



## Meeting Minutes

### Panel 1

#### Opening of the IGLYO General Assembly 2013

Opening Address by Roh Petas (RP), Chair

Dear friends,

IGLYO is at an exciting breaking point in many ways now. At this GA we'll discuss the Strategic Plan for the next five years, meaning that the decisions you make here will have a long-lasting impact on the work we do. It is also the first time a Board mandate comes to an end within the staggered mandate system introduced in 2011. Of the eight Board members who were elected in Amsterdam two years ago only three are left, which is a sign of the commitment and effort it takes to be on the board of IGLYO. I wish the new Board, starting in 2014, all the best, and I wish the General Assembly both luck and wisdom in the elections tomorrow.

2013 has been a busy year for IGLYO and the LGBTQ movement in general. IGLYO has participated in events from Mexico to Tunisia and Norway, while a lot of focus has been put on Russia. The developments there are extremely worrying, and the lack of respect for human rights is beyond understanding. IGLYO will continue to monitor the situation in Russia together with partner and member organisations, and we hope will you also stand in solidarity with LGBTQ people in Russia.

This is the first year IGLYO has had an annual theme, which was anti-bullying and LGBTQ youth. Within that theme we've organised a conference called "Stop H8 - tackling bullying in Europe" in cooperation with Skeiv Ungdom from Norway. We've also conducted research on the Impact of Homophobic and Transphobic Bullying in Education and Employment, and the results will be published in January 2014. We believe this research will be a valuable tool in advocating for safer schools for all young people. On a policy level IGLYO has taken an active part in the EU Structured Dialogue on Youth process, and we're proud to have been elected to the Council of Europe Advisory Council on Youth.

In the last two years the IGLYO Board has focused a lot on internal structures and development, which is an ongoing project. I hope and believe that these processes will continue in the next few years while becoming even more active in the international LGBTQ youth and student field.

Thank you, and I wish us all a good General Assembly.

Roll-call - membership ratification -  
appointment of chair, minute  
taker, tellers - adoption of minutes  
GA2012 - adoption of agenda for  
GA2013 - call for nominations to  
the Board (if need be)

Roll call: 45 members present

New members ratified.

*Point of order:* Is it possible to add new members at the start of the meeting and give them voting rights?



*RP*: It is possible, and in the interest of the members. We need to have full quorum (50%+1 or by proxy). This GA has quorum so can make decisions. Can I have a general approval from the GA?

### **General approval.**

#### **Appointment of the Chair**

Board nominates *Esther Paterson (EP)*. **General approval.**

*EP*: My name is Esther Paterson and I was a Board Member from 2010-11. My role is to guide you through the general assembly and make it as easy as possible for you member organisations to understand the processes that happen in GA. If something isn't clear raise your hand. I will chair all of the plenary sessions. This is a very important part of IGLYO's calendar. You will have the chance to take part in workshops, voting on the strategic plan and new Board Members. Please pay attention. Many of the discussions will refer to documents you have all have access to in the mailings. You should have read the documents so please don't ask for clarification on them if you have not read them.

I will now ask the board to introduce themselves

*AP: Ashot Gevorgyan (nominated by WFCE, Armenia): Secretary.*

*OH: Orlaith Hendron (nominated by Here NI) Health working group lead*

*RP: RP Petas (nominated by ANSO, Finland): Chair.*

*AZ: Artiom Zavadovsky (nominated by General Dynamic Information Centre, Moldova): Human Rights working group lead*

*PD: Patrick Dempsey (nominated by Belong To, Ireland): Communicaitons officer*

*SR: Sarah Rowlinson (nominated by LGBT Youth Scotland, Scotland): Treasurer & Vice Chair*

*AM: AM Michaelidou (nominated by ACCEPT LGBT, Cyprus) Social Inclusion working group lead*

*HK: Helena Kovac (nominated by EMA LGBT Network, Romania)*

*EP*: Also here is Raili, a researcher.

*Raili Uibo*: I'm doing my Masters thesis on IGLYO and I'm looking into the Queer practices of IGLYO.

*EP*: I have one more request. I'd like to set some rules for participation during the plenary sessions.

- Turn mobiles onto silent
- Use laptops only for GA business
- If you don't understand, can't hear, or want us to repeat, let us know
- Raise your hand and I will invite you to speak. Speak slowly and clearly.
- Respect peers rights and opinions, and allow room for peers to have their say.
- If you have already spoken, give time for others to have a say before speaking again.



- Jazz hands for general agreements if a formal vote is not required. If there is no general agreement then we will proceed to a formal vote.
- Please don't move around during voting.
- Don't lose voting cards.

### **Adoption of the Minute Taker**

Board nominates *Daniel Winstanley (DW)*. **General Approval.**

### **Adoption of Vote Tellers**

Board nominates Euan Platt and Jasmin Mundianu. **General Approval.**

**Adoption of minutes from GA 2012. General Approval.**

**Approval of revised agenda. General Approval.**

### **Workshops.**

#### **Plenary 1**

*EP:* I'd like to start with a few reminders. There will be a short presentation from the Financial Control Committee (FCC) after the Financial report. We would like to take nominations for 2 people to stand for FCC: you can stand and nominate yourself from the floor. If more than 2 nominees you will give a short speech and we will elect you.

Please can we all respect diversity and people's use of pronouns, if you are not sure please ask. For everyone's comfort please avoid offensive language.

Please do not leave your voting cards lying around: they should be with you all the time as this is your organisation's ticket to participating in voting.

We will now have a full count of voting cards.

**Roll Call:** 43 voting cards plus 5 proxies = 48

2 people had lost cards – *Virga Prasmickaite (VP)* issued new ones.

**50 votes present.**

*EP:* We now have quorum.

*EP:* This is the procedure for raising and agreeing to amendments: *AM* will be invited to present a summary of the paper and amendments. There will be an opportunity to ask questions. If you were not involved in the workshop discussion, you may make an amendment from the floor.

*Anna Näsmo (SFQ, Sweden):* Can you propose a new amendment even if you were involved in the workshops.

*EP:* Yes.

*EP:* If there are no other amendments then we will ask for general agreement for the amendment. If there are more than one amendment then we will vote on the first one. If that amendment passes then the others fall. If not, we vote on them in order.



AM: The social inclusion was in the current workplan and mandated in the GA 2012. This is a cross-cutting issue across all of our work areas. We envision to define what social inclusion is for IGLYO so we can work further on the issue in our upcoming strategic plan. Jordan, myself and our intern worked on this and we were able to collect proposed amendments on this. I will take you through each of these.

*Paul Caruana Turner (We Are, Malta):* Can you show the amendments onscreen?

*Gian Piero (Arcigay, Italy):* Can we start discussing amendments to the general document, as these impact on the paragraph-by-paragraph document?

AM: We have four general amendments. The workshop agrees to vote on general amendments first.

EP: Is there agreement from the floor? **General Agreement.**

*Mikkel (BLUS, Denmark):* Can you can only consider the top half of the screen viewable for people.

*Jordan Long (JL):* Just ask if you can't see.

General Amendment: Replace homophobia and transphobia with LGBTQ-phobia and wherever relevant to be replaced and put a footnote explaining the term.

AM: This was proposed by Baptiste (Sin Vergueza, Spain).

*Paul Caruana Turner (We Are, Malta):* We had proposed a similar thing in our workshop but also a general note at the end saying that although we mentioned those labels there are other labels too.

EP: Let's take a vote on the general amendment.

**Abstentions: 1; Against: 0; For: General majority. Amendment passes.**

**Amendment:** Wherever relevant, use the word 'cis-normative/cis-normativity whenever the word heteronormative/heteronormativity is used.

*Christoffer Jakshøj (LGL Ungdom, Denmark):* Are we adding it?

*Setta (Q, Iceland):* Does the term heteronormativity include cishnormativity?

AM: We wished to make it more specific.

*Paul Caruana Turner (We Are, Malta):* It's meant to be a general document, so this might be too specific.

