments
European Commission	(325.565,00)	(325.565,00)	100	Awaiting review - small reduction envisaged
Government of the Netherlands (Dutch Ministry)	(64.350,00)	(100.880,00)	157	Grant increased to cover costs of EYF Work Plan
Council of Europe EYF Structural Grant	( 16.606,00)	(16.606,00)	100	
Council of Europe EYF Work Plan	(30.923,67)	-	0	Grant not approved
Council of Europe EYF Study Session	(1.500,00)	-	0	Lower project costs
Time Is Now	(10.000,00 )	(13.000,00)	130	
Other Income	(300,00)	(1.359,78)	453	Speaker and training fees
AMC Host Contribution	(20.500,00)	(26.094,50)	127	Higher overall event costs
IGLYO Membership Fees	(11.840,00)	(11.840,00)	100	
AMC Organisational Contribution	(6.500,00)	(7.325,00)	113	
Participation Fees	(1.700,00)	(1.700,00)	100	
Donations	(250,00)	(2.884,24)	1154	
Lunch Voucher Reduction	(1.300,00)	(1.143,41)	88	
ONSS Reduction	(10.000,00)	(7.593,67)	76	
Tax Reduction	(500,00)	(519,60)	104	
Cost Recovery	(500,00)	(37,29)	7	
<b>TOTAL</b>	<b>(490.034,67)</b>	<b>(516.548,49)</b>	<b>105</b>	

\*% of budget used.

## Expenditure

### » Staffing Costs

Expense	Budget (€)	Actual (€)	%*
Staff Salaries	210.000,00	234.893,10	112
Social Security & Taxes (ONSS)	70.000,00	64.407,14	92
Staff Lunch Vouchers	9.000,00	8.192,20	91
Social Secretariat Fees	1.500,00	1.408,88	94
Staff Insurance	2.500,00	1.977,16	79
Staff Local Travel	2.400,00	2.100,46	88
Holiday Provision	-	(17.569,51)	-
Staff Training	600,00	-	0
<b>TOTAL STAFFING COSTS</b>	<b>284.200,00</b>	<b>286.152,75</b>	<b>101</b>

### » Governance Costs

Expense	Budget (€)	Actual (€)	%*
Board Meetings	21.600,00	22.179,86	103
Governance Team	550,00	-	0
Annual Members' Conference	42.860,00	49.927,53	116
Staff Development Meeting	300,00	210,00	70
Government of the Netherlands Annual Meeting	900,00	1.039,69	116
<b>TOTAL GOVERNANCE COSTS</b>	<b>66.210,00</b>	<b>73.357,08</b>	<b>111</b>

» **Capacity Building Costs**

Expense	Budget (€)	Actual (€)	%*
Activist Academy Mentors' Training	2.755,00	2.218,29	81
Activist Academy	27.906,48	27.886,48	87
Facilitation Training	5.820,00	6.292,27	108
Time is Now (Finance & Governance Trainings)	2.200,00	2.928,64	133
<b>TOTAL CAPACITY BUILDING COSTS</b>	<b>39.345,68</b>	<b>39.325,68</b>	<b>92</b>

» **Advocacy Costs**

Expense	Budget (€)	Actual (€)	%*
IDAHOT Forum	1.500,00	2.517,77	168
Inclusive Education Survey	9.250,00	3.036,10	33
Education Advocacy Meetings	1.800,00	305,80	17
LGBTQI Advocacy Meetings	2.200,00	6.441,51	293
ILGA Europe Conference	2.550,00	3.174,48	124
<b>TOTAL ADVOCACY COSTS</b>	<b>17.300,00</b>	<b>15.475,66</b>	<b>89</b>

» **Dissemination Costs**

Expense	Budget (€)	Actual (€)	%*
Membership Package	2.250,00	786,38	35
Legal Gender Recognition Research	-	408,00	-
<b>TOTAL DISSEMINATION COSTS</b>	<b>2.250,00</b>	<b>1.194,38</b>	<b>53</b>

\* % of budget used.

## » Operating Costs

Expense	Budget (€)	Actual (€)	%*
Audit	3.000,00	2.904,00	97
Book Keeping: WinBooks Accounting Software	2.200,00	2.733,98	124
Book Keeping: R Mercier/Ecosolidaire	6.000,00	5.348,20	89
Bank Charges/Transfer Costs	1.500,00	988,21	66
Depreciation	2.000,00	2.530,05	127
Design Costs	2.250,00	-	0
Health Insurance Mensura	600,00	512,04	85
Human Resources Consultancy	1.050,00	1.076,90	103
Internet	1.020,00	870,80	85
Legal: Moniteur Belge	140,00	-	0
Member Fees (YFJ -1.800, ILGA-150, TGEU- 150, Other- 200)	2.400,00	2.029,00	85
Office Rent and Charges	18.000,00	19.695,34	109
Office Supplies	2.100,00	1.920,60	91
Office Equipment	1.295,00	553,54	43
Office Insurance	1.000,00	2.109,86	211
Online Tools	7.120,00	2.745,78	39
Phones	-	310,75	-
Postage	400,00	200,38	50
Printing	-	619,06	-

» **Operating Costs (continuation)**

<b>Expense</b>	<b>Budget (€)</b>	<b>Actual (€)</b>	<b>%*</b>
Recruitment Costs	1.000,00	2.003,83	200
Reimbursed Costs	-	(232,32)	-
Websites: IGLYO, Activist Academy, Education, Online Learning	1.900,00	820,99	43
Miscellaneous costs	2.620,00	(589,26)	-22
Losses	-	3.740,60	-
<b>TOTAL OPERATING COSTS</b>	<b>57.595,00</b>	<b>49.151,73</b>	<b>85</b>
<b>GRAND TOTAL</b>	<b>482.135,00</b>	<b>477.674,56</b>	<b>99%</b>

## Balance

<b>Expense</b>	<b>Budget (€)</b>
Total reserves 31/12/2018	(89.863,39)
Total Income 31/12/2019	(516.548,49)
Total Expense 31/12/2019	477.122,07
Extraordinary Expenses	368,88
Balance 31/12/2019	(39.057,54)
<b>Total Reserves 31/12/2019</b>	<b>(128.920,93)</b>

