

Adopted in November 2014: Dublin, Ireland

I. NAME, LOCATION AND DURATION

- (1) The Association's name is "The International Lesbian, Gay, Bisexual, Transgender & Queer Youth & Student Organisation", which is shortened and referred to as "IGLYO".
 - (a) The full and shortened denominations may be used together or separately.
 - (b) All invoices, advertisements, publications, letters, orders, websites and other documents emanating from the Association or one of its offices, in electronic form or otherwise, must contain the Association's name and the precise address of its headquarters.
 - (c) Any person acting on behalf of the organisation in one of the aforementioned documents omitting the name and precise address of the Association may be declared personally responsible for any or all of the engagements mentioned in such documents.
- (2) The Association's headquarters are registered in the Brussels legal district, at Mundo J, Rue de l'Industrie 10, Bruxelles, B-1000, Belgique
 - (a) The Association's headquarters may be changed to any other location following a decision by the Board, ratified by the General Assembly. Any transfer of the headquarters must be published in the Moniteur Belge.
 - (b) The Association's working languages are English.
 - (c) The Association collaborates with the Dutch association "IGLYO", headquartered in Amsterdam, the Netherlands.
- (3) The Association is formed for an indefinite period of time.

II. AIMS AND ACTIVITIES

- (4) The Association has the following not-for-profit international aims:
 - (a) End discrimination against lesbian, gay, bisexual, transgender and queer (LGBTQ) youth and students;
 - (b) Fight all possible causes of discrimination against LGBTQ youth and students;
 - (c) Support the emancipation of LGBTQ youth and students;
 - (d) Gather LGBTQ youth and students and act as one of its representatives; and
 - (e) Fight multiple discrimination.
- (5) The Association shall endeavour to reach its aims by all useful means, and shall carry out any activity directly or indirectly linked to its aims, in Europe or further abroad, alone or in partnership, by itself or through intermediaries. Furthermore, in order to reach its aims, the Association may undertake any action linked directly or indirectly to these aims, or that may help develop these aims, or that may facilitate their realisation.

III. MEMBERS AND MEMBERSHIP

- (6) The Association comprises of Members and Friends of IGLYO.
 - (a) Membership of the organisation is open to any organisation having legal personality under its national laws, which:
 - Is an independent organisation or an integral part of another organisation;
 - Comprises mainly of lesbian, gay, bisexual, transgender and/or queer youth and/or students, or has a specific department working on LGBTQ youth and/or students issues which is governed by young people and/or students;

- i:1 • Has a minimum of ten members.
- i:2 (b) In case the organisation's residential country makes it difficult or impossible for youth and students
- i:3 and/or LGBTQ organisations to register officially, the Board may grant membership at its discretion,
- i:4 provided that all the other conditions listed in Article 6 (a) are fulfilled.
- i:5 (c) Any organisation related to the Association's aims may apply to become a Friend of IGLYO.
- i:6 (d) Friends of IGLYO do not take decisions in the Association, and may not nominate Board members.
- i:7 (7) An applicant for any category of membership in IGLYO must:
- i:8 (a) Apply in writing, via standard membership forms, to the Board of IGLYO;
- i:9 (b) Agree and accept the present Statutes, and agree in writing with:
- i:10 • The aims listed in Article 4;
- i:11 • The Universal Declaration of Human Rights (United Nations, 1948);
- i:12 • The European Convention on Human Rights (Rome, 1953); and
- i:13 • The Declaration of the Rights of the Child (United Nations, 1989).
- i:14 (c) Provide a description of itself, its aims, and the composition of its membership.
- i:15 (d) The Board will grant the appropriate membership on the basis of the fulfilment of these criteria.
- i:16 (e) All membership admissions must be ratified by the nearest General Assembly.
- i:17 (8) Membership is revoked by means of resignation, dissolution of the Member Organisation, or exclusion.
- i:18 (a) Any Member may resign at the end of every financial year by notifying the Board in writing.
- i:19 (b) Any Member failing to respect the present Statutes or the Association's Internal Regulations, failing to
- i:20 meet the Association's financial requirements, voluntarily working against the realisation of the
- i:21 Association's aims or its interests, or likely to bring the Association into disrepute may be excluded.
- i:22 (c) The General Assembly may exclude a Member by a majority of two thirds of the present votes.
- i:23 (d) The Board may suspend a Member for the abovementioned reasons until the next General Assembly.
- i:24 (e) A Member facing an exclusion procedure may personally defend itself in front of the General
- i:25 Assembly, orally and/or in written.
- i:26 (9) Financial obligations
- i:27 (a) Members must contribute to the Association's working costs through an annual membership fee
- i:28 agreed upon annually by the General Assembly, upon proposal by the Board.
- i:29 (b) Neither resigning Members nor excluded Members may claim rights to the Association's assets, and
- i:30 are not entitled to the reimbursement of previously paid membership fees.
- i:31 (10) In addition to their legal rights, Members hold the following rights:
- i:32 (a) The right to be invited to General Assemblies;
- i:33 (b) The right to obtain information from the Association's headquarters, including the Membership
- i:34 registry, all official documents and decisions of the Association, including financial documents;
- i:35 (c) The right to call for a General Assembly when at least one tenth of all Members, coming from at least
- i:36 four different countries demand it;
- i:37 (d) The right to submit motions and proposals to the agenda of the General Assembly within the
- i:38 timeframes established in Article 14;
- i:39 (e) The right to be excluded solely via lawful procedures, with the relevant warranties;
- i:40 (f) The right to resign at the end of each financial year, following the procedures established in the
- i:41 present Statutes.
- i:42

