

Minutes of Statutory Sessions
04-07 October 2018
Edinburgh, Scotland

Table of Contents

| | |
|---|-------------------------------------|
| FRIDAY, 05 OCTOBER 2018 | 2 |
| OPENING AND WELCOME, APPOINTMENT OF CHAIR, VOTE TELLERS AND MINUTE TAKERS | 2 |
| ROLL CALL, ESTABLISHMENT OF QUORUM | 2 |
| TERMINATION OF MEMBERSHIP | 6 |
| ADOPTION ON MEMBERSHIP | 8 |
| APPROVAL OF AMC DOCUMENTS & AGENDA | 9 |
| SUNDAY, 07 OCTOBER 2018 | 11 |
| ANNOUNCEMENTS..... | 11 |
| ESTABLISHING QUORUM..... | 11 |
| GOVERNANCE TEAM RATIFICATION | 14 |
| FINANCIAL REPORT 2017 | 14 |
| GOVERNANCE TEAM PRESENTATION | 15 |
| ANNUAL REPORT 2018..... | 15 |
| WORK PLAN & BUDGET 2019 | 16 |
| MEMBERSHIP FEES CONFIRMATION | 17 |
| MEMBER MOTIONS + EDIT COMMITTEE UPDATES | 18 |
| URGENT MOTION: CODE OF CONDUCT | 19 |
| URGENT MOTION: POSTCOLONIAL POSITION PAPER..... | 19 |
| AMC2020 PROPOSAL | 20 |
| BOARD ELECTIONS..... | 20 |
| PRESENTATION OF SETA, FINLAND AS HOSTS OF AMC2019 | 21 |
| BOARD ELECTION VOTING RESULTS..... | 22 |
| ACKNOWLEDGEMENTS | 22 |
| ANNEX | ERROR! BOOKMARK NOT DEFINED. |
| ANNEX 1 – STATUTORY AGENDA..... | 23 |

Friday, 05 October 2018

Opening and Welcome, Appointment of Chair, Vote tellers and Minute takers

Cátia Figueiredo (CF) and Anna Robinson (AR), Co-Chairs of IGLYO, welcome all delegates to Edinburgh and thank the host organisation, LGBT Youth Scotland, for all their hard work in making this years' AMC happen. They introduce the Board & Staff of IGLYO to the delegates.

CF and Jorge Maria Londoño (JML, Board Member) open the event with a short explanation of how the AMC works, including voting procedures, Internal Regulations and Participant Agreement.

The Board proposes Eirik Rise (ER) as the AMC Chair. ER is a former Board Member of IGLYO and has, during his time as the boards' treasurer and secretary, spent much work on streamlining the procedures and statutory responsibilities of the organisation.

- *General approval*

The Board proposes Karoline Börner (KB), Tudor Kovacs (TK), employees of IGLYO, as AMC Minute Takers.

- *General approval*

The Board proposes: Andy Ashe and Jane Griffin (LGBT Youth Scotland) as the Ballot Committee (vote tellers).

- *General approval*

The Board gives the floor to ER to chair the meeting.

Roll Call, Establishment of Quorum

ER explains that at the end of the last years' AMC IGLYO had **91 Member Organisations**. Of these, 1 is no longer existing (QesH, Kosovo) and 1 has resigned from their membership (MSM Armenia) for no longer fitting the membership requirements. These organisations are taken off the membership list according to Art. 8 of the statutes (V2017). That brings IGLYO to a total of **89 Member Organisations**.

According to Art. 16 of the statutes (V2017), Quorum is reached when 50%+1 of the member organisations is present or represented. Therefore, Quorum is reached when 46 member organisations are present or represented.

$(89/2 = 44,5 + 1 = 45,5)$

| # | Organization | Country | Voting Card # | Present | Proxy | Proxy from |
|----|---|------------------------|---------------|---------|-------|--------------------------|
| 1 | ACCEPT LGBT Cyprus | Cyprus | | | | |
| 2 | Alter Visio | Belgium | 1/60 | 1 | 1 | EMA LGBT Network |
| 3 | API-Action for Identity | Portugal | | | | |
| 4 | Arcigay | Italy | | | | |
| 5 | Arcigay Il Cassero | Italy | 2 | 1 | | |
| 6 | Arcigay Pistoia | Italy | | | | |
| 7 | Arcópolis | Spain | | | | |
| 8 | Asociatia ACCEPT | Romania | 3 | 1 | | |
| 9 | BeLonG To Youth Services | Ireland | 4 | 1 | | |
| 10 | Charlie | Czech Republic | 5 | 1 | | |
| 11 | CHEFF | Belgium | | | | |
| 12 | Citizen Association EGAL | Serbia | | | | |
| 13 | COC Nederland | Netherlands | 6 | 1 | | |
| 14 | COLEGAS | España | | | | |
| 15 | Colour Youth | Greece | 7 | 1 | | |
| 16 | Crocus | Bulgaria | 8 | 1 | | |
| 17 | CURE Foundation | Bosnia and Herzegovina | | | | |
| 18 | DIH | Slovenia | 9 | 1 | | |
| 19 | Drustvo Parada ponosa: Ljubljana Pride | Slovenia | | | | |
| 20 | EMA LGBT Network | Belgium | | | | |
| 21 | Equality Movemnet | Georgia | | | | |
| 22 | Eurasian Coalition on Male Health (ECOM) | Estonia | 10/64 | 1 | 1 | TJA |
| 23 | FELGTB: | Spain | 11 | 1 | | |
| 24 | Fundacja Trans-Fuzja | Poland | 12 | 1 | | |
| 25 | Gay Alliance Ukraine | Ukraine | | | | |
| 26 | Gender & Development Azerbaijan | Azerbaijan | 13 | 1 | | |
| 27 | GENDERDOC-M | Moldova | | | | |
| 28 | HeSeta ry | Finland | | | | |
| 29 | HOSI Wien | Austria | 14 | 1 | | |
| 30 | Identoba | Georgia | 15 | 1 | | |
| 31 | Insight NGO | Ukraine | 16 | 1 | | |
| 32 | Institute Transfeminst Initiative TransAktija | Slovenia | 17/59 | 1 | 1 | Citizen Association EGAL |
| 33 | It Gets Better España | Spain | | | | |

