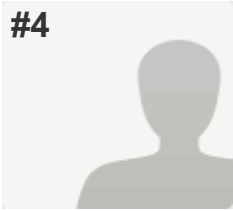


#4

**COMPLETE****Collector:** Web Link 1 (Web Link)**Started:** Thursday, September 01, 2016 11:17:48 AM**Last Modified:** Thursday, September 01, 2016 12:03:19 PM**Time Spent:** 00:45:30**IP Address:** 89.67.0.63

PAGE 1: Deadline: 1 September 2016 - 12 noon CET

Q1: Personal Details

Full Name:	Julia Kata
Gender:	female
Age:	30
Date of Birth:	03.12.1985
Email Address:	julia.kata@transfuzja.org
Mobile Number:	+48 508625907

Q2: Member Organisation Nomination

Member Organisation Name:	Trans-Fuzja Foundation
Country:	Poland
Legal Representative Name:	Wiktor Dynarski
Legal Representative Role:	President and Executive Director
Legal Representative Email:	wiktor.dynarski@transfuzja.org
Legal Representative Mobile Number:	+48 609585095

Q3: What is your motivation to become an IGLYO board member?

I come from a country where extremism is growing in strength at a very significant pace, which is why I would like to support not only Poland, but also the countries that are in a similar situation. Furthermore, I believe that it is time to pay attention also to the countries that are not so convenient and secure legal status and a strong activist movements organized as Western countries. I think we should help these countries by organizing training to build an allied movement, inviting people to collaborate, which already deal with activism in those countries and exchange of practical experience of. It is very important to know the situation of the country from the inside, not from dry statistics and then choose the appropriate solution that will be most relevant to the country. I would therefore like to take care of and support countries that need organizational development.

Q4: Tell us about your experience in LGBTQI activism (including any involvement with IGLYO, if applicable). Please include details about projects and events you were involved in, detailing your role and responsibilities in them.

For more than five years I have been associated with Trans-Fuzja, initially I was a volunteer, now I belong staff and I am a member of the board. For 4 years I hold position of Counselling group coordinator, I support the Trans-Merger as a psychologist, dealing with workshops that support the development of transgender people, co-run a support group and deal with conflict management. Since October I will change my position to advocacy officer at the same time I will continue to lead workshops and support groups. More than that, dealing with organizing events (conference TransAktywni - the exchange of good practices in Poland and Ireland), support people experiencing hate crime. I am also the coordinator of the project, which brings together LGBT people who have experienced hate crime in Campaign Against Homophobia. I coordinate a Polish part of the study regarding access and quality of health care, which TGEU conducted in 5 European countries.

I represented the Trans-Merger as a participant in the Polish project "Together against hatred" aimed at preventing and finding solutions against hate speech

I took part in two training IGLYO - "where is the support? About the problem of homelessness young LGBT people, and" I have Rights "on intersex issues.

I took part in the last 2 Trans Council organized by TGEU, this year's co-led a workshop, and I took part in a panel on health research project.

I took also part in training courses and seminars Ilga Europe on hate crimes, and organizing community

Q5: From the list below, please select the top three skills you would like to contribute with.

Project Management, Training Design/Delivery,
Other (please specify) Conflict Management

Q6: Please give one real life example for each of the choices above to demonstrate your experience in each.

4 years coordinate the work of the counselling team, which includes another 5 other psychologists. Each of us has a completely different personality, work experience and way of working. Over the four years I was able to expand the team to develop the support offered in the Trans-Merger and support the development of the team, manage to solve conflicts and make this team be visible outside Trans-Fuzja as group of very well skilled and professional.

Q7: Being on the IGLYO board requires a commitment of around 10 hours a week for two years. How would you manage this role on top of other commitments and continue to contribute for your full mandate?

I am well organized and used to share my time between different projects and activities, and I am devoted to my work, so I will do my best to set everything as well as it is possible.