3 **IV. MANAGEMENT OF THE ASSOCIATION**

4 (11) The Association is composed of the following bodies:

- 5 • The General Assembly;
6 • The Board;
7 • The Secretariat;

8 and is also composed of:

- 9 • The Financial Control Committee;
10 (a) Thematic Steering teams may be formed, but may not manage the Association.
11 (b) The mission, powers and responsibilities of the Advisory Committee and the thematic Steering teams
12 are defined in the Association's Internal Regulations.

13 (12) The General Assembly is composed of all the Association's Members.

- 14 (a) [deleted]
15 (b) The General Assembly shall be chaired by the Association's Chairperson. In their absence, a member of
16 the Board may chair the General Assembly.
17 (c) The Board may propose another chairperson for the meeting, subject to the General Assembly's
18 approval.

19 (13) The General Assembly holds the broadest powers to take and enact all decisions in the interest of the
20 Association, in line with the law or the present Statutes. In particular, the following decisions are the General
21 Assembly's sole competency:

- 22 (a) Approving the Association's budget and accounts for the last completed financial year every year;
23 (b) Approving the Association's activity reports for the previous and current years, and strategic report
24 for the current strategic period every year;
25 (c) Modifying the Association's Statutes every other year;
26 (d) Electing Board members every other year, unless vacancies arose since the last General Assembly and
27 the Board wishes to fill these vacancies. The mandate of vacancies filled thus will run until the end of
28 the current Board's mandate;
29 (e) Voluntarily dissolving the Association;
30 (f) Excluding a Member;
1 (g) Setting the amount of membership fees every year;
2 (h) [deleted]
3 (i) Electing the Financial Control Committee every other year;
4 (j) Adopting Annual Work Plan every year;
5 (k) Adopting Strategic Plans after the previous Strategic Plan lapsed.

6 (14) The General Assembly meets at least once every year.

- 7 (a) The General Assembly is called for by the Board in written, by post or electronically, at least ten weeks
8 prior to the meeting. The call contains the agenda for the meeting.
9 (b) Any proposals for agenda items should reach the Board at least six weeks prior to the General
10 Assembly.
11 (c) General Assembly documents with the Board's comments should be sent out at least 4 weeks prior to
12 the meeting.
13 (d) An extra-ordinary General Assembly may be called for by at least a tenth of Members, from at least
14 four different countries. The call for an extra-ordinary General Assembly must contain the proposed

- :5 agenda. The Members calling for an extra-ordinary General Assembly commit themselves to attending
:6 the meeting.
- :7 (e) Should it prove impossible to hold a General Assembly, the Board may decide to hold the meeting
:8 through video-conferencing or any other means of electronic meeting with provisions for secret
:9 voting.
- :0 (15) All Members have an equal voting right, each with one vote.
- :1 (a) Should one Member be absent, they may choose to give their vote to a proxy. Proxies must be
:2 Members. Any Member may only hold two proxies, expiring at the end of the General Assembly for
:3 which the proxies were given.
- :4 (b) Friends of IGLYO do not have the right to vote.
- :5 (16) The quorum is met when the General Assembly comprises of 50% of its Members present or represented,
:6 plus one Member present or represented.
- :7 (a) Unless Belgian law or the present Statutes require differently, decisions are taken by absolute majority
:8 (50% of the votes present or represented plus 1 vote).
- :9 (b) The General Assembly may only adopt statutory modifications if these are explicitly mentioned in the
:0 call **and** if the General Assembly has a valid quorum.
- :1 (c) Statutory modifications may be adopted by two thirds of the votes present or represented.
- :2 (d) Modifications of the Association's aims may only be adopted by four fifths of the votes present or
:3 represented.
- :4 (e) In the case of equal votes on reports, statutes and other documents, the Chair must reopen the
:5 discussion, and call for another vote. In the case of equal votes after the second discussion, the
:6 proposal is rejected.
- :7 In the case of a tie in elections, candidates must go through another round of voting at the simple
:8 majority (the greatest number of votes).
- :9 (f) In case the quorum for a General Assembly is not reached, another General Assembly will be called for
:0 with the same agenda. In this case, decisions are taken by a majority of votes present or represented,
- :1 (g) Decisions taken by a General Assembly are recorded in Minutes of the meeting, signed by the
:2 Association's Chairperson, a Board member, and the minute-taker.
- :3 (h) These Minutes are kept at the Association's Headquarters where all Members may consult them or
:4 request a copy. The original Minutes may not be removed from the Headquarters.
- :5 (i) Any member may ask for extracts signed by the Chairperson.
- :6 (17) The Association is managed by a Board, composed of minimum six and maximum eight members, physical
:7 persons, from different Members which are based in different countries.
- :8 (a) At the time of their election, Board members must be between the ages of eighteen and thirty.
- :9 (b) The members of the Board are appointed by the General Assembly for a term of two years.
- :0 (c) The mandate of Board members will finish at the end of the financial year.
- :1 (d) Board members are elected in decreasing order of the votes in their favour.
- :2 (e) Election of Board members takes place in a closed vote.
- :3 (f) Should the Board come to consist of less than five Board members elected by a General Assembly, an
:4 Extraordinary General Assembly should be convened to fill the vacancies.
- :5 (g) In order to achieve gender equality and diversity among board members, the board may not comprise
:6 of less than two gender identities. If the candidates do not meet this criterion the board must send out
:7 a reminder call and give their best effort to ensure diverse candidates.

