

INCOME		
Funder	Amount	Status
European Commission	365,000.00	Pending
Government of the Netherlands	93,610.00	Confirmed
Council of Europe EYF Structural Grant	16,500.00	Pending
Council of Europe EYF International Activity	16,000.00	Confirmed
Council of Europe EYF Study Session	2,000.00	Confirmed
Erasmus+	30,000.00	Pending
Time Is Now	10,000.00	Confirmed
Membership Fees	10,000.00	Pending
AMC Organisational Contribution	6,500.00	Confirmed
Total	549,610.00	

EXPENDITURE		
Staffing Costs		
Expense	Amount	Notes
Staff Salaries	260.282,01	
Employer Costs	79.999,16	
Staff Lunch Vouchers	11.220,00	
Staff Insurance	3.000,00	
Staff Local Travel	2.000,00	
Staff Training	1.400,00	
Cost Recovery	- 500,00	
Lunch Voucher Reduction	- 1.300,00	
ONSS Reduction	- 10.000,00	
Tax Reduction	- 500,00	
Total Staffing Costs	345.601,17	



EXPENDITURE		
Governance Costs		
Expense	Amount	Notes
Board Meetings	21,600.00	
Governance Team	550.00	
Annual Members' Conference	48,300.00	
Staff Development Meeting	1,200.00	
Government of the Netherlands Annual Meeting	1,060.00	
Total Governance Costs	72,710.00	
Capacity Building Costs		
Expense	Amount	Notes
LGBTQI Rural Issues Study Session	2,000.00	
Activist Academy Mentors' Training	2,840.00	
Activist Academy	27,805.00	
LGBTQI Sex & Relationships Training	26,390.00	
Total Capacity Building Costs	59,035.00	
Advocacy Costs		
Expense	Amount	Notes
Legal Gender Recognition Research Launch	2,990.00	
IDAHOT Forum	1,650.00	
Education Advocacy Meetings	1,800.00	
LGBTQI Advocacy Meetings	1,100.00	
ILGA Europe Conference	1,700.00	
Total Advocacy Costs	9,240.00	
Dissemination Costs		
Expense	Amount	Notes
European Schools Survey Report	3,000.00	
Total Dissemination Costs	3,000.00	



Government of the Netherlands



EXPENDITURE		
Operating Costs		
Expense	Amount	Notes
Audit (Groupe S External Auditors)	3,000.00	
Book Keeping: WinBooks Accounting Software	2,200.00	
Book Keeping: R Mercier	6,000.00	
Bank Charges/Transfer Costs	1,500.00	
Computer Accessories (keyboards, cables, adaptors)	400.00	
Depreciation: 4 Apple Mac Laptops x 1/3	2,000.00	
Design Costs	3,750.00	
Health Insurance Mensura	200.00	
Human Resources Consultancy Local Knowledge	680.00	
Internet	1,020.00	
Legal: Moniteur Belge	250.00	
Member Fees (YFJ -1.800, ILGA- 150, TGEU- 150, Other- 200)	2,400.00	
Office Rent and Charges	18,000.00	
Office supplies	2,100.00	
Office Insurance	1,000.00	
Online Tools	3,120.00	
Postage	400.00	
Recruitment Costs	1,500.00	
Visa Fees	1,125.00	
Websites: IGLYO, Activist Academy, Education, Online Learning	2,000.00	
Total Operating Costs	52,645.00	
Grand Total	542,231.17	

BALANCE		
	Amount	Status
Current Reserves	80,367.79	
Total Income	549,610.00	
Total Expense	(542,231.17)	
Balance 2020	7,378.83	
Total Reserves 2020	87,746.62	