*Gian Piero (Arcigay, Italy):* I proposed it because transphobia may happen inside the LGBT community, so in my opinion it is really relevant.

*Sky Yarlet (NUS LGBT, UK):* Is it possible to use a footnote when we use the word "cis" because legislators may not understand what the term means.

*Petr Pàvek (Charlie, Czech Republic):* It should say it should only be used when proper and relevant.



*AM:* The amendment already says that.

*EP:* We're voting on the proposed insertion of cisnormativity.

**Abstentions: 3; Against: 2; For: General majority. Amendment passes.**

*Sky Yarlet (NUS LGBT, UK):* For some votes you said use proxy first and then everyone else?

*EP:* No you should use all your cards in the votes, both proxies and your own card.

**Amendment:** To include a footnote to explain the term "cis". **General Approval.**

**Amendment:** Refer to all levels of education and training with the term "formal education institutions"

*AM:* This was proposed by Andy Mannion (Belong To, Ireland).

*Sky Yarlet (NUS LGBT, UK):* I don't know about other institutions in Europe but we have apprenticeships which are informal learning environments. I wouldn't use the term formal.

*Andy Mannion (Belong To, Ireland):* This wasn't what I proposed. I meant Education and Training, as this was not included. I'd like it to read "education and training systems".

*Esther:* We will take a vote on this altered amendment.

**Amendment:** Refer to all levels of education and training throughout document with generic term 'education and training systems'.

**Abstentions: 2; Against, 0; For 48. Amendment Approved.**

*EP:* Because of time constraints I am going to limit this discussion to 2 comments per amendment before proceeding to vote.

*Anna Näsmo (SFQ, Sweden):* Are you in a position as Chair of the meeting to decide how the meeting should proceed.

*EP:* The chairwoman's responsibility is to manage the time in order to keep to the approved agenda.

*Moritz Yvon (HOSI Wien, Austria):* Perhaps we can have a general rule to have 2 comments, but if there are 20 comments then you can extend.

*EP:* I am going to ask the floor to agree to a maximum of 3 comments.

**Abstentions: 13; Against: 12; For: 24. Motion Fails.**

*Sky Yarlet (NUS LGBT, UK):* If we have a big debate can we send it to another body. If we do not finish it can we send it to the Board.

*OH:* There isn't a formal procedure for that. Also the Board has already spent a lot of time preparing the documents. That's not ideal, but we will if necessary. However, I don't want to make decisions on behalf of everyone else.

*AG:* What I suggest is that we need just a majority for the amendments to pass. The statutes say that we need 50%+1 for quorum not just for the amendments.



*EP:* At the moment the way we have been conducting voting is a simple majority (50%+1). However, all we need is a majority to pass an amendment.

*AG:* Abstentions do not count against: they mean you don't have a view on that issue.

*Luis (Arcipoli, Spain):* I am okay with what Ashot is proposing. At the end the document we can pass by simple majority. The definition of chair is that they can limit the discussion if we are running out of time.

*Anna Näsmo (SFQ, Sweden):* By letting the chairperson decide how to hold the meeting, this lets the person decide how the meeting goes. You are limiting the democratic process by limiting suggestions.

*Irakli Vacharadze (Identoba, Georgia):* There are some physical restraints here like the time in the building, etc. Also 2 to 3 comments gives enough information for voters to make their decision.

*Mikkel (BLUS, Denmark):* I think we should count on people to be grown-ups who don't debate to hear their own voices. It's an artificial thing to put a formal limit on comments.

*Laura Hamron (USI, Ireland):* I agree with the points before. I would like to pass a vote on something we were all happy with. I'd be happy to have a vote by email if necessary.

*Zara Shushanyan (We For Civil Equality, Armenia):* When we were having the group discussions we made sure that all the comments are included. Are we still discussing and re-discussing the design of the paper or just voting for the comments that have already been discussed? Is this trustful and respectful of the work that has already been done?

*RP:* The chair also has a responsibility to ensure everything on the agenda is discussed and goes through. I suggest we let Esther have the power to have the role we gave her.

*George Charonis (Colour Youth, Greece):* Practically, what this means to going to another vote on what we've already voted on.

*EP:* I need to discuss with the Board (confers with Board briefly). I am going to trust you not to debate too long as we are running behind time. I will not limit the discussion but if it becomes a problem again we need to have a vote.

**Motion:** Mandate working group to work on instances of discrimination within LGBT community as well as including HIV status.

*Yauhen Yakimenka (Gay Belarus, Belarus):* We didn't have any group on this issue previously?

*AM:* A group to discuss relationship with HIV status... The group felt this wasn't explained enough and they didn't have the time to do so in the workshop.

*Christoffer Jakshøj (LGL Ungdom, Denmark):* Please add a Q to LGBT Community.

**Abstentions: 4; Against: 0; For: 46. Motion passes.**

BREAK

Roll Call.



**Proxy votes: 5; Full votes: 45 Quorum achieved.**

*EP:* I would like a vote on the motion to move plenary 3 to Saturday morning at 9am.

*Sky Yarlet (NUS LGBT, UK):* I understand but practically will there be any breakfast?

*Paul Caruana Turner (We Are, Malta):* Can we replace the 9:45 session instead?

*EP:* That's only one session

*Yauhen Yakimenka (Gay Belarus, Belarus):* What if we can't change breakfast time?

*EP:* The organisers will let us know.

**Abstentions: 6; Against: 1; For: 43. Motion Passes.**

**Amendment.** *The first part of the amendment 2<sup>nd</sup> para. Move ref: 1 to end of para.*

No comments.

**General approval.**

**Amendment:** Background section to include para explaining Age project done with ILGA Europe as it also related to social inclusion.

*AM:* This was proposed by *Luis (Arcipoli, Spain)*.

*No comments.*

**Abstentions:6; Against: 1; For: 43. Amendment approved.**

**Amendment:** *To insert reference of 7 areas of social inclusion (line 86). As the 7 areas are mentioned but not explained.*

*Irakli Vacharadze (Identoba, Georgia):* Why do we need to vote on this?:

*AM:* It is changing an amendment.

*Paul Caruana Turner (We Are, Malta):* It's a general document so it shouldn't be too involved.

*Luis (Arcipoli, Spain):* The idea was to include reference to the website of the conference.

*JL:* The full amendment was to also include a link to the website.

*EP:* Please vote on the revised text.

**Abstentions: 5; Against 2; For: 43. Amendment approved.**

*JL:* The tracked changes are not accepted amendments – what you see on screen.

**Amendment:** Insert "school staff" into line 135

*Sky Yarlet (NUS LGBT, UK):* School staff is too specific.

**Abstentions: 0; Against: 0; For: 50. Amendment approved.**



**Amendment:** Line 138 insert school staff.

*AM:* Both of these amendments were suggested by *Andy Mannion (Belong To, Ireland):* )

No comments.

**Abstentions: 0; Against: 0; For: 50. Amendment approved.**

**Amendment:** Line 149 proposed advised text was to add “or ignorance”.

*George Charonis (Colour Youth, Greece):* Where it says “lack of any discussion on gender identity” I’d like to ask “lack of any LGB and particularly T&Q terminology as well as the wider lack of”.

*Gian Piero (Arcigay, Italy):* We need to include the Q.

*Zara Shushanyan (We For Civil Equality, Armenia):* I disagree with particularly T as we shouldn’t be singling out a particular group within LGBTQ.

*George Charonis (Colour Youth, Greece):* This is particularly to do with my participation in a particular conference, and any reference to transgender is particularly a problem because those individuals realise at an earlier age but have no vocabulary.

*EP:* There is a 3<sup>rd</sup> amendment which will just be “any LGBTQ terminology”.

*EP:*Let’s vote now on amendment to include “ignorance”.

**Abstentions: 3; Against 2; For: 45. Amendment approved.**

**Amendment:** Line 149. Replace “lack of any discussion on gender identity” with “lack of any LGB and particularly T&Q terminology as well as the wider lack of”.