- '8 (h) If by the published deadline the nominations received are equal to or less than the number of
'9 vacancies on the Board, then further nominations may be made at the General Assembly by the
'0 delegates of Member Organisations and the Board.

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- 2 (18) The Board shall appoint a Chairperson, a Secretary and a Treasurer among its members.
- 3 (19) The Board holds the broadest powers for administrating the Association, save for those reserved to the
4 General Assembly by Belgian law or the present Statutes.
- 5 (a) The Board may delegate some of its competencies to one or several of its members or to one or
6 several people designated for this purpose by one of its members. It may delegate responsibilities of
7 daily management of the Association, with the use of afferent signing powers, to a delegated member.
8 The number of Board members combined with the number of delegated members may never exceed
9 the number of Board members elected by the previous General Assembly electing a full Board, and
10 the mandates of delegated members automatically terminate at the same time as the mandate of the
11 Board that delegated powers to them.
- 12 (b) Save for daily management acts, all acts committing the Association's responsibility must be signed by
13 the Chairperson.
- 14 (20) The positions of Chairperson, Vice-chairperson and Treasurer are defined as follow.
- 15 (a) In particular, the Chairperson:
- 16 • Calls for General Assemblies;
 - 17 • Chairs General Assemblies and Board meetings;
 - 18 • Signs all binding documents, with the possibility to delegate this signature;
 - 19 • Is the first representative of the Association.
- 20 (b) In particular, the Secretary:
- 21 • In consultation with the Chairperson, prepares the agenda and compiles archives of General
22 Assemblies and Board meetings;
 - 23 • Is the first Board member responsible for the internal development and good functioning of the
24 Association.
- 25 (c) In particular, the Treasurer:
- 26 • Administrates the Association's funds with the Board's control and the General Assembly's approval
27 of budgets and accounts;
 - 28 • Attends to the Association's financial matters in conformity with the decisions by the General
29 Assembly and the Board.
- 30 (d) The functions of Chairperson, Secretary, Treasurer and Board member are not remunerated, unless the
31 General Assembly decides otherwise.
- 32 (21) The Board meets at least twice a year, and as often as required by the association's interests. The
33 Chairperson calls for Board meetings by e-mail, mail or telephone, including the agenda for the meeting.
- 34 (a) The Board should also meet if three of its members request it.
- 35 (b) Decisions are taken by consensus. In the absence thereof, decisions are taken by simple majority,
36 provided that at least half of Board members are present or represented. Each Board member has one
37 vote. In case of equal votes, the Chairperson's or its representative's vote prevails.
- 38 (c) The Chairperson signs the Board's decisions, which are communicated to Members. Decisions are
39 recorded at the Association's headquarters.
- 0 (22) Legal actions on behalf of the Association are undertaken by the Board.
- 1 (23) The function of Board member does not establish personal obligations outside of the execution of their
2 Board mandate.
- 3 (24) The financial year starts on the first of January and ends on the thirty-first of December of every year.
- 4 (a) The Board may submit to the General Assembly a proposed budget for the upcoming financial year.
- 5 (b) The Board must submit to the General Assembly the accounts of the previous financial year as
6 foreseen by Article 13 (a), established in conformity with Article 53 of the law on not-for-profit
7 organisations, international not-for-profit organisations and foundations.

- 8 (c) Should the Association reach two of the three criteria set by Article 53 (3) of the law on not-for-profit
9 organisations, international not-for-profit organisations and foundations, the General Assembly
:0 designates an administrator, and determines, if it wishes so, their remuneration.
- :1 (25) The Association may receive income from, but not exclusively, the following sources:
- :2 • Membership fees, which shall be reviewed by the General Assembly;
 - :3 • Grants;
 - :4 • Donations; and
 - :5 • Sponsorships.
- :6 (26) The General Assembly appoints, among its members, two Auditors whom form the Financial Control
:7 Committee.
- :8 (a) The Auditors' mandate runs for two years, parallel to the Board's.
 - :9 (b) The Auditors' task is to provide an independent assessment on the books as they are presented to the
:0 General Assembly.
- :1 (27) The Board may adopt Internal Regulations in line with the Association's aims, which should be followed by all
:2 Board members. They should be approved by the General Assembly.