

1/ Building young activists	
#	Activity
1a	Co-ordinate a 2-day prep team meeting with 4 experts from different part of Europe to design a study session on the issues faced by LGBTQI youth in rural areas
1b	Develop and deliver a 5-day study session to explore the issues faced by LGBTQI youth in rural areas
1c	Develop and deliver Activist Academy Mentor Training for participants to develop their leadership and support skills
1d	Co-ordinate a 6-day Activist Academy to build the confidence and skills of newer and less experienced LGBTQI activists through a menu of skill-based workshops, including a dedicated expert facilitated module on intersectionality, anti-racism and decolonialism.
1e	Co-ordinate a 2-day prep team meeting with 4 experts to design a 5-day training programme on sex and relationships education for LGBTQI youth
1f	Develop and deliver a 5-day training programme on sex and relationships education for LGBTQI youth
1g	Design and deliver a 2-day skills training course for LGBTQI activists in the Balkan region
1h	Develop and launch a minimum of 2 new online learning courses to increase capacity building opportunities for LGBTQI youth

2/ Increasing the visibility and highlighting the diversity of LGBTQI youth identities	
#	Activity
2a	Research and develop two briefing papers for IGLYO members on key LGBTQI youth issues to co-ordinate and strengthen advocacy across Europe. These documents will be based on an intersectional methodology and an anti-racist and decolonial perspective.
2b	Create a minimum of 10 infographics highlighting important LGBTQI news and events
2c	Hold an event at the European Parliament to launch IGLYO's research on Gender Recognition Laws for minors
2d	Attend and present at two LGBTI Governmental Focal Point Network Meetings
2e	Attend a minimum of four European Youth Advocacy meetings
2f	Attend a minimum of five European LGBTQI advocacy meetings
2g	Conduct interview films with LGBTQI youth living in rural areas to highlight the specific issues they face
2h	Create a social media campaign to highlight the need for LGBTQI-specific sex and relationships education
2i	Create a series of downloadable workplans for educators to teach LGBTQI-specific sex and relationships education

3/ Making education safe and inclusive for all	
#	Activity
3a	Develop the final version of the LGBTQI Inclusive Education Survey Report to be launched at the IDAHOT Forum
3b	Launch IGLYO's Inclusive Education Study at the IDAHOT Forum (London, UK)
3c	Create a film to highlight and disseminate the main findings from IGLYO's Inclusive Education Survey
3d	Present the findings of IGLYO's Inclusive Education Survey at a minimum of three conferences or meetings
3e	Submit one academic article on IGLYO's Inclusive Education project
3f	Participate in a minimum of two international academic conferences to discuss the topic of Inclusive Education and SOGIESC-based bullying
3g	Hold meeting with IGLYO's Education Steering Group to review and update the LGBTQI Inclusive Education Indicators for the second edition of the Report, Index, Map & Website
3h	Work with members in 47 Member States (+ Belarus & Kosovo) to review and update IGLYO's LGBTQI Inclusive Education Report, Index, Map & Website
3i	Co-coordinate with the Council of Europe SOGI Unit a network of governmental representatives and NGOs to work on inclusive education for LGBTQI learners

4/ Building and sustaining and engaged and connected network of members

#	Activity
4a	Hold quarterly meetings to build the capacity and experience of the Executive Board through training and workshops, develop and implement the annual work plan, and analyse and evaluate the impact of previous activities
4b	Hold an annual physical meeting with regular online communication with the Governance Team to review organisational documents, have an overview of human resources decisions, conduct a spot check on IGLYO's finances, and begin work on an organisational development plan.
4c	Hold Annual Members' Conference for a minimum of 80 members to build and strengthen our network, through training, capacity building and exchange of learning
4d	Hold Annual Members' Consultation focusing on one key area of IGLYO's work
4e	Hold Secretariat Team Development Meeting to develop individual work plans, team building and peer review.
4f	Conduct the second Network Evaluation to gather feedback from the membership on IGLYO's performance and impact, and to steer future improvements
4g	Set up an alumni working group to increase engagement in the alumni network and explore ways that members can better support IGLYO's work
4h	Conduct a consultation with IGLYO's membership and other key partners to discuss the advocacy needs of LGBTQI youth and explore relevant new core issues based on an intersectional methodology and an anti-racist and decolonial perspective.
4i	Design a membership engagement strategy based on the results and trends from the membership survey
4j	Organise a minimum of three member meetings to learn more about local priorities and work and build stronger links to IGLYO
4k	Set up a task force of BPOC LGBTQI youth (mandated by the board) to lead and direct IGLYO's intersectional methodology and anti-racist and decolonial perspective. IGLYO will set up a Task Force Training with an external expert and a Pre-conference day for the Task Force.