**Votes were counted but tellers found that not all delegates voted.**

*EP:* You must vote: abstain if you don’t wish to decide. Do not fold your voting cards.

**Abstentions: 4; Against: 25; For: 21. Amendment fails.**

**Amendment:** Line 149. To replace “lack of any discussion on gender identity” with “lack of any LGBTQ terminology”.

**Abstentions: 3; Against: 6; For: 41. Amendment approved.**

**Amendment:** Line 150. After “dominant heteronormative narratives” to insert “*in all subjects*”

*George Charonis (Colour Youth, Greece):* Why has this been proposed?

*AM:* To mean that it is reflected throughout the whole school curriculum.

*Petr Pàvek (Charlie, Czech Republic):* For example, having same sex couples in maths texts books etc.

**Abstentions: 5; Against: 6; For: 39. Amendment approved.**



**Amendment:** Line 161. After “invisible” add “and expose them to serious risks to their health”

**Abstentions: 1; Against: 1; For: 48. Motion passes.**

**Amendment:** Line 157. Replace “safe sex” with “safer sex”.

**Abstentions: 4; Against: 1; For: 45. Motion passes.**

**Amendment:** Insert at the end of paragraph on sports “it is especially important for sports teachers to raise issues about sexism and LGBTQ phobia”.

AM: This was proposed by Moritz Yvon (HOSI Wien, Austria).

*Karoline Borner (Lamba Berlin-Brandenburg, Germany):* We said earlier that it’s important in all subjects, but now we’re saying it’s important specifically in this area.

AM: This is an area where there is a particular LGBTQ-phobia.

**Abstentions: 6; Against:0; For: 44. Amendment approved.**

*Anna Näsmo (SFQ, Sweden):* Can’t we just do jazz hands if we’re for and against?

EP: We need a count of voting cards.

**Amendment:** Line 227: Insert ‘and widespread services’ after ‘lack of access to accurate information’.

AM: This was proposed by Baptiste (Sin Verguenza, Spain).

EP: Does everyone understand? Any comments. No comments.

**Abstentions: 2; Against:2; For:46. Amendment approved.**

**Amendment:** Line 245/246. Add after ‘avoiding unnecessary medical intervention’ the amendment ‘avoiding unnecessary medical intervention that violates their autonomy’.

*Yauhen Yakimenka (Gay Belarus, Belarus):* What do you mean by that?

*Martin (Legebitra, Slovenia):* They don’t have a choice about it or not. When you are young, the doctor decides for you.

*Amari Fecanji (Pink embassy, Albania):* The intersex community doesn’t want any medical intervention. I don’t know if this reflects the interests of the intersex community.

*Gian Piero (Arcigay, Italy):* Maybe we can say “self-determination” instead of autonomy, and change “unnecessary” to “any”.

*This was agreed by the proposer of the amendment.*

*Moritz Yvon (HOSI Wien, Austria):* I think that we should leave the word “unnecessary” in there because any surgery a child receives should be necessary.

*Seela Salakka (ANSO, Denmark):* I would vote against this because I think body autonomy is not the same as self-determination.



*Paul Caruana Turner (We Are, Malta):* I don't agree that any medical intervention violates the rights to self-determination of the child.

*George Charonis (Colour Youth, Greece):* Does the proposer agree to include both autonomy and self-determination?

*This was agreed by the proposer of the amendment.*

**Amendment:** Line 245/246. Replace 'avoiding unnecessary medical intervention' with 'avoiding any medical intervention that violates their autonomy and self-determination'.

**Abstentions: 2; Against: 0; For: 48. Amendment approved.**

**Amendment:** To reintroduce "unnecessary" back into the text. (i.e. replace 'avoiding any medical intervention that violates their autonomy and self-determination' with 'avoiding any unnecessary medical intervention that violates their autonomy and self-determination'.).

**Abstentions: 15; Against: 10; For: 25. Amendment approved.**

*EP:* Are you the delegates willing to continue working so we can finish this.

**General approval.**

**Amendment:** Line 246: After "intersex people" add "and their parents when they are newly born and too young to decide for themselves".

*Zara Shushanyan (We For Civil Equality, Armenia):* What does it mean to treat parents? Treatment is a medical term – do we consider them sick, or what? I want some clarification on the term.

*Moritz Yvon (HOSI Wien, Austria):* It's just being respectful in behaviour to parents.

*Paul Caruana Turner (We Are, Malta):* Does the author agree to insert "and their parents (when they are newly born and too young to decide for themselves)"

*Sky Yarlet (NUS LGBT, UK):* If we are talking about intersex people's parents then this isn't about self-determination because there is a clash between parents and their children.

**Amendment:** Line 246: Insert after "Above all, medical practitioners should treat intersex people..." 'should treat intersex people and their parents when they are newly born and too young to decide for themselves with respect and frankness.'

**The votes were counted but not all delegates voted.**

*EP:* Not all delegates voted so that vote does not count. I will not be having a recount because we are ending this session now. The Board has informed me that the Strategic plan is the priority and therefore we need to end this session and we will return to this document if we have time. All your comments so far have been minuted.

DAY TWO

*EP:* Nominees for FCC and Board will have a chance to make speeches in the next plenary.

**Roll call. 48 members present. Quorum achieved.**



## **Presentation of the Strategic Report by Roh Peterson (RP).**

*RP:* You have all received the annual report.

Strategic Objective 1: To develop and lead platforms for the exchange of information and experience, to disseminate best practice and inform Members of International policy developments

- Communications are part of this strategic objective: newsletters, website, social media, etc.
- Disseminating best practice includes events: Stop h8 with Skeiv Ungdom (visit from Norwegian minister); Equality in Action study session with TGEU.

Strategic Objective 2: To be recognised as the leading voice representing LGBTQ youth and students, contributing to progressive policy making

Examples include:

- Taking an active part in the EU structured dialogue partnership on Youth#Seat on European Advisory council on youth
- Research on homophobic and transphobic bullying
- Strategic partnerships with ILGA-Europe; ENAR; OBESSU; YFJ, etc.

Strategic Objective 3: To challenge attitudes towards and increase the visibility of LGBTQ youth in all its diversity by coordinating actions with Member Organisations

- Action on Russia campaign – many member organisations participated
- Meetings with members in Athens and Istanbul.

Strategic Objective 4: To have a sustainable internal infrastructure, with staff and board members, well resourced and able to build the capacity of Member Organisations and explore IGLYO's place within a wider international field

- Financial security: internal strategies including: fundraising strategy; policy and advocacy strategy etc.
- Recruitment of executive coordinator
- Working groups and FCC supporting the work.

Strategic Objective 5: To be a key network establishing dialogue between LGBTQ youth, other youth and the wider society, with a priority to listen to the needs of LGBTQ youth in geographical areas where they are under-represented.

- Participation in Baltic Pride; Youth Forum and ILGA World; Global LGBTQ youth meeting with youth coalition; UNAIDS meeting in Tunisia.

*RP:* Are there any questions?

No questions.

**Approval of the annual report.**

**Abstentions: 1; Against: 0; For: 47. Report approved.**

**Presentation of the Financial Report by Sarah Rowlinson (SR)**



SR: I have been the Treasurer over the last year. You already have a copy of the financial report. This report covers Jan 2012-Dec 2012.

- A lot of IGLYO's money comes in through grants so there isn't a huge difference between income and expenditure.
- We received a smaller amount in 2012 in terms of membership fees but we proposed a change to membership fees at the last GA to address this.
- Just over half of our funding is from the European commission. The European council contribution includes conference budgets.
- The majority of funding is spent on core administration costs. We spent slightly less in 2012 on organisational meetings than the previous year. Other costs is larger because we moved some expenses into that budget line such as building charges and consultancy.
- There is a small deficit in the bottom line of around €5000 as we were not able to fully fund the GA. The organisation as a whole is not in deficit.

*Paul Caruana Turner (We Are, Malta):* What are the cash reserves of the organisation?