| # | Organization | Country | Voting Card # | Present | Proxy | Proxy from |
|----|--|----------------|---------------|---------|-------|-------------|
| 34 | It gets better Portugal | Portugal | | | | |
| 35 | ITSA: Irish Trans Student Alliance | Ireland | | | | |
| 36 | KAOS GL | Turkey | 18 | 1 | | |
| 37 | KPH: Campaign Against Homophobia | Poland | 19 | 1 | | |
| 38 | Lambda | Germany | 20 | 1 | | |
| 39 | Lambda Berlin – Brandenburg | Germany | 21 | 1 | | |
| 40 | Lambda Nord | Germany | 22 | 1 | | |
| 41 | Lambda Warsaw | Poland | | | | |
| 42 | LAVERNA | Russia | | | | |
| 43 | Legebitra | Slovenia | | | | |
| 44 | LGBT Forum Progress | Montenegro | | | | |
| 45 | LGBT Plovdiv | Bulgaria | | | | |
| 46 | LGBT Ungdom | Denmark | 23 | 1 | | |
| 47 | LGBT United Tetovo Macedonia | Macedonia | | | | |
| 48 | LGBT Youth Scotland | United Kingdom | 24 | 1 | | |
| 49 | LGBTI+ Gozo | Malta | | | | |
| 50 | LGL: Lietuvos gėjų lyga | Lithuania | 25 | 1 | | |
| 51 | LIGA | Ukraine | | | | |
| 52 | MAG Jeunes lesbiennes, Gais, Bi et Trans | France | | | | |
| 53 | MAGNUS (SKUC) | Slovenia | 26 | 1 | | |
| 54 | Malta LGBTIQ Rights Movement | Malta | 27 | 1 | 1 | LGBTI+ Gozo |
| 55 | Maximum | Russia | | | | |
| 56 | METRO Charity | United Kingdom | 28 | 1 | | |
| 57 | Milchjugend | Switzerland | 29 | 1 | | |
| 58 | Mosaic LGBT Youth Centre | United Kingdom | 30 | 1 | | |
| 59 | Mozaika | Latvia | 31 | 1 | | |
| 60 | MozaiQ | Romania | | | | |
| 61 | NUS LGBT | England | 32 | 1 | | |
| 62 | Open Centre | Latvia | | | | |

| # | Organization | Country | Voting Card # | Present | Proxy | Proxy from |
|--------------|---|------------|---------------|-----------|----------|----------------|
| 63 | Pink Life | Turkey | | | | |
| 64 | Pro LGBT Albania | Albania | 33 | 1 | | |
| 65 | Q: Queer Student Association of Iceland | Iceland | 34 | 1 | | |
| 66 | Queer Cyprus Association | Cyprus | | | | |
| 67 | Queer Montenegro | Montenegro | 35 | 1 | | |
| 68 | Rainbow Mission Foundation: Budapest Pride | Hungary | 36 | 1 | | |
| 69 | rede ex aequo | Portugal | 37 | 1 | | |
| 70 | RFSL Ungdom | Sweden | 38 | 1 | | |
| 71 | Right Side NGO | Armenia | | | | |
| 72 | Sabaah | Denmark | | | | |
| 73 | Saplinq | Slovakia | 39 | 1 | | |
| 74 | Seta | Finland | 40 | 1 | | |
| 75 | SFQ Sveriges förenade HBTQ-studenter | Sweden | 41 | 1 | | |
| 76 | Sin Vergüenza | Spain | 42 | 1 | | |
| 77 | Skeiv Ungdom | Norway | 43 | 1 | | |
| 78 | SPoD | Turkey | 44/63 | 1 | 1 | Queer Cyprus |
| 79 | SPR Diversity Workshop | Poland | | | | |
| 80 | Szimpozion Association | Hungary | | | | |
| 81 | TJA Tolerantiško Jaunimo Asociacija | Lithuania | | | | |
| 82 | Trans Aid | Croatia | 45/62 | 1 | 1 | Mozaik Romania |
| 83 | Trans Iceland | Iceland | 46 | 1 | | |
| 84 | USI: Union of Students in Ireland | Ireland | | | | |
| 85 | We Are Youth and Student LGBTQQI Organisation | Malta | | | | |
| 86 | Wel Jong Niet Hetero | Belgium | 47 | 1 | | |
| 87 | WISG: Women's Initiatives Supporting Group | Georgia | 48 | 1 | | |
| 88 | Youth LGBT Organization Deystvie | Bulgaria | 49 | 1 | | |
| 89 | Zagreb Pride Association | Croatia | 50 | 1 | | |
| TOTAL | | | | 50 | 6 | 56 |

ER asks for the voting cards to be counted. The number of voting cards match the number of present/represented member organisations.

56 member organisations are present/represented. The Annual Members' Conference has reached quorum.

