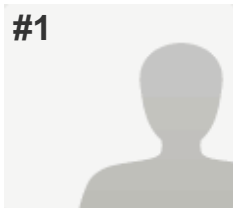


#1

**COMPLETE****Collector:** Web Link 1 (Web Link)**Started:** Tuesday, August 16, 2016 6:29:20 PM**Last Modified:** Tuesday, August 16, 2016 6:56:03 PM**Time Spent:** 00:26:42**IP Address:** 207.244.83.206

PAGE 1: Deadline: 1 September 2016 - 12 noon CET

Q1: Personal Details

Full Name:	Hakan Özkan
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Q2: Member Organisation Nomination

Member Organisation Name:	Kaos GL-Kaos Gay Lesbian Cultural Research and Solidarity Association
Country:	Turkey
Legal Representative Name:	Seçin Tuncel
Legal Representative Role:	Chairperson
Legal Representative Email:	secin@kaosgl.org
Legal Representative Mobile Number:	+905378203768

Q3: What is your motivation to become an IGLYO board member?

My motivation to become an IGLYO board member is to represent LGBTQI movement in Turkey the international movement, to mutually share with other activists around the world. I believe I can provide a fresh perspective from an underrepresented part of the world while gaining skills to empower LGBTQI community in Turkey.

I represent KAOS GL, one of the oldest LGBTQI organizations in Turkey with 22 years of experience. The purpose of my organization is to empower LGBTQIs to embrace libertarian values, to realize their existence and to cultivate themselves to contribute to the development of social peace and welfare with their individual, social and cultural life and behavior. Our motto is "Liberation of homosexuals will also free heterosexuals". I believe that liberation of all Gender Identities, Sexual Orientations and Sex Characteristics make our World freer. Because of this, I want to contribute the international movement through activism and mutual sharing.

Given the changing political and economic environment in the world, Europe is not immune and it is changing too. The conflicts around Europe and the refugee crisis brings new problems on the table, which has a direct impact on LGBTQIs youth in Europe. I acknowledge that these shifts in public concerns need a more diverse perspective to respond. Rising fundamentalism and xenophobia pushes the boundaries of the concept of security, which has a negative impact on LGBTQI rights especially on Eastern parts of the continent. I come from a movement which has been experiencing these problems for decades. Therefore, I believe I can share some strong experience and knowledge about the diversity of problems we face on the European level in close relationship which is happening in MENA. I know what is to be threatened by fundamentalist armed groups or to be raided by tax office. I know how LGBTQI refugee youth takes route which has only two options: survive or die. I also know, how LGBTQI movement in my country has to creatively respond these challenges while trying to expand its network and to increase impact. Besides these, my experience with a growing national level LGBTQI movement dealing with difficult geo-political reflection is an asset that I want to use for global and regional policies of IGLYO.

Moreover, a key factor of my motivation is to represent a region which is part of the enormous LGBTQI diversity we have in Europe. I am fully experienced and aware my region's realities and challenges. Since there has never been a board member from Turkey, I will be I will be the first board member from Turkey, if I am elected. I believe this will empower the diversity of IGLYO and encourage others from underrepresented regions to engage more with the organization. Following a series of unprecedented events which has happened in Turkey like police attacks against Pride events and military coup attempt, I would like to offer my skills and experience as an activist to strengthen diversity within IGLYO and to present a fresh perspective based on the harsh reality of my region. I believe, I will help IGLYO build bridges within Europe and also with others around Europe. These bridges will help us increase impact while strengthening IGLYO and others in my region.

Q4: Tell us about your experience in LGBTQI activism (including any involvement with IGLYO, if applicable). Please include details about projects and events you were involved in, detailing your role and responsibilities in them.

I work as the Finance and Fundraising Coordinator for my organization. I have Economics and Political Science double major degree. I have been an active volunteer for several LGBTQI events before professionally working for KAOS GL. I have participated and actively took a role in the organization of the following events:

9th Meeting Against Homophobia (IDAHOT event and march) in Ankara
 3th Symposium against Discrimination "LGBT rights is Union Rights"
 4th Feminist Forum "Is Feminist Policy private?"
 10th Meeting Against Homophobia (IDAHO event and march) in Ankara "Queer Pedagogy"
 International Gender, Diversity and Social Inclusion Conference (we hosted many bureaucrats and politician from Turkey and abroad)
 4th Symposium against Discrimination "Accessing to Health Services"
 5th Feminist Forum "Bodies"
 17th of May Forum "Local Government and Civil Society"
 11th Meeting Against Homophobia (March was banned by governor)

These experiences gave me a broad understanding of the variety of issues that has direct impact on LGBT individuals. Moreover, I have built up an international network to discuss, to share and to mutually understand. I believe this will be an essential contribution to IGLYO. I have experienced working with and lobbying public officials and high level politicians in a very hostile environment as in the case of Turkey. Also, the experience of enlarging the sphere of solidarity and coordination among other civil society groups made me better understand the need for inter-sectoral cooperation with others.