SR: Roughly 25000-30000. For all NGOs this is difficult as we need to provide security for our staff.

*Sky Yarlet (NUS LGBT, UK):* In the ideal situation, in 5 years in the future, what would you like IGLYO's finances to look like? Would you like to depend less on membership fees so you can reduce it.

SR: We have been working on a fundraising strategy. We would like to diversify our funding and get more unrestricted income.

DW: Membership fees are very important, so thank you for paying your membership fees.

*Yauhen Yakimenka (Gay Belarus, Belarus):* What is it 51,001? That's a strange figure.

SR: That's a total of a number of different figures.

EP: Another member has entered the room so the total number of votes is now 49.

**Abstentions: 2; Against: 0; For:47. Financial Report approved.**

**Motion GA2013-11: Amendment to the statutes.**

RP: We would like to remove the advisory committee from the statutes. We now have half-and-half board elections so the advisory committee isn't necessary to ensure continuity.

EP: The statutes are the rule book for the Board. You are voting to remove the advisory committee from the statutes and therefore from the structure of IGLYO. Any questions for the Board?

No questions.

**Abstentions: 7; Against: 0; For: 42. Motion approved.**

**Emergency motion.**



RP: Since Euan will be starting in a couple of weeks we need to give him the authority to do his job by receiving mail, having access to his bank account.

EP: Any questions?

No questions.

**Abstentions: 1; Against: 0; For: 48. Motion approved.**

EP: Can I have a general agreement to move straight on to nominations for the Board vote?

**General approval.**

**Vote on the number of Board Members.**

RP: Board recommendation is that you elect 4 people, meaning that you have an 8-person Board.

*Paul Caruana Turner (We Are, Malta):* Is it possible to amend the statutes to change the number of people on the board?

RP: You would have needed to send a motion in time for the GA.

EP: You are voting to have 4 people

**Abstentions: 0; Against: 0; For: 49. Motion approved.**

EP: Let me introduce the Board so that you can see the geographical and gender balance of the current Board. (Current board stands up and says their name, home country and gender identity).

**Application to host IGLYO GA 2014**

*Andy Mannion (Belong To, Ireland):* Belong To is Ireland's only national LGBT Youth organisation and we are celebrating our 10<sup>th</sup> anniversary this year. We have gained worldwide recognition for our "Stand Up" campaign which was described as best practice by UNESCO. We have participated in the drafting of the Rio statement on homophobic bullying in education. Belong To want to build on our learning and continue to share our best practice around the world. 2014 is going to be a landmark year for equality and rights in Ireland with equal marriage legislation coming through. Ireland hosted the second ever IGLYO conference and it'll be 20 years since we last hosted the GA. We receive significant financial support. In 2012 Dublin hosted the ILGA-E annual conference and the TGEU GA. We have a great base of volunteers.

EP: Any questions?

No questions.

**Abstentions: 0; Against: 0; For: 49. Motion approved.**

EP: I'm sure IGLYO will look forward to welcoming you with Belong To in Ireland next year.

EP: We will shortly be voting for the new Board members. Each organisational and proxy vote will receive a ballot paper. You need to tick up to 4 boxes on the ballot paper. You are strongly recommended to tick 4 boxes to give people the maximum chance of being



elected. If you vote for more than 4 your ballot will be invalid. Please consider each candidates qualities and give them a chance.

*Ballot cards were distributed.*

***Ani Giorgadze (WISG, Georgia):***

I just want to say that I am truly excited to be here and glad to be representing WISG at this event – I hold the position of project assistant. I reach out and engage LBT women. We experience discrimination in our daily lives in Georgia and the community has experienced escalated physical violence. I realise that activists in Georgia need to become more active and more integrated in the international LGBT movement. I hope to contribute my experience, skills and knowledge to IGLYO and make a difference for LGBT youth in Georgia. I would like to learn from the team. I believe we have to be persistent and politically engaged.

EP: Any questions?

*Sky Yarlet (NUS LGBT, UK):* You're from a women's initiative and organisation – do you feel that will bring something new to the intersectional work of IGLYO?

*Ani Giorgadze (WISG, Georgia):* We support the LBT community but some of our members identify as trans men. I've been in the organisation for 5 months.

*Jazz Munteanu:* Which are your core questions, e.g. transgender rights or same sex marriage?

*Ani Giorgadze (WISG, Georgia):* I can say that in the context of Georgia I cannot be passionate about same sex marriage, but I am very passionate about pushing for legal gender recognition and we are trying to have a meeting with the ministries and make some first steps.

*Zara Shushanyan (We For Civil Equality, Armenia):* My question is about the regional cooperation and the south caucuses. How do you see your mandate as an IGLYO Board member in building alliances in this region?

*Ani Giorgadze (WISG, Georgia):* This is one of the motivations for nominating myself for this position.

***Ashot Gevorgyan (We For Civil Equality, Armenia):***

AG: I am Ashot from WFCE. I was co-opted in April as a Board member. I would like to continue to support IGLYO. I have a lot of experience with fundraising, advocacy, and policy making with the EU, CoE, and other institutions. I work on the health and wellbeing of LGBT young people, and I also work on intersectionality; for example we are working on intercultural and religious dialogue. I work for the ombudperson in Armenia and I would love to work for you and bring my knowledge and skills to the IGLYO Board. I see this as an opportunity to develop myself as a professional and to work for you.

EP: Any questions?

*Amari Fecanji (Pink embassy, Albania):* What do you think are the priorities for young people across Europe.



AG: Hate speech and discrimination, and the problem of stigma in different institutions including healthcare and the family.

*Eirik Rise (Skeiv Ungdom, Norway):* I have experience from a broad aspect of organisational life. In IGLYO, I have been a member of the working group on education and I was part of a preparatory team for a study session. I was coordinator of an international network. It has been an important learning process for me especially in terms of intercultural dialogue. I have experience of intersectional work through working within the COE. I believe diversity is our greatest strength in IGLYO and continuing to listen to member organisations is essential. I have decided to apply for the Board this year as I am ready to commit to this opportunity. I would like to continue working with education. Teachers need training on LGBT inclusiveness and I believe experience from Norway could be beneficial across Europe. Intersectionality would be a good topic to raise at Europride in Norway this year and I could ensure we have a good IGLYO and youth representation there.

EP: Any questions?

**No questions.**

*George Charonis (Colour Youth, Greece):* My name is George Charonis (Colour Youth, Greece) from Colour Youth Greece and I am a member of the education WG. I am now internationally active with ESU. As a working group member I have represented the board at external events etc. The human rights approach to bullying has been really enlightening and my learning on intersectionality here is something I'd like to take back to my organisations. We are not here to speak for others but to empower individuals who don't have a voice. I'd like to learn more, contribute more actively to the work of IGLYO and give LGBT young people across Europe the voices they so rightfully deserve.

*Setta (Q, Iceland):* Do you have a particular focus?

*George Charonis (Colour Youth, Greece):*

I have been working on homophobic and transphobic bullying, including drafting the minimum standards and participating in the working group. In Greece we were in a situation where we were not talking to governmental organisations and other NGOs, and I have personally made links with them. I also have experience in strategic planning and strategic learning.

*Gian Piero (Arcigay, Italy):*

I volunteer as national president for Arcigay, and I have responsibility for making the work of our local chapters simpler and more effective. I have been working with our Ministry of Education which has been very challenging. We are now starting a national working group on violence against LGBT people. I have participated in many international conferences, especially in promoting visibility of young LGBT volunteers as a way of addressing violence in schools. I am in charge of following the work of the YFJ and advisory council of youth and I feel I could contribute when IGLYO gets a seat on the advisory council of youth. I also volunteer in the heritage of the LGBT and I believe I could contribute to the 30<sup>th</sup> anniversary next year.

EP: Any questions?

*Moritz Yvon (HOSI Wien, Austria):* What would you be your priorities?