Termination of membership

ER explains the process of an IGLYO membership being terminated (Art 8 of the statutes, V2017). A member is excluded by a two-thirds majority, therefore 38 of 56 votes are necessary.

Alejandro Hernandez Pulido (AHP, IGLYO Staff) explains reasoning for termination of membership for all proposed organisations.

11- Should all be voted together or separately as there are different situations for each organisation?

ER- We can vote separately.

24- Right Side NGO sent a delegate last year without paying MF. How did that work?

KB- 2017 they had outstanding fees for 1 year, that doesn't affect membership and/or participation in events yet.

9- What is the financial plan to accommodate participation of organisations with lower income?

Euan Platt (EP, Executive Co-ordinator IGLYO)- All members have the possibility to apply for a fee waiver within a certain deadline after sending out membership fee invoices or the first call to any event.

24- Have Right Side NGO made any commitment to pay back the travel expenses?

KB- No.

Proposed organisations for termination of membership:

API-Action for Identity, Portugal – outstanding Membership Fee payments for 2 consecutive years, no contact

- *Abstentions: 0*
- *Against: 0*
- *In Favour: 56*
- *Result: terminated*

Arcigay Pistoia, Italy – outstanding Membership Fee payments for 2 consecutive years, no contact

- Abstentions: 2
- Against: 0
- In Favour: 54
- Result: terminated

Gay Alliance Ukraine, Ukraine – outstanding Membership Fee payments for 2 consecutive years, no contact, part of Education project

- Abstentions: 27
- Against: 0
- In Favour: 29
- Result: remains member

LAVERNA, Russia – outstanding Membership Fee payments for 2 consecutive years, are very interested in staying a member, do not have the resources to pay fees (level red, 5€ annual fee)

- Abstentions: 1
- Against: 52
- In Favour: 3
- Result: remains a member

LGBT Forum Progress, Montenegro – outstanding Membership Fee payments for 2 consecutive years, communicated to be paying outstanding fees, never followed through, part of Education project

- Abstentions: 36
- Against: 6
- In Favour: 14
- Result: remains a member

LGBT United Tetovo, Macedonia – outstanding Membership Fee payments for 2 consecutive years, no contact

- Abstentions: 0
- Against: 0
- In Favour: 56
- Result: terminated

LiGA, Ukraine – outstanding Membership Fee payments for 2 consecutive years, have communicated interest in staying a member, further communication cut off by LiGA

- Abstentions: 27
- Against: 10
- In Favour: 29
- Result: remains a member

Open Centre, Latvia – outstanding Membership Fee payments for 2 consecutive years, no contact

- Abstentions: 24
- Against: 4
- In Favour: 28
- Result: remains a member

Right Side NGO, Armenia – outstanding Membership Fee payments for 2 consecutive years,

- Abstentions: 1
- Against: 1
- In Favour: 54
- Result: terminated, as a consequence the board candidature is automatically invalid

This brings IGLYO's membership to **85 member organisations**.

Quorum needs to be re-established.

According to Art. 16 of the statutes (V2017), Quorum is reached when 50%+1 of the member organisations is present or represented. Therefore, Quorum is reached when 44 member organisations are present or represented.

$$(85/2 = 42.5 + 1 = 43.5)$$

ER asks for the voting cards to be counted. The number of voting cards match the number of present/represented member organisations.

56 member organisations are present/represented. The Annual Members' Conference has reached quorum.

Adoption on membership

ER explains the process of an IGLYO membership being ratified. (Art 7e of the statutes, V2017). The board has reviewed all applications during their board meetings and approved those they deemed fitting to IGLYO's network. Even though the membership has already been approved, it has to be formally ratified by the General Assembly during the Annual Members' Conference. Ratification of membership is decided with a 50%+1 majority of all present/represented votes. Therefore it needs 29 votes in favour.

All new member organisations are presented. Those who are present say a few words about their organisation.

Estonian LGBT Organisation, Estonia (present)

ER asks the plenary if there are any questions for this organisation

None

- *General approval, membership is ratified*

Free Colors, Turkey (not present)

ER asks the plenary if there are any questions for this organisation

None

- *General approval, membership is ratified*

FISA - The Workshop Association of Intellectuality and Artistics, Turkey (not present)

ER asks the plenary if there are any questions for this organisation

16- Why should we accept an organisation that don't have LGBTQI people as specific beneficiaries?

Hakan Ozkan (HO, IGLYO Board)- Board has checked their work, they fit all criteria

20- It is not always possible to be openly LGBTQI or openly work with LGBTQI organisations in Turkey.

44- Not entirely true, it is possible. As a person from Turkey I can't agree with the statement made before.

24- There is a problem with setting a precedent when the General Assembly starts guessing/judging an organisation by their name and if/how much they are comfortable being openly out and/or working openly with LGBTQI people.

40- Can people please have a microphone when they speak?

ER- There are only fixed microphones at the moment, please come to the front if you wish to use one. We will sort this out for the rest of the days.

ER- Call to vote

- *Abstentions: 19*
- *Against: 2*
- *In Favour: 35*
- *Result: Membership is ratified*

Single Step Foundation, Bulgaria (not present)

ER asks the plenary if there are any questions for this organisation

49- Single Step is a new foundation, was founded in 2017. Goal to build up a helpline, lots of marketing. Were excluded from Pride Sofia committee because their way of working is not like the other Bulgarian organisations.

11- Can you be more specific? This is not really explaining anything.

49- Their manner of working is different than the work of other organisations.

27 (Point of Order) – Still not understood what is the difference in this 'manner of working'.