For IGLYO, I participated Study session "DOWN & OUT: Social Exclusion of LGBTQ Young People and Homelessness," organized by IGLYO in partnership with FEANTSA.

We hosted Joshua Maccormick (IGLYO's current board member) in our 17th Ankara May Forum in 2016. This forum is organized by me mostly and I believe that we will get more opportunity to host international guest in Ankara and Istanbul in the future.

I have also attended the following international events:

ILGA Europe: "Training on Financial Management and Funds Administration: towards Sustainable Change", March 2015, Budapest
 Monitoring Expenses of Municipalities, Public Expenses Monitoring Platform, March 2015
 International Day Against Homophobia, Transphobia & Biphobia – Montenegro, May 2015
 Internet Rights Training Exchange-Jakarta, May 2015
 Regional Consultation on Expression, Opinion and Religious Freedoms, Jakarta-Indonesia, June 2015

Important point to my activism and profession was attend to Fundraising School organized by Istanbul Business School and The Resource Alliance. It was 8 weeks' program which is focusing all fundraising methods for NGOs. Now I have a certificate and also I'm very well aware of Fundraising methods and strategies. My knowledge and experience with fundraising and financial management will help me contribute IGLYO on these areas. Although, these areas are not the most popular within a civil society organization, they are essential to be covered.

Lastly, I have been to the USA in the scope of IVLP (International Visitor Leadership Program) about LGBT and Human Rights. Embassy of USA in Turkey nominated me to this program and I had met with many activists, policy makers, NGOs, Special Envoy Randy Berry and LGBTQI individuals. It was a great opportunity to understand and learn LGBTQI activism and in international level. I have seen 7 cities, 5 states and met with many people related with LGBTQI issues. This experience will be useful to provide inter-Atlantic approach to issues when necessary.

Q5: From the list below, please select the top three skills you would like to contribute with.

Finances, Training Design/Delivery, Campaigning

Q6: Please give one real life example for each of the choices above to demonstrate your experience in each.

Finances

As I mentioned above, At Kaos GL I am responsible for monitoring the expenses of EU and SIDA Project, some other grants. I conduct all financial management works, book keeping of the organization, for salaries and tax payments. I also prepare approximately 1 Million Euro Annual Budgets, fundraising strategies.

I'm doing my MBA on Finance, I also have Economics department 3rd graduation BA degree. I'm well known about Financial terms, Economics and Business Administration. Because of my job, I'm trying to mix my theoretic knowledge with NGO sector. Although, these areas are not the most popular within a civil society organization, they are essential to be covered.

In my experience, I've worked with PwC and KPMG for auditing process in past and I use technology very actively including Accountancy Programs, Office Programs and Database.

Campaigning

We are the organizers IDAHOT marches in Ankara, Turkey, which unfortunately were banned governor of Ankara. My organization still try to advocate and conduct strategic litigation campaign about march. We are not main organizer of İstanbul Pride week but as an organization and individually we are aim to participate organization of Pride Week with re-granting and individual efforts.

My organization has been targeted by radical groups before. Even though the safety risks were very high in IDAHO meeting and Pride marches. Because of State of Emergency all actions are going slowly nowadays. IGLYO kindly supported from social media and published our "call to action."

Here are the campaigns that I have actively worked:

- *Campaign about Equality in Constitution
- *Don't Hate Me project and Hate Crime Campaign
- *Campaign against Discrimination/Rainbow Coalition against Discrimination Project

I recently participated Campaigning Workshop in Belgrade which was organized by Equal Right Association, ERA. ERA is the Balkans and Turkey Association which is focuses on developing Non-EU countries in the area. I'm responsible to coordinate my organization's relationship with ERA.

Training Design and Delivery

My organization and I often organize training for the LGBTs and Anti-Heterosexists. As mentioned above, I have also participated quite international and national event. I have also participated IGLYO's study session, I could design and do more in International Area.

Besides of that, I've experienced crisis and risk in out event. I'm good at managing crisis and risky conditions.

Q7: Being on the IGLYO board requires a commitment of around 10 hours a week for two years. How would you manage this role on top of other commitments and continue to contribute for your full mandate?

I work for my organization full time. And my organization is one of my strong supporter for this election. That's why, I won't have problem for taking permit from my job. I have experience of managing work, I also have experience in managing different projects same time. I believe that I will be able work with my organization and find the balance between my daily work and IGLYO.