Gian *Gian Piero (Arcigay, Italy)*: Intercultural dialogue. I have worked in many fields, including working with the health commission.

***Michiel Vanackere (Wel Jong Niet Hetero, Belgium):***

I have a Bachelors Degree in Law and a Masters in Social Science. I am doing a study project with MSM and HIV/AIDS. I am also an assistant at university and I will be giving my first classes on religion and the position of women. I began with Wel Jong Niet Hetero 5 years ago. Belgian Pride is a big party so when I went to Lithuania for Baltic Pride it was a shock. My mother doesn't understand why I do this work since I had a lucky time coming out. This year for IDAHO I put myself in a cage for 48 hours to highlight the fact that things are not okay internationally. I want to work on political lobbying. I can work on human resource and also I live nearby the office so I can pop in.

*Luis (Arcipoli, Spain)*: Will it be easy for you to combine your work and university with the time and commitment that IGLYO provides.

*Michiel Vanackere (Wel Jong Niet Hetero, Belgium)*: I just teach in the first semester and only a few courses. I feel I have time.

*Anna Näsmo (SFQ, Sweden)*: What are your focus areas?

*Michiel Vanackere (Wel Jong Niet Hetero, Belgium)*: I would like to bring together best practices. Externally I like to organise campaigns. We did an undercover reportage where we walked hand in hand in the streets. I like to lobby and network.

*EP*: That brings us to the end of the nominees to the Board. I've been advised it would be easier if you could place your ballots by 11:30am.

#### **FCC nominations.**

*EP*: The tellers will give you a piece of paper and you can put the name of the two people you wish to nominate.

***Irakli Vacharadze (Identoba, Georgia):***

I will give you 3 reasons why I was encouraged to nominate myself. I was able to substantially increase the funds that my organisation raised, and I am able to raise funds but also manage those. I have been teaching non-profit management since 2007. Next year my term runs out as executive director so I will have time and I want to contribute.

***Karoline Borner (Lamba Berlin-Brandenburg, Germany):***

I have been 10 years with Lamba Berlin-Brandenburg. I was responsible for the finances with the Lambda organisation and I just started studying business administration so I could put what I'm learning into practice.

***Paul Caruana Turner (We Are, Malta):***

Good morning. I am 27 years old. I decided to run for this role. I used to be an auditor for Delloyd's so I might have a lot of experience to offer. I was Treasurer for my organisation.

***Setta (Q, Iceland):***



I am not an accountant but as the president and vice president of Q. I have a lot of experience of financial management. I studied business and am not afraid of working with numbers.

***Yauhen Yakimenka (Gay Belarus, Belarus):***

I have quite a lot of experience with finance and budgeting for NGOs. My first Bachelor's Degree was in advanced mathematics. Vote for me.

## **Plenary session**

### **Presentation and adoption of Strategic Plan**

*EP:* We have just over one and a half hours and 54 amendments. Please do not give grammatical changes, this can be done later.

*RP:* Thank you for the workshop yesterday. It was good we all had a chance to discuss the plan together. If it is an amendment that is just about language we suggest we just skip it. Some amendments are not possible because of the statutes, and some do not relate to the strategic plan.

**Amendment 1:** Line 23-25 “Assist Members of the Executive Board and Secretariat in developing and executing work-plans that are aligned with the overall objectives and strategies to ensure success of long-term IGLYO goals.” Replace with “Assist Members of the Executive Board, Secretariat *and working groups* in developing and executing work-plans that are aligned with the overall objectives and strategies to ensure success of long-term IGLYO goals.”

*RP:* The Board does not support this as it is about objectives, not about methods.

*EP:* Do we have a general agreement to skip this?

### **General approval. Amendment fails.**

**Amendment:** Line 53-55 “We work for world where we can participate without limitation in our lives and communities, so we can rise to our full potential, enjoying respect, celebration and positive recognition.” Replace with “*Our goal is worldwide participation* without limitation in our lives and communities, so we can rise to our full potential, enjoying respect, celebration and positive recognition.”

*RP:* Board does not support this as IGLYO is not a worldwide organisation.

*EP:* I need general agreement that you're happy to skip this.

### **General approval. Amendment fails.**

**Amendment 2:** Line 53: “IGLYO’s vision is a world where we, young people in all our diversity, are able to express and define our own sexual orientations, gender identities and gender expressions without discrimination, violence or hatred” Add: “without discrimination, violence, hatred or abuse”.

*Paul Caruana Turner (We Are, Malta):* I proposed this because we do not feel abuse is limited to violence, abuse can be financial etc.



**Abstentions: 15; Against: 12; For: 21. Amendment passed.**

**Amendment 4:** Line 62: to be the leading voice representing LGBTQ youth and students to international bodies, institutions and organisations” Correction: “students in international bodies”.

RP: This is a grammatical point.

EP: Is there a general agreement to skip this?

**General approval.**

**Amendment 5:** Line 62: To be the leading voice representing LGBTQ youth and students, contributing to progressive policy making on an international level. Replace with: To be the leading voice *in the interest of* LGBTQ youth and students, contributing to progressive policy making on an international level.

*Anna Näsmo (SFQ, Sweden):* You are not speaking for all LGBTQ but you are speaking in the interests of them.

*Gian Piero (Arcigay, Italy):* I think we do represent LGBTQ youth.

RP: This is an aspiration: we aspire to be a voice for all LGBTQ youth.

**Abstentions: 9 Against: 20; For: 20. Amendment fails.**

*Sky Yarlet (NUS LGBT, UK):* It can be quite misleading if the Board is commenting on amendments because we’re trying to make our own decisions.

RP: Can I have general agreement that I’m ok to speak for the Board?

*Moritz Yvon (HOSI Wien, Austria):* I am personally okay with this provided it’s clear that this is the Board’s opinion as they have experience of the running of the Board.

*Paul Caruana Turner (We Are, Malta):* As long as they Board are clear.

EP: The Board were elected by the GA and they have been working at some depth on these issues. Is there a general agreement to continue to hear the Board’s opinion?

**General approval.**

*Gian Piero (Arcigay, Italy):* Can we combine amendment 6 and 7?

*Proposers of the amendment agreed.*

Amendments 6 & 7: Line 74: “Protection of human rights” Replace with: “Protection and promotion of human rights and fundamental freedoms”

**Abstentions: 0; Against: 0; For: 49. Amendment approved.**

*Line 75 ‘Democracy and youth participation’      Add ‘Liberal’ before democracy*

*Christoffer Jakshøj (LGL Ungdom, Denmark):* I wouldn’t be comfortable adding liberal as it implies only some kinds of democracy.



*Yauhen Yakimenka (Gay Belarus, Belarus):* I am just pointing to a modern democracy where rights are respected.

*Mikkel (BLUS, Denmark):* That is a really good basis for the amendment but I imagine there isn't a word that doesn't carry the same association.

*Paul Caruana Turner (We Are, Malta):* Free?

*The proposer did not support this change.*

**Abstentions: 0; Against:45; For:4. Amendment fails.**

**Amendment 9:** Line 73 Insert new line 'Promote intersectional perspectives'.

No comments.

**Abstentions: 0; Against:0; For: 49. Amendment passes.**

*Daniela Paraschiva (Accept, Romania):* I think intersectionality is a concept so it should be singular.

*EP:* We will not discuss amendments that have already passed.

**Amendment 10:** Line 81 (And where else it appears – strategic objective 3) 'Heteronormativity, heterosexism and sexism' Add 'cis-normative'

*Gian Piero (Arcigay, Italy):* There is an amendment to the general document. Maybe we can vote on those first as this may make the specific amendments redundant.

*Sky Yarlet (NUS LGBT, UK):* As someone who is trans, I consider being cis and being cis-normative is very different from being heteronormative.

*Setta (Q, Iceland):* Can we make it hetero- and cis-normativity?

*EP:* Can I have general approval not to comment on grammar, but rather including the concept of cis-normativity?

**General approval.**

*EP:* Let's move to a vote.

