

Staff & Employer Costs		€167.970,00
	<ul style="list-style-type: none"> Salaries x 3 Full Time Staff + 1 Intern Employer Social Security Payments Employer Taxes 	
Board		€27.850,00
	<ul style="list-style-type: none"> Project Co-ordination Meetings x 4 Financial Control Committee Meeting x 1 	
Programmes & Events		€70.050,00
	<ul style="list-style-type: none"> LGBT Anti-Propaganda Research Launch (5 Member Organisations) E-Learning Study Session (30 Participants) Academy Mentor Training (5 Participants) Regional Consultation (10 Participants) Activist Academy (30 Participants) Annual Members' Conference (60 Participants) Parents' Guide Launch (10 Participants) Intersex Youth Forum (12 Participants) 	
External Representations		€4.830,00
	<ul style="list-style-type: none"> IDAHOT Forum (Brussels, Belgium) World Pride (Madrid, Spain) Dutch Ministry Progress Meeting (The Hague, Netherlands) ILGA Europe Conference (Warsaw, Poland) 	
Equipment		€750,00
	<ul style="list-style-type: none"> Laptop (1/3) Monitor 	
Consumables		€9.660,00
	<ul style="list-style-type: none"> Phone Bills x 3 Internet Online tools/software Postage Office Supplies 	
Other Costs		€34.010,00
	<ul style="list-style-type: none"> Office Rent & Charges Insurance External Audit Book Keeping Charges Design & Print Website Annual Depreciation Membership Fees 	
Total		€315.120,00