49- Please keep in mind that my opinion is biased. Single Step is a valid part of the Bulgarian LGBTQI community fighting for our rights. I would like to abstain from getting into more detail.

29- Why are they not here?

KB- They have been invited like any other member organisation. They have not registered.

24- What steps were taken to verify their work for the LGBTQI community?

JML- All their documents were checked according to the membership application process.

ER- please remember that the organisation is not here to defend themselves

- *Abstentions: 14*
- *Against: 1*
- *In Favour: 41*
- *Result: Membership is ratified*

Trans Mreža Balkan, Croatia (present)

ER asks the plenary if there are any questions for this organisation

None

- *General approval, membership is ratified*

Young LGBTI Youth Studies and Solidarity Association, Turkey (not present)

ER asks the plenary if there are any questions for this organisation

None

- *General approval, membership is ratified*

The Voting Cards are handed out to the newly ratified members. **58 votes are now present/represented.**

Membership is now established with a total of **91 Member Organisations**. Quorum needs to be established again. According to Art. 16 of the statutes (V2017), Quorum is reached when 50%+1 of the member organisations is present or represented. Therefore, Quorum is reached when 47 member organisations are present or represented. ($91/2 = 45.5 + 1 = 46.5$)

ER asks for the voting cards to be counted. The number of voting cards match the number of present/represented member organisations.

58 member organisations are present/represented. The Annual Members' Conference has reached quorum.

Approval of AMC Documents & Agenda

Approval of the call to AMC18

No questions

- *General approval*

Approval of AMC regulations

No questions

- *General approval*

Request by the IGLYO Board to put Code of Conduct on agenda

23- This is not a document that everyone has equal access to and it has not been sent 6 weeks prior to the event like the statutes say it should have been.

24- Is there the option to print this out?

EP- It can be sent by email and put on the screen, but not printed.

- *Abstentions: 5*
- *Against: 1*
- *In Favour: 48*
- *Result: added to agenda*

Request by the IGLYO Board to add Postcolonial Position Paper to the agenda

JML- The Board did not have the time to put it in their workplan to send it out with the documents 6 weeks prior to the AMC, which is why this is an urgent motion now. There is a workshop planned to discuss this position paper while the workshops are happening on Saturday.

23- What was the procedure for creating this position paper?

JML- The board created it. There are not many people of colour present.

21- It was not sent out to the organisations in advance. When there are POC in the member organisations it does not make sense to not include those in creating this paper.

JML- This is a valid point. As a brown person in the board I wanted to create a paper and found people in the board to create this with me. We will discuss it with the members in the POC workshop.

24- As a predominantly white group of people I am not sure we can create a meaningful document without consulting member organisations.

23- I would suggest to not approve this paper as a final version but build a working group that will build a truly inclusive and meaningful position paper.

JML- Discussing this draft should be accepted on the agenda as this is a really urgent topic. Just look around the room.

ER- Reminder that this is no decision on the actual document, it is merely a decision on the question if this document will be discussed.

- *Abstentions: 10*
- *Against: 2*
- *In Favour: 42*
- *Result: added to agenda*

Approval of agenda incl. new agenda items

No questions

- *General approval*

The final agenda is attached to this document as Annex 1.

Announcements

Deadline to hand in urgent motions: Saturday at 13:00.

Documents like IGLYO's proposed Work Plan and Budget 2019, Finance and Governance Team Report and member motions will be discussed in the documents workshop after the break. This will be the only opportunity to discuss and propose amendments to these documents before voting on Sunday.

No more statutory sessions will happen on 05/10. The next statutory session will be on Sunday, 07/10.

Sunday, 07 October 2018

Announcements

EP goes through this mornings' announcements

The Intersex self-organised space is highlighted

Proxies of people leaving: if you have to leave before the final vote, speak to AHP about passing proxies.

Presents the agenda for the day.

Establishing Quorum

According to Art. 16 of the statutes (V2017), Quorum is reached when 50%+1 of the member organisations is present or represented. Therefore, Quorum is reached when 47 member organisations are present or represented.

($91/2 = 45.5 + 1 = 46.5$)

| # | Organization | Country | Voting Card # | Present | Proxy | Proxy from |
|----|--|------------------------|---------------|---------|-------|------------------|
| 1 | ACCEPT LGBT Cyprus | Cyprus | | | | |
| 2 | Alter Visio | Belgium | 1/61 | 1 | 1 | EMA LGBT Network |
| 3 | Arcigay | Italy | | | | |
| 4 | Arcigay Il Cassero | Italy | 2 | 1 | | |
| 5 | Arcópoli | Spain | | | | |
| 6 | Asociatia ACCEPT | Romania | 3 | 1 | | |
| 7 | BeLonG To Youth Services | Ireland | 4 | 1 | | |
| 8 | Charlie | Czech Republic | 5 | 1 | | |
| 9 | CHEFF | Belgium | | | | |
| 10 | Citizen Association EGAL | Serbia | | | | |
| 11 | COC Nederland | Netherlands | 7 | 1 | | |
| 12 | COLEGAS | España | | | | |
| 13 | Colour Youth | Greece | 6 | 1 | | |
| 14 | Crocus | Bulgaria | 8 | 1 | | |
| 15 | CURE Foundation | Bosnia and Herzegovina | | | | |
| 16 | DIH | Slovenia | 9 | 1 | | |
| 17 | Drustvo Parada Ponosa: Ljubljana Pride | Slovenia | | | | |
| 18 | EMA LGBT Network | Belgium | | | | |
| 19 | Equality Movemenet | Georgia | | | | |
| 20 | Estonian LGBT Association | Estonia | 10 | 1 | | |
| 21 | Eurasian Coalition on Male Health (ECOM) | Estonia | 11/62 | 1 | 1 | TJA |
| 22 | FELGTB: | Spain | 12 | 1 | | |
| 23 | FISA - The Workshop Association of Intellectuality and Artistics | Turkey | | | | |
| 24 | Free Colors | Turkey | | | | |