**Amendment 52:** General comment: add "cis-normativity" after hetero-normativity when needed.

**Abstentions: 0; Against: 0; For: 49.**

**Amendment 53:** General comment: use "LGBTQ youth and students" instead of "LGBTQ youth or young LGBTQ people" when it's necessary.

*Paul Caruana Turner (We Are, Malta):* Can it just be made without "when necessary."

*George Charonis (Colour Youth, Greece):* The reason why it is there is because sometimes we are referring to external factors outside the organisations so sometimes it is not relevant.

*Seela Salakka (ANSO, Denmark):* Could it be "relevant" instead of "necessary"?



**Abstentions: 6; Against:3; For: 40. Amendment approved.**

**Amendment 54:** Where an acronym is used the first time this should be fully named and acronyms can be given thereafter.

*Sky Yarlet (NUS LGBT, UK):* It's a general thing that we need to recognise there is a general privilege in the language we used.

**Abstentions:2; Against: 0; For:47. Amendment passed.**

**Amendment 13:** 82: "Heteronormativity, heterosexism and sexism" Add: "homonormativity" (+explain in the footnote)

*Mikkel (BLUS, Denmark):* I think there is some confusion about this term.

*Tiia Junnonaho (Homoglobini, Finland):* We wished to add a footnote to add the fact that there are power relations within the community too. My organisation has it in their strategic plan, as does ANSO.

*Moritz Yvon (HOSI Wien, Austria):* What does it mean?

*Tiia Junnonaho (Homoglobini, Finland):* Within the LGBTQ community there are certain norms. Maybe people do not fit these norms and are excluded.

*Zara Shushanyan (We For Civil Equality, Armenia):* We would also need to add heterophobia. I don't agree that it is necessary to add certain stereotypes about hierarchies, if we introduce more and more terms we will create more segregation within the community.

*Luis (Arcipoli, Spain):* I do not think there is such a thing as heterophobia. I would like to see the text for the footnote.

*George Charonis (Colour Youth, Greece):* Could we leave the amendment to the end and then vote on it with the footnote.

*EP:* Do I have general approval to leave it to the end?

**General approval.**

**Amendment 14:** Line 102. To be the leading voice representing LGBTQ youth and students, contributing to progressive policy making on an International Level. Replace with: "To contribute to progressive policy making on an international level, as the leading voice representing LGBTQ youth and students"

*George Charonis (Colour Youth, Greece):* The way it's written now is exactly the same as the first line of the vision as I think it should be more specific.

**Abstentions: 25; Against: 2; For: 23. Amendment fails.**

*EP:* The motion does not pass.

*Paul Caruana Turner (We Are, Malta):* I think the motion passed as there were more for than against and it is simple majority. Can we check the statutes?

*Luis (Arcipoli, Spain):* There are different rules in different organisations.



*EP:* Do we have general approval to move on with the discussion while Virga checks the statutes.

**General approval.**

**Amendment 104:** “To develop and lead an inclusive and sustainable network, with platforms for exchange of information and mutual learning” Replace with “To develop and lead an inclusive and sustainable network, creating platforms for mutual learning and exchange of information”

*EP:* Do you agree that this amendment is a wording change and it can be skipped?

*Irakli Vacharadze (Identoba, Georgia):* It isn't a wording change but no hard feelings: you can skip it.

**General approval. Amendment skipped.**

**Amendment 16:** Line 104 - 2. ‘To develop and lead an inclusive and sustainable network, with platforms for exchange of information and mutual learning.’ Add ‘Strengthen Capacities to match where it occurs later.’

*SR:* On line 104 it says to develop and lead but where the same objective appears it says to strengthen capacities. It's a consistency change.

*EP:* Do we have a general agreement to skip this?

**No clear approval to skip amendment.**

*AG:* Reading from the statutes: decisions are taken by absolute majority (50%+1).

*George Charonis (Colour Youth, Greece):* We had a discussion last week about moving to simple majority.

*Paul Caruana Turner (We Are, Malta):* Simple majority just means more yes than no.

*VP:* If you want to change the aims you need 2/3 otherwise it is an absolute majority.

*Gian Piero (Arcigay, Italy):* Given that is what the statutes say can we move on.

*OH:* If you do it the other way an amendment passes on the basis of very few people.

*EP:* Let's proceed to voting on the consistency change (Amendment 16).

**Abstentions: 3; Against:1; For: 45. Amendment approved.**

**Amendment 17:** Add ‘Member Organisations’ to above objective.

*Luis (Arcipoli, Spain):* The words “member organisations” are not specified in the text: that is what the amendment is about.

**Abstentions: 15; Against: 0; For: 34. Amendment approved.**

*Amendment 18 skipped as it is covered by the general amendment.*

**Amendment 19:** Line 107: “To challenge prejudice towards and establish dialogue amongst LGBTQ youth and between LGBTQ youth and wider society”. Replace with “To challenge

prejudice towards and establish dialogue within society concerning LGBTQ youth community”

*Christoffer Jakshøj (LGL Ungdom, Denmark):* When it says between LGBTQ youth and wider society, as it focuses on the divide. We are *already* within the society and should focus on the whole.

*Amari Fecanji (Pink embassy, Albania):* Wider society is a term that can sound problematic.

**Abstentions: 0; Against: 0; For: 49. Amendment approved.**

*Amendment 20 skipped as it is not a clear amendment.*

**Amendment 21:** Line 102 (and wherever else it occurs in the document – 61, 118) ‘To be the leading voice representing LGBTQ youth and students’ Change ‘the’ to ‘a’.

*RP:* On behalf of the Board, it is an aspiration to be the leading voice representing LGBTQ youth and students.

*Setta (Q, Iceland):* “A leading voice” is more inclusive and modest.

**Abstentions: 3; Against: 12; For:34. Amendment passes.**

*Amendment 22 skipped as an earlier version of the amendment did not pass.*

**Amendment 23:** Line 126. “Implement policy and advocacy action plans, based on policy papers to coordinate activities and actions on thematic areas identified by members.” Replace with “Implement evidence based policy and advocacy action plans, based on policy papers to coordinate activities and actions on thematic areas identified by members.”

*Irakli Vacharadze (Identoba, Georgia):* If I understand rightly you want policy to be based on evidence. This isn’t always the best way to do advocacy. Sometimes the approach hasn’t been tested in that setting but it doesn’t mean you shouldn’t try it. I think this deters innovation.

**Abstentions: 10; Against: 33; For: 5. Amendment fails.**

**Amendment 24:** 134: “Increase delivery of comparative research to further the understanding of common issues relevant to LGBTQ youth on an international level on the basis of evidence based data.” Change of wording: “on an international level through the use of evidence-based data.”

*Paul Caruana Turner (We Are, Malta):* This is retroactive and doesn’t leave room to be proactive.

**Abstentions: 14; Against: 5; For: 30. Amendment approved.**

*Amendment 25 skipped because it is grammatical.*

**Amendment 26:** Line 156-157 develops and maintains Add: “and publicized”

*Moritz Yvon (HOSI Wien, Austria):* It’s great to have an evidence base, but it’d be even better to have the general public know about it.

*RP:* We don’t have the resources to publish.



*EP:* Publicise means make widely known.

**Abstentions: 17; Against: 9; For: 22. Amendment fails.**

*Amendment 27 skipped because it is a grammatical change.*

**Amendment 28:** Line 165-166 Deliver quality learning and networking opportunities for member organisations which build knowledge of and empower young LGBTQ activists. Replace with “Facilitate quality learning and networking opportunities for member organisations to share their knowledge with other LGBTQ activists.”

*Zara Shushanyan (We For Civil Equality, Armenia):* IGLYO just facilitates and gives members are opportunity to distribute learning in their communities.

*EP:* If the amendment is clear and you are the author please do not explain further as we don't have time. Does anyone not understand this amendment? Then we shall move to a vote.

