



Explanatory note: summary of workshops **GA2013-18**

In this document we present a short outlines of the workshops, which we invite General Assembly delegates to take part in on 18th and 19th October. Some of the workshops will be held parallel to each other, you will be able to choose which one you would like to attend.

Workshop on IGLYO Strategic Plan for 2014-2018

Aim:

- To discuss the proposed draft of the IGLYO's Position Paper on Social Inclusion in detail, propose amendments to the text if need be.

Strategic Plan is a vital document for any organisation, it sets out its core vision, mission and values, as well as strategic objectives and the strategies for achieving these within a certain time frame. We are going to present freshly elaborated Strategic Plan for the next five year period, that will cover 2014-2018. The document was developed in consultation with member organisations, Board and with the aid of external expert. We have now reached the final stage there Strategic Plan will be presented to the General Assembly for discussion and vote.

The proposed workshop is seeking the on-spot contribution as well as consultancy of GA delegates for the improvement of the elaborated document through interactive methodology.

The several parallel workshops will be facilitated by IGLYO Board and Secretariat.

Workshop on IGLYO's position paper on Social Inclusion

Aim:

- To discuss the content of the IGLYO's Position Paper on Social Inclusion in detail, propose amendments to the text if need be.

Workshop facilitators will guide participants through the Social Inclusion position paper and be there to answer any questions you may have. Participants will discuss main sections of the text and comment upon the actual content, key issues, concerns and challenges for young LGBTQ people that lead to social exclusion, approaches that promote social inclusion and combat social exclusion and recommendations.

Amendments will be collected into one form, by appointed minute taker and presented to the plenary to vote.

Workshop will be facilitated by Alex and Jordan from IGLYO Board and Secretariat respectively.



Workshop on Structured Dialogue process on EU youth policies

Aims:

- To present and explain the Structured Dialogue process as it is implemented in national and international level(s) and IGLYO's experience in the process of SD.
- To discuss about the inclusion and participation of LGBTQ youth organisations in the process both from the perspective of Member organisations and of IGLYO and ways to ensure this inclusion.

Through this workshop participants will be able to understand the process of the Structured Dialogue, their role in the process from national point of view and as members of IGLYO. We will discuss their engagement so as to ensure the inclusion of LGBTQ voices and issues in the wider youth policymaking discussion. Participants will get to understand IGLYO's experience in the process as an International Non Governmental Youth Organisation (INGYO). During the workshop we will be able to answer any questions related to Structured Dialogue and the ways member organisation can get involved in the process and the benefits & impact of being involved.

Workshop will be facilitated by Alex and Jordan from IGLYO Board and Secretariat respectively.

Workshop on Fundraising Strategy

Aims:

- Explore fundraising challenges for IGLYO and reflect on challenges relevant to own organisations.
- Overview of IGLYO's approach and fundraising strategy.
- Share ideas and good practice in relation to fundraising.

We will invite the workshop participants to brainstorm on challenges for IGLYO and own organisations fundraising, e.g. diversifying funding, competing with other organisations working in the field, capacity to work on fundraising, matching priorities of funders, evidencing impact of our work, etc.

We will then present IGLYO's approach to developing fundraising strategy, share good practices form across organisations.

IGLYO representatives will also be there to answer some more specific questions about our funding.

Workshop will be facilitated by Daniel, Sarah and Virga from IGLYO FCC, Board and Secretariat respectively.

Workshop on 'Minimum Standards to Combat Homophobic and Transphobic Bullying Europe'

Aims:

- Present the draft and background of 'Minimum Standards to Combat Homophobic and Transphobic Bullying in Europe'.
- Discuss application of and advocacy actions around the Minimum Standards on international, European and national, local levels.

The start for the 'Minimum Standards to Combat Homophobic and Transphobic Bullying in Europe' was made at the recent 'Stop H8: tackling bullying in Europe,' conference, which took place in Oslo this June.

Building on successful methodology developing the 'Guidelines to LGBT Inclusive Education' (2007), we have engaged participants of the conference to discuss and propose the framework and recommendations for the Minimum Standards. The document then was further developed by IGLYO's Working Group on Education, with support from the Board and Secretariat. The launch and dissemination of the Minimum Standards along with the findings of research on the impact of homophobic and transphobic bullying in education and employment, is planned for the beginning of next year.

Workshop will be facilitated by George, Helena and Jordan from IGLYO WG Education, Board and Secretariat respectively.

Workshop on LGBTQ youth promotion of health & well-being

Aims:

- To discuss the strategies and good practices of LGBTQ youth health and well-being promotion.
- Get acquainted with the IGLYO recourse on LGBTQ youth health and well-being, discuss it's dissemination and application in national context.

In the end of 2012 the General Assembly discussed and adopted first position paper of IGLYO on the topic of health. The paper gave basis for the development of the recourse publication on 'LGBTQ youth health & well-being'. The publication outlines key health issues, risks and concerns for LGBTQI young people, the barriers to accessing appropriate health care and make recommendations for healthcare professionals, education institutions and civil society organisations working towards equality for LGBTQI people. We hope that this recourse publication already is and will be as a useful tool for our member organisations.

During the workshop we will use interactive tools and methods to present the publication and easy guide for developing a health promotion work in LGBTQ organisations.

Workshop will be facilitated by Orlaith and Ashot from the IGLYO Board.