| # | Organization | Country | Voting Card # | Present | Proxy | Proxy from |
|----|---|----------------|---------------|---------|-------|--------------------------|
| 25 | Fundacja Trans-Fuzja | Poland | 13 | 1 | | |
| 26 | Gay Alliance Ukraine UPO | Ukraine | | | | |
| 27 | Gender & Development Azerbaijan | Azerbaijan | 14 | 1 | | |
| 28 | GENDERDOC-M: Centrul de Informatii | Moldova | | | | |
| 29 | HeSeta ry | Finland | | | | |
| 30 | HOSI Wien | Austria | 15 | 1 | | |
| 31 | Identoba | Georgia | 16 | 1 | | |
| 32 | Insight NGO | Ukraine | 17 | 1 | | |
| 33 | Institute Transfeminist Initiative TransAkcija | Slovenia | 18/64 | 1 | 1 | Citizen Association EGAL |
| 34 | It Gets Better España | Spain | | | | |
| 35 | It gets better Portugal | Portugal | | | | |
| 36 | ITSA: Irish Trans Student Association | Ireland | | | | |
| 37 | KAOS GL | Turkey | 19 | 1 | | |
| 38 | KPH: Campaign Against Homophobia | Poland | 21 | 1 | | |
| 39 | Lambda | Germany | | | | |
| 40 | Lambda Berlin – Brandenburg | Germany | 23/63 | 1 | 1 | Lambda Germany |
| 41 | Lambda Nord | Germany | 25 | 1 | | |
| 42 | Lambda Warsaw | Poland | | | | |
| 43 | LAVERNA | Russia | | | | |
| 44 | Legebitra | Slovenia | 27 | 1 | | |
| 45 | LGBT Forum Progress | Montenegro | | | | |
| 46 | LGBT Plovdiv | Bulgaria | | | | |
| 47 | LGBT Ungdom | Denmark | 20 | 1 | | |
| 48 | LGBT Youth Scotland | Scotland | 29 | 1 | | |
| 49 | LGBTI+ Gozo | Malta | | | | |
| 50 | LGL: Lietuvos gėjų lyga | Lithuania | 22 | 1 | | |
| 51 | LiGA | Ukraine | | | | |
| 52 | MAG Jeunes Lesbiennes, Gais, Bi et Trans | France | 24 | 1 | | |
| 53 | MAGNUS (SKUC) | Slovenia | 31 | 1 | | |
| 54 | Malta LGBTIQ Rights Movement | Malta | 33/65/90 | 1 | 2 | LGBTI+ Gozo / WeAre |
| 55 | Maximum | Russia | | | | |
| 56 | METRO Charity | United Kingdom | | | | |
| 57 | Milchjugend | Switzerland | 26 | 1 | | |

| # | Organization | Country | Voting Card # | Present | Proxy | Proxy from |
|-------|--|------------|---------------|---------|-------|----------------|
| 58 | Mosaic LGBT Youth Centre | England | 28 | 1 | | |
| 59 | Mozaika | Latvia | 30 | 1 | | |
| 60 | MozaiQ | Romania | | | | |
| 61 | NUS LGBT+ | England | 32 | 1 | | |
| 62 | Open Centre | Latvia | | | | |
| 63 | Pink Life | Turkey | | | | |
| 64 | Pro LGBT Albania | Albania | 35 | 1 | | |
| 65 | Q: Queer Student Association of Iceland | Iceland | | | | |
| 66 | Queer Cyprus Association | Cyprus | | | | |
| 67 | Queer Montenegro | Montenegro | 37 | 1 | | |
| 68 | Rainbow Mission Foundation: Budapest Pride | Hungary | 39 | 1 | | |
| 69 | rede ex aequo | Portugal | 41 | 1 | | |
| 70 | RFSL Ungdom | Sweden | 43/67 | 1 | 1 | Trans Iceland |
| 71 | Sabaah | Denmark | | | | |
| 72 | Saplinq | Slovakia | 45 | 1 | | |
| 73 | Seta | Finland | 34 | 1 | | |
| 74 | SFQ Sveriges förenade HBTQ-studenter | Sweden | 36/66 | 1 | 1 | METRO Charity |
| 75 | Sin Vergüenza | Spain | 47 | 1 | | |
| 76 | Single Step Foundation | Bulgaria | | | | |
| 77 | Skeiv Ungdom | Norway | 38 | 1 | | |
| 78 | SPoD | Turkey | 40/68 | 1 | 1 | Queer Cyprus |
| 79 | SPR Diversity Workshop | Poland | | | | |
| 80 | Szimpozion Association | Hungary | | | | |
| 81 | TJA Tolerantiško Jaunimo Asociacija | Lithuania | | | | |
| 82 | Trans Aid | Croatia | 49/69 | 1 | 1 | Mozaiq Romania |
| 83 | Trans Iceland | Iceland | | | | |
| 84 | Trans Mreža Balkan | Croatia | 51 | 1 | | |
| 85 | USI: Union of Students in Ireland | Ireland | | | | |
| 86 | We Are Youth and Student LGBTQQI Organisation | Malta | | | | |
| 87 | Wel Jong Niet Hetero | Belgium | 53 | 1 | | |
| 88 | WISG: Women's Initiatives Supporting Group | Georgia | 55 | 1 | | |
| 89 | Young LGBTI Youth Studies and Solidarity Association | Turkey | | | | |
| 90 | Youth LGBT Organization Deystvie | Bulgaria | 57 | 1 | | |
| 91 | Zagreb Pride Association | Croatia | 59 | 1 | | |
| TOTAL | | | | 50 | 10 | 60 |

The voting cards are being handed out to every organisation as they are called.