**Abstentions: 2; Against: 7; For: 40. Amendment approved.**

*Amendment 29 skipped because it is a grammatical change.*

**Amendment 30:** Line 185. Add a bullet point: “Actively challenge discrimination, heteronormativity, cis-normativity and sexism and LGBTQ phobia within the community through coordinating and supporting campaigns and responses with member organisations”.

**Abstentions: 0; Against:1; For:48. Amendment approved.**

*EP:* We will have to break in 10 minutes. I suggest we take a 45 minute lunch.

**General approval.**

**Amendment 31:** Line 191 – Add text to outcome “To increase the overall number of members and friends of IGLYO.”

**Abstentions:1; Against:1; For:47. Amendment approved.**

*Amendment 32: Line 197:* “Young LGBTQ people from underrepresented communities have access to full and meaningful participation in the network.” Replace with: “Young LGBTQ people from underrepresented communities have *better* access to full and meaningful participation in the network.”

**Abstentions: 0; Against: 0; For: 49. Amendment approved.**

**Amendment 33:** Line 206: “To achieve social inclusion and positive social change for LGBTQ youth by promoting dialogue between LGBTQ youth and wider society.” Replace with: “for LGBTQ youth by promoting and facilitating dialogue”.

**Abstentions: 1; Against: 1; For: 47. Amendment approved.**

**Amendment 34: Line 211:** Promote intercultural dialogue throughout the structures and activities of the network. Replace with: Promote *and facilitate* intercultural dialogue throughout the structures and activities of the network.

*Sky Yarlet (NUS LGBT, UK):* I can't read it



*EP:* It was for continuity in the text.

*George Charonis (Colour Youth, Greece):* Can we do general agreement on this one?

*EP:* Yes.

**General approval. Amendment approved.**

*RP:* Amendment 35 contains some additions to the text, but we need the footnote on cis-normativity.

*EP:* Let's leave it to the end.

**Amendment 38:** Line 216: Promote cross-sectorial and cross-movement cooperation by joining in in relevant actions and campaigns, developing and fostering organisational partnerships. Add: Promote cross-sectorial and cross-movement cooperation by creating and/or joining in in (delete) relevant actions and campaigns, developing and fostering organisational partnerships.

*Gian Piero (Arcigay, Italy):* This is the same as my amendment with different grammar. I remove my amendment (amendment 39).

*Paul Caruana Turner (We Are, Malta):* Joining in is a phrase.

*Karoline Borner (Lamba Berlin-Brandenburg, Germany):* The deletion of the 2<sup>nd</sup> "in" was not my idea, it's an error.

**Abstentions: 14; Against: 0; For: 35. Amendment approved.**

**Amendment 40:** Line 224: Dialogue fostered amongst LGBTQ young people from different backgrounds as well as between LGBTQ youth and society. Replace with: Dialogue fostered amongst LGBTQ young people from different social, economic, political and cultural backgrounds as well as between LGBTQ youth and society.

**Abstentions:1; Against: 2; For: 46. Amendment approved.**

**Amendment 41:** Line 228: LGBTQ youth are informed of wider human rights agenda and opportunities for LGBTQ young people to engage with other social movements are created. Replace with: LGBTQ youth are informed of wider human rights agenda and opportunities are created for LGBTQ young people to engage with other social movements.

*RP:* This is an outcome. Addition of "opportunities...."

*EP:* This is grammar: they're just moving "create" to the end of the sentence. We'll skip it.

*Amendment was skipped.*

**Amendment 42:** Line 263: Has a minimum of ten members. Remove: Has a minimum of ten members

*RP:* The board suggests that we cannot change "a minimum of 10 members" as this is in the statutes and CoE as this is the membership.

*Luis (Arcipoli, Spain):* I would suggest looking at the membership policy, as we would be leaving Belarus outside IGLYO if we define IGLYO by CoE.



EP: Can someone please check.

*Yauhen Yakimenka (Gay Belarus, Belarus):* Some organisations cannot be legally registered because of their context so I suggest making an exception.

VP: Yes this is already in the statutes but we didn't include it for conciseness, however of course we can insert it.

EP: Can we vote on inserting the full membership criteria into the text?

**Abstentions:6; Against:1; For:42. Amendment approved.**

#### **LUNCH BREAK.**

**Amendment 13:** Line 82: Heteronormativity, heterosexism and sexism Add: homonormativity (+explain in the footnote: Definition of homonormativity: "Acknowledgement of norms and power within the LGBTQ community.")

*Tiia Junnonaho (Homoglobini, Finland):* This has nothing to do with heterophobia, it's the fact that the definition of LGBT is a white, gay, male who is active.

*Zara Shushanyan (We For Civil Equality, Armenia):* Does it also refer to white, privileged lesbians?

*Tiia Junnonaho (Homoglobini, Finland):* It's an umbrella term like heteronormativity.

*Reidar Jessen (Skeiv Ungdom, Norway):* I come from a queer youth organisation so this definition is very new for me. I am afraid of the consequences – will it do more harm than good.

*Tiia Junnonaho (Homoglobini, Finland):* It does good and no harm – our organisation uses it and we have found it very helpful.

*Reidar Jessen (Skeiv Ungdom, Norway):* I am afraid that we are going to create more differences between the groups within our own movement.

*Sky Yarlet (NUS LGBT, UK):* It's the assumption that you fit into stereotypes about being gay etc. Homonormativity acknowledges that I might have a different experience if you are a black lesbian.

*Embla Orradóttir (Hin, Iceland):* I've never heard of it before but it is a thing. When I hear the definition I realise it is happening everywhere.

*Luis (Arcipoli, Spain):* It will be the new board who has to apply it. You can criticise it next year.

*Christoffer Jakshøj (LGL Ungdom, Denmark):* We cannot talk about norm criticism without talking about homonormativity.

EP: Let us move to a vote on the inclusion of the word homonormativity.

**Abstentions: 5; Against:7; For:37. Amendment approved.**

*Càtia Figueiredo (rede ex aequo, Portugal):* Did we also agree on the footnote?



*EP:* Yes the amendment was to include that footnote.

**Amendment 36: Line 212:** Actively challenge discrimination, heteronormativity and sexism through coordinating and supporting campaigns and responses with member organisations. Add: Actively challenge discrimination, heteronormativity, homonormativity and sexism *and racism* through coordinating and supporting campaigns and responses with member organizations.

*RP:* The amendment was to include racism. Race is a very important and multifaceted issue and we are not an expert.

*Mikkel (BLUS, Denmark):* You do have organisations like Sabaah in IGLYO so there is expertise.

*Anna Näsmo (SFQ, Sweden):* Can we vote for homonormativity separately.

*Embla Orradóttir (Hin, Iceland):* If we include racism we should include ageism and ableism.

*Moritz Yvon (HOSI Wien, Austria):* If we include racism we should include all other forms of discrimination. Xenophobia, nationalism, anti-semitism, islamophobia etc.

*George Charonis (Colour Youth, Greece):* I wanted to propose “using an intersectional approach” rather than racism.

The proposers agree with this amendment.

Amendment 36 (amended): Line 212: Actively challenge discrimination, heteronormativity and sexism through coordinating and supporting campaigns and responses with member organisations. Add: Actively challenge discrimination, heteronormativity, homonormativity and sexism through coordinating and supporting campaigns and responses with member organizations *with an intersectional approach*.

**Abstentions: 0; Against: 0; For: 49. Amendment approved.**

**Amendment 43:** Line 267 – ‘LGBTQ youth based in one of the Council of Europe member states.’ Replace ‘Council of Europe’ with pan-European region.

*VP:* This is incomplete.

*Zara Shushanyan (We For Civil Equality, Armenia):* This will exclude some of the members.

*Luis (Arcipoli, Spain):* We have IGY for example because the membership only applies to new members. We decided to close membership to those outside the pan-European region because we cannot aspire to represent all young people around the world and also because we are funded for this region.