ER asks for the voting cards to be counted. The number of voting cards match the number of present/represented member organisations.

60 member organisations are present/represented. The Annual Members' Conference has reached quorum.

Absolute majority (50%+1) is reached at 31 votes

Two-thirds majority is reached at 41 votes

ER presents the Editing Committee

The Editing Committee (EC - Michael Gowan, LGBT Youth Scotland; Leander Wullum, Skeiv Ungdom) summarises its work: taking notes, discussing ways to improve and detail the suggestions

ER: After the EC presented their summary and recommendations, members can ask questions. No debate will be held at this point, the place for that was the Documents workshop on Saturday.

Governance Team Ratification

In accordance with last years' AMC decision to introduce a Governance Team (GT), IGLYO's Board and Executive Co-ordinator have selected 2 people who have been involved with IGLYO to different degrees in the past.

Chaber, member of the GT, presents themselves and their relevant experience for the role.

EP introduces Patricia Prendiville, the second member of the Governance Team, who could not be present today.

EP explains that the GT's main duties will include:

- To provide guidance to the Board and Secretariat on governance, finance and human resource matters when required (by email or online meeting)
- To review key finance reports, ask questions and provide feedback on income and expenditure in relation to the annual budget
- To conduct an annual spot check on IGLYO's finances
- To support the Board and Secretariat to identify future funding opportunities
- To attend an annual meeting in Brussels with a Board representative and Executive Co-ordinator (all expenses paid)
- To review the proposed annual work plan and budget for the following year in advance of the Annual Members' Conference and provide feedback to the Board and Secretariat
- To attend the Annual Members' Conference and provide a short report to the members

ER- Are there questions to the Governance Team? No

Move to ratify the GT for 2019- 2020

- *General approval*
- *Governance team approved.*

Financial Report 2017

The EC summarizes the discussion:

- Request for more detailed accounting in the report
- Previously the AMC requested less detailed / more accessible accounting
- Questions on how IGLYO could reduce costs
- Positive development on securing equity for the organisation
- Some general technical questions without political significance

Request: Finance report for 2017 should be made available on IGLYO's website

Recommendation: Finance report 2017 to be approved

Proposal: Finance report for 2017 to be made available on IGLYO website

- *Against: 0*
- *Abstain: 1*
- *In favour: 59*
- *Proposal approved*

Proposal: Finance report 2017 to be approved

- *Against: 0*
- *Abstain: 1*
- *In favour: 59*
- *Finance report 2017 approved*

Point of order

26- question: until when can we expect the report on the website?

EP- By the end of the October.

Governance Team Presentation

Chaber presents findings of the report:

- o online meeting
- o on-site meeting with going through balance sheets, finance statements, checking that expenses are accounted for and justifiable, that there are no weird purchases, and accounts are kept in order.
- o all questions were answered thoroughly;
- o a list of recommendations for the upcoming months with a short term plan has been made
 - further detailing of account statements, and account references to detail cost types
 - how IGLYO accounts for cash operations which are not expenses
 - general ways of accounting in compliance with Belgian law
 - Review the most recent audit report, which happened in summer
- o no major problems.

The GT gives a positive recommendation.

ER- Are there questions to the GT? No

Move to approve the report

- *General approval*
- *Governance Team Report is approved*

Annual Report 2018

The EC summarizes the discussion:

- Progress on motion on HIV and Sexual Health (AMC17) not visible in the report
- Urgent motion on refugee was not realised because no member organisation requested support

Request: That the progress done on the Urgent Motion on HIV and sexual health be added to the annual report 2017

- *Against: 0*
- *Abstain: 2*
- *In favour: 58*
- *Request approved*

Recommendation: Annual report 2017 to be approved

- *Move to approve report*
- *General approval*
- *Annual report has been approved.*

Work Plan & Budget 2019

EC presents two proposed amendments to the Work Plan that were not debated in the workshop

Amendment 1: Proposed by: Rafael Rosa, and formulated by the editing committee

Document affected: work plan

Chapter/ Line:

Building young activists

Type of suggestion: addition

Old text: -

New text:

Month Jan – Dec

Explore ways of creating more volunteering opportunities, for example via becoming an accredited organisation within the Erasmus+ program “the European Volunteering Service”.

Target group IGLYO Members/LGBTQI activists

Amendment 2: Proposed by: Ona, MGRM

Document affected: Work Plan

Chapter/ Line: Increasing the Visibility and Highlighting the Diversity of LGBTQI Youth Identities

Increasing the visibility and highlighting the diversity of LGBTQI youth identities

Type of suggestion: addition

Old text: - N/A

New text: To be added: Month Jan-Dec, Activity Create an action plan to tackle Biphobia by increasing visibility, reducing discrimination, and challenge misconceptions related to bisexual identities. Target Group IGLYO Board & Staff, IGLYO members/Bi activists.

EC gives no recommendation on these two motions, as there was no debate

ER- There is no time for another presentation, proposals are quite clear.

JML- Regarding the first proposal, the effort IGLYO would have to make to bring EVS volunteers in our office is bigger than the possible outcome. There are already lots of volunteering opportunities: mentors, trainers, etc. The board does not think it is necessary right now.

40- comment/suggestion: IGLYO might not have accreditation but we can encourage our MO's to be accredited, for exchange opportunities between members.

ER- last comments? None

Move to vote on the two additional amendments first

Amendment 1:

- *Voting for: 22*
- *Against: 13*
- *Abstain: 24*
- *Amendment: does not pass*

Amendment 2:

- *Voting for: 51*
- *Against:*
- *Abstain: 8*
- *Amendment: accepted*

Finally, approval of Workplan 2019 with amendments:

- *General approval*
- *The Work Plan 2019 has been approved.*

EC presents the summary of the discussion of the Budget 2019

- No pension in the staff costs, also raised in 2017
- Still need to diversify income
- An expected increase in equity of just about 20 000 EUR

Recommendation: Budget for 2019 to be approved

15 remark: it was also mentioned that it was very broad, it was not possible for the workshop to speak about budget because the numbers presented were very broad, we need more details next AMC

Approval of Budget 2019:

- *General approval*
- *The Budget 2019 has been approved.*

Membership Fees Confirmation

ER- This was not discussed in the workshop as no changes to the current state have been proposed

Red Membership (Annual Income €0 - €500): €5

Orange Membership (Annual Income €501 - €2.000): €15

Yellow Membership (Annual Income €2.001 - €5.000): €25

Green Membership (Annual Income €5.001 - €10.000): €60

Blue Membership (Annual Income €10.001 - €50.000): €120

Indigo Membership (Annual Income €50.001 - €100.000): €175

Purple Membership (Annual Income €100.001 - €300.000): €250

Glitter Membership (Annual Income €300.001+): €350

Confirmation of Membership Fees 2019

- *General approval*
- *Membership Fees 2019 have been confirmed.*

Member Motions + edit committee updates

Motion 1: Election Committee - RFSL Ungdom

EC summarises the discussion:

- Delegates don't know the practical and economic implications, needs to be worked out in detail by the board
- may encourage marginalized identities to be represented on the board
- can be intimidating and be experienced as a rejection not to be nominated
- Election committee may not understand the competences needed for the board, at the same time they may understand and identify the needs by speaking with the existing board
- could be understood as promoting positive discrimination rather than focus on the competencies of the candidates

EC Recommendation: Motion to be dismissed

Request: Executive Board looks into the practical implications of having an Election Committee in IGLYO and proposes a feasible solution for the AMC 2019.

JML- I was one of the two board members present during the workshop and I am a bit surprised that the EC proposed to dismiss this motion because there was a round of acclamation, it seemed that most people would approve the motion.

EC- There was a mix feeling in the room, not for approval

43- Election Committee roles vary, the general mission is to have another body doing the same work as the board, and they could do more to prepare the nominations more thoroughly, because not everyone is good at public speaking or writing applications; there could be the benefit of having more knowledge about the candidates.

EC- Clarifies that there is no clear opinion against the concept, but they would want a more thorough process on building the committee so that the AMC19 can take a more informed decision.

34- I would have liked the discussion to have been deeper about how to have the committee; criteria to be a member of the committee should look at both competency and diversity of identities; positive discrimination can be useful

ER- Move for the Motion, if not accepted, then vote for the recommendation to reject and discuss again at AMC19

EC- request to not make the decisions mutually exclusive. It's possible to accept our proposal for the board to look into it at the same time as voting for the committee

JML- they are not mutually exclusive

ER- vote for the Member motion as it stands:

If you want an Election Committee now, you raise your card

Membership read the motion

ER- Move to vote

- *Votes in favour of the motion: 23*
- *Abstain: 23*
- *No further votes are asked as the Member motion, proposed by RFSL Ungdom, was not accepted.*

ER- Move to vote on the EC proposal: The Board may look into the practical implications of installing an election committee and proposes a feasible solution for the AMC19.

- *Against the proposal: 0*
- *Abstain: 2*
- *In favour: 58*
- *Proposal passes, the Board may propose a feasible solution for the AMC19*

Urgent motion: Code of Conduct

EC presents summary of discussion

- Focuses on harassment and unwanted attentions to address unacceptable behavior that often can be unaddressed
- Q: Are sanctions towards the participants would be legal? A: it is the person, not the organisation that is excluded
- There is a need for training of the mediators

Amendments

Proposed by: LGBT Youth Scotland

Document affected: Code of Conduct

Chapter/ Line:

Type of suggestion: Addition

Old text:

New text: After Section "Handling of Personal Information" add:

Training

IGLYO will ensure all relevant members of the board and staff (Including volunteers) up to date training on handling complaints, including those related to sexual violence, confidentiality, and any other subjects deemed necessary by the board or general assembly.

EC Recommendation: Amendment is passed

EC Recommendation: Code of Conduct to be approved

ER- Move to vote the proposal to add the section of training

- *Against the proposal: 0*
- *Abstain: 0*
- *In favour: 60*
- *Proposal passes*

Move for general approval for code of conduct with amendment

- *General approval*
- *The Code of Conduct has passed.*

Urgent motion: Postcolonial Position Paper

ER- Can the proponent of the motion introduce it? Does someone from the board want to say something?

JML- the workshop did not end well. We did not agree on what should be included and not included in the Position Paper.