*Proposers agreed to change the amendment to match membership policy.*

*General agreement to move to a vote on the altered version of the amendment.*

**Abstentions:19; Against:0; For:30. Amendment approved.**

*George Charonis (Colour Youth, Greece):* Amendment 44 passes along with the general agreement with acronym use.



**Amendment 45:** Line 353: “and reflecting gender, ethnic and cultural diversity and recognising it both” Insert: ‘Age’

*EP:* Anyone need clarity or an explanation?

No comments.

**Abstentions: 8; Against: 1; For:40. Amendment approved.**

**Amendment 46:** Line 357-359 for instance, sexual orientation and gender identity are constituted differently in relation to a number of other social subjectivities, such as age, ethnicity, region or country of origin. Replace with for instance, sexual orientation and gender identity are constituted differently in relation to a number of other social subjectivities, such as age, ethnicity, region or country of origin, *ability and religion*

*RP:* The current text is IGLYO’s existing definition of intersectionality.

*Yauhen Yakimenka (Gay Belarus, Belarus):* Things change and definitions change.

*Gian Piero (Arcigay, Italy):* “Such as” does not mean there should be a complete list. I think it is fine as it is.

**Abstentions: 0; Against:28; For:21. Amendment fails.**

*Amendment 47 skipped as it is a grammatical change.*

**Amendment 48:** Line 387: Mandatory teacher training to increase the capacity of teachers and administrators on the topic of sexual orientation and gender identity. Change to:Mandatory training to increase the capacity of teachers, administrators and other school staff on the topic of sexual orientation, gender identity and expression and LGBTQ phobia.

*Yauhen Yakimenka (Gay Belarus, Belarus):* Should we train cleaners for example?

*Gian Piero (Arcigay, Italy):* Yes, everyone a child could come into contact with.

*Pawel Maniak (SPR, Poland):* There is so many important school staff in school such as psychologists so it is really important to put it out there.

**Abstentions: 2; Against: 2; For: 45. Amendment approved.**

*RP:* Amendment 49 is a language issue.

*EP:* We have already approved an amendment including the word mandatory.

*Daniela Paraschiva (Accept, Romania):* We need to vote one against the other.

*Irakli Vacharadze (Identoba, Georgia):* During the position paper discussion we felt that using the word mandatory would create resistance in certain institutions. We can skip it.

*Amendment 49 is skipped.*

**Amendment 50:** Line 377: LGBTQ young people face a wide range of issues in the formal education setting. Replace with: LGBTQ young people face a wide range of issues in the formal education and training system.



**Abstentions: 0; Against: 0; For: 49. Amendment approved.**

**Amendment 51:** Social inclusion of LGBTQ youth and students. Add: recognized as equal citizens and respected members

*Càtia Figueiredo (rede ex aequo, Portugal):* We wanted to include “equal and respected” because we are already citizens I hope.

**Abstentions: 2; Against: 0; For: 47. Amendment approved.**

### **Approval of the Strategic Plan**

*EP:* You are now voting to adopt the paper as it stands.

**Abstentions: 0; Against: 0; For: 49. Paper approved.**

*EP:* Let's move to options for the social inclusion paper. I believe we have the following options.

- 1) Approve a draft as it stands and bring the paper back to the GA 2014 in Ireland.
- 2) Adopt it as it stands and throw out the amendments
- 3) Ask the Board to call an EGA and have votes online.

*Sky Yarlet (NUS LGBT, UK):* I've been thinking about this because we need to get this done. We are the highest body of IGLYO. We would like to give the Board mandate to have a Board meeting and then look at the amendments and publicise their changes so they can be held to account.

*EP:* You might still have a Extraordinary General Assembly to approve the document.

*Paul Caruana Turner (We Are, Malta):* I'd like to ask the GA to vote to remove the two 15 minute breaks .

*EP:* I'd warn you there are 25 amendments.

*Moritz Yvon (HOSI Wien, Austria):* I think we just took half an hour to get through 10 amendments, so I support Sky's amendment.

*EP:* Please consider this and we'll come back to it.

### **Presentation of the Draft Budget by Sarah Rowlinson (SR)**

*SR:* It's not possible to give an absolute picture of what we'll do because we may/may not have project funding etc. This presentation is based on the document in the mailing. We were successful with the Dutch government. We requested €125,000, but we won't have response until next year. EU funding is for one year. Regarding EYF funding - part of it is for one year, and part for two. Some events we will apply for later in the year, so only some event funding is required.

*Karoline Borner (Lamba Berlin-Brandenburg, Germany):* We can only compare the numbers you gave us for 2012. You cut almost a 3<sup>rd</sup> of the money you identified for publications.



SR: The funding we're applying for is different this year, and the criteria are different. If we want to have more printed versions we could source more funding, however we can also do electronic publications.

*Paul Caruana Turner (We Are, Malta):* In the work plan there was €30,000 for two years and you've put it in for one year.

SR: The figure is a proportion of that money.

*Luis (Arcipoli, Spain):* How many member organisations are not paying their fees?

SR: We did an analysis of this last year and proposed a motion to change the membership fee system. However, we will have a picture by the end of this year if that's been successful.

*Arturas Rudomanskis (Tolerant Youth Association, Lithuania):* We had a deficit last year, why is this not included in the plan?

SR: The bank account was not in deficit - we paid for it from our reserves.

*Moritz Yvon (HOSI Wien, Austria):* But shouldn't you refill your reserve?

VP: We cannot ask money for funders to cover our deficit for last year.

*George Charonis (Colour Youth, Greece):* Would it be possible in future to also include the reserve and what the amount is?

SR: That information is part of the accounts which was sent in the mailing, this is just a summary.

*Yauhen Yakimenka (Gay Belarus, Belarus):* Why does bureaucracy cost so much?

SR: Unfortunately there are many restrictions and monitoring requirements from funding and there is a cost attached to this.

**Abstentions:1; Against:0; For:48. Paper approved.**

**Presentation of Workplan 2014 by Patrick Dempsey (PD).**

PD: Any questions?

*Sky Yarlet (NUS LGBT, UK):* Where you talked about gender (men and women's equality platforms). Will you be inviting a men's rights activist to the roundtable?

PD: I doubt that. I hope not.

*Luis (Arcipoli, Spain):* I would like to encourage us to acknowledge the reality of bisexual people as this is seldom done.

Abstentions: 0; Against: 0; For:49. Workplan approved.

EP: We will now vote on the motion to get rid of breaks.

*George Charonis (Colour Youth, Greece):* It is not accessible to remove the breaks.

EP: Well then vote against it.



**Abstentions: 7; Against:35; For:6. Motion fails.**

*EP:* You need to decide on the process of the social inclusion paper.

Motion: Give the IGLYO Board power to review the amendments provided by the GA and email their progress to the Board, then call an online EGA to vote the document in.

**Abstentions: 0; Against: 0; For:49. Motion approved.**

### **Election results**

*EP:* My preference would be just to read the successful candidates and the number of votes they received. Can I have general agreement to this?

### **General approval.**

### **Results of FCC nominations**

First FCC member: *Karoline Borner (Lamba Berlin-Brandenburg, Germany)* with 25 votes

Second FCC member: *Setta (Q, Iceland)* with 21 votes.

### **Results of Board nominations**

*George Charonis (Colour Youth, Greece)* with 43 votes

*Ashot Gevorgyan (We For Civil Equality, Armenia)* with 31 votes

*Eirik Rise (Skeiv Ungdom, Norway)* with 30 votes

*Ani Giorgadze (WISG, Georgia)* with 30 votes

*RP:* There are technically 2 IGLYOs -IGLYO aisbl and IGLYO NL. The reason for this is that we have a secretariat in Brussels but we still receive funding from the Dutch Ministry of Youth. Once we have closed this GA I will reopen the next GA NL an we can show general agreement.

*EP:* I now declare the GA closed.

### **General Assembly of IGLYO Netherlands.**

- **Opening of GA for IGLYO NL.**
- **Roll call.**
- **All motions from IGLYO GA Belgium approved by general approval.**
- **Close of GA for IGLYO NL.**