EC- The discussion was complicated. Many people were debating key terms and issues that the board wanted to pass. There was not enough information. We ended up making the session an unsafe space, because of a lack of education. We need to try to improve this.

Suggestion: The IGLYO Board should work with BPOC activists, to create an anti-racist course, as a key part for all events. It should be online, and mandatory for everyone, and the board should report back at the next AMC. We are not at the point yet where we can have a meaningful position paper.

ER- Is the Board withdrawing the motion to pass this Postcolonial Position Paper?

Board: yes

ER- Does anyone want to uphold the Position Paper?

No

ER- We have a proposal for an urgent motion. Are you ready to vote?

Move to vote for the proposed motion: create an online anti-racist course, mandatory to complete for all future participants of IGLYO events.

- *Against: 0*
- *Abstain: 0*
- *In favour: 60*
- *Proposal passes.*

The Election Committee thanks the delegates for the trust put into them.

BREAK

AMC2020 Proposal

EP explains reasoning for having the AMC in 2020 in Brussels.

To legally change the statutes and register all changes made in the last couple of years there needs to be a notary present. For legal reasons, this can only be done in Belgium.

- *Move to vote*
- *General Approval*
- *The Annual Members' Conference in 2020 will be held in Brussels, Belgium.*

Board Elections

ER explains the procedures of electing the board.

The board proposes to elect 3 new board members.

General approval

ER reads out names, gender identities, organisations, and countries of candidates to remind delegates. Everyone had the chance to get to know the candidates during the candidate coffee session on Saturday.

1. Dragos Dimoftei, male, Asociatia ACCEPT Romania
2. Jax Jakshoj, fluid male, LGBT Ungdom Denmark
3. Michael Gowan, demi male, LGBT Youth Scotland
4. Mus Sariyilmaz, male, SPoD Turkey
5. Petra Tomasic, female, Trans Aid Croatia
6. Uliana Movchan, female, Insight NGO Ukraine
7. Yuri Yoursky, male, ECOM Estonia

The remaining board presents themselves with their information to ensure gender and geographical diversity within the board.

1. Jorge Maria Londono, non-binary, RFSL Ungdom Sweden
2. Evan Grm, non-binary, TransAkcija Slovenia
3. Anna Robinson, female, EMA LGBT Network Belgium
4. Mari Kurtanidze, female, Equality Movement Georgia

ER ask for recount of present votes.

The vote tellers count 60 votes present.

ER explains that to be elected candidates need to have a minimum of 30% of the votes cast. That equals a minimum of 18 votes. ($60 * 0.3 = 18$)

The candidates come to the front and introduce themselves very shortly again.

ER asks the vote tellers to hand out the voting ballots to all delegates.

23- Last year there were speeches of the candidates before the voting, is that not done this year?

ER- This was part of the candidate coffee on Saturday.

The ballot committee hands out the voting ballots according to the voting cards the delegate presents.

After collection the voting ballots the ballot committee, supervised by the AMC Chair, count the votes in private

Presentation of Seta, Finland as hosts of AMC2019

The delegates of Seta present their organisation shortly.

- 44 years old, national org
- No specific youth org, but staff and groups dedicated to youth work and youth policy
- Youth Committee – Seve, guest delegate to this years' AMC is chair of Youth Committee
- Umbrella org of 25 LGBTQI organisations in Finland

Board Election Voting Results

60 present

60 votes cast

60 votes correctly cast

1. Yuri Yoursky – 39 votes
2. Petra Tomasic – 32 votes
3. Michael Gowan – 27 votes

All elected candidates accept the outcome. The Boards thanks all the candidates for their interest and effort in applying for the Board.

ER officially closes the Annual Members' Conference 2018 in Edinburgh, Scotland.

Acknowledgements

EP thanks Eirik Rise for chairing the AMC.

EP thanks LGBT Youth Scotland, specifically Jane Griffin and Adam Knight for their tireless work in preparing and running this AMC. Also Fergus, James, Cara, Deva and everyone else at LGBT Youth Scotland who made this AMC one of the best organised ones so far.

EP thanks all the volunteers of LGBT Youth Scotland.

AR and CF thank the IGLYO staff for their work in preparing and running this AMC.

ER thanks the delegates and IGLYO for inviting him to and supporting him in chairing this AMC.



Annex 1 – Statutory Agenda

Fri 5 October

- 10:30 - 11:15: Plenary 1: Welcome to the AMC
- Approval of AMC Chair, Minute-Takers, Ballot Committee
 - Member Roll Call
 - Termination of Members
 - Adoption of Members
 - Approval of AMC Internal Regulations
 - Approval of AMC Calls
 - Adoption of Agenda
- 11:45 - 13:15: IGLYO Work Plan & Finances Workshop
- Election of Editing Committee
 - Activity Report 2018 Review
 - Finances 2017 Review
 - Work Plan 2019 Review
 - Budget 2019 Review
 - Member Motions Review
- 14:30 - 16:00 Plenary 2
- Approval of Editing Committee

Sun 7 October

- 09:45 - 11:15: Plenary 5: General Assembly Voting 1
- Governance Team Presentation & Approval
 - Annual Report 2018 Approval
 - Finance Report 2017 Approval
 - Governance Team Report Approval
 - Work Plan & Budget 2019 Approval
 - Membership Fees Approval
 - Member Motions Vote
- 11:45 - 13:15: Plenary 6: General Assembly Voting 2
- AMC20 Brussels Presentation & Approval
 - Board 2019 - 2020 Elections
- 14:30 - 15:30: Plenary 7: General Assembly Results
- Board 2019 - 2020 Election Results