

ACTIVITY REPORT 2007

<u>Activities realised in 2007 except statutory meetings</u>				
Date/ Place	Type of activity	Theme	Objectives achieved / Obtained results	Number of participants
Group 1 – Representation of the views and interests of young people in all their diversity at Community level				
25 th Jan. 2007 Brussels, Belgium	Attendance to Gala EP Intergroup on LGBT rights	1, 2, 4	<p>During this event, several Members of the European Parliament, local LGBT activists and other representatives of EU institutions gathered to 'celebrate the victories of the Intergroup'. There was no specific program but the event was a good location for networking.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Successful mainstreaming and publicisation of LGBTQ young people's needs and demands • Effective networking with high-level politicians, especially within the European Parliament • Continuation of support to and from IGLYO as the recognised stakeholder for LGBTQ youth affairs in Europe 	c. 120
7 th Feb. 2007 Brussels, Belgium	Intervention at the ECOSY/PES Winter University	1, 2, 4	<p>The European Socialist Party Winter University was organized for the second time and aims to education young socialists on issues surrounding EU. Hence the event took place in the European Parliament and gathered young socialists and several MEPs. IGLYO gave an intervention covering the issues surrounding the Year of Equal Opportunities and raised issues concerning family, mental health and education. The intervention was made available on paper and is included in a publication of the Winter University. The point of importance of non-formal education was mentioned, as well the need for enhancing further sustainability of LGBT (youth organisations), also bearing in mind the high rates of burn-out amongst activists.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Strengthening of political links with an influent European party • Re-establishment of the need for increased attention given to social justice for LGBTQ young people at a high political level • Effective networking with the youth sections of different branches of the PES 	c. 100
24 th -26 th March 2007 Rome, Italy	Rome Youth Summit	1, 2, 4	<p>Rome Youth Summit – Rome, Italy – 24-26 March 2007</p> <p>Celebrating the 50th anniversary of the Treaty of Rome, 200 young people gathered to prepare their message to European Leaders whom were gathering the same moment in Berlin. IGLYO was present at this event to contribute to the preparation of the key messages, which included a call to increasingly tackle all forms of discrimination, e.g. through educational programs.</p> <p>Achieved objectives and obtained results:</p>	c. 200

<p>4th-7th April 2007 Berlin, Germany</p>	<p>Queer Easter</p>	<p>3, 4</p>	<ul style="list-style-type: none"> • Successful representation of LGBTQ young people's needs and demands towards high-level politicians • Effective networking among key European players in the field of youth policy-making • Increased visibility of IGLYO at high-level representation <p>IGLYO was present at this annual queer Easter gathering organised by IFM-SEI and ECOSY. We presented the outcomes of the Social Exclusion research and explored further ways of continuing the cooperation with socialist networks. The website of Queer Easter can be found here.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Successful representation of IGLYO's standpoint to other political and non-political European youth activists • Effective networking among youth activists • Strengthening of links between IGLYO and the PES as well as national divisions/branches of the PES • Increased visibility of IGLYO 	<p>c. 90</p>
<p>27-28 April 2007 Baku, Azerbaijan</p>	<p>Participation in the European Youth Forum (YFJ) Council of Members</p>	<p>1, 2, 4</p>	<p>IGLYO was represented at the Youth Forum's Council of Members, where it supported progressive policy papers of the YFJ, as well as made further contacts with other international non-governmental youth organisations and youth councils.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Successful mainstreaming and publicisation of LGBTQ young people's needs and demands • Effective networking • Continuation of support and feedback about the 2006 YFJ resolution against homophobia successfully initiated by IGLYO 	<p>c. 90</p>
<p>30th June 2007 Madrid, Spain</p>	<p>Participation in Madrid Pride</p>	<p>3, 4</p>	<p>IGLYO's member organisation FELGBT invited IGLYO to join the Europride, which was organised in Madrid. The pride was a successful gathering of almost two million people. IGLYO participated in a demonstration organised by FELGBT in front of the Polish embassy.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Successful publicisation of the international dimension of LGBTQ young people's needs and demands • Local and national networking • Support of IGLYO's member organisation FELGTB in their national political fight 	<p>c. 2,000,000 (total) c. 240 (event)</p>
<p>6th-8th July 2007 Budapest, Hungary</p>	<p>ILGA Europe Membership Consultation Meeting</p>	<p>1, 2, 4</p>	<p>Members of ILGA-Europe were invited to Budapest to contribute to the process of membership consultation. There were discussions about the statutes of ILGA-Europe, its objectives, values and mission as well as the involvement of their members. On Saturday the group took part in the controversial and opposed Budapest Pride.</p> <p>Achieved objectives and obtained results:</p>	<p>c. 35</p>

<p>12th July 2007 Brussels and Antwerp, Belgium</p>	<p>Presentation at Youth conference</p>	<p>1</p>	<ul style="list-style-type: none"> • Successful integration of IGLYO's interests in ILGA-Europe's strategic planning • International networking among ILGA-Europe's members • Support of Hungarian LGBT activists in their national political fight • Strengthening of IGLYO's position as a significant member and partner of ILGA-Europe <p>During the Eurogames our member organisation Wel Jong Niet Hetero organised an international youth conference. IGLYO presented a workshop during this event in which it presented itself and during which it was discussed how national LGBT youth groups can benefit from IGLYO.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Presentation of IGLYO to many international LGBTQ youth activists • Strengthening of the relationship with IGLYO member organisation • Increase of IGLYO's membership base 	<p>30</p>
<p>23rd July 2007 Leicester, United Kingdom</p>	<p>External representation: Training for the Council of Europe</p>	<p>1, 3</p>	<p>IGLYO provided the Council of Europe with an All Different – All Equal trainer from the Board for one day, in order to train young activists for the World Scout Jamboree late July in the United Kingdom. The day was spent around basic Human Rights concepts, as well as activities to provide young people with during 10 days of scout Jamboree.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Strengthened establishment of IGLYO as a recognised Human Rights organisation • Mainstreaming of non-formal educational methods and basic to advanced Human Rights concepts to a younger crowd (16-19) 	<p>12</p>
<p>22nd Aug. 2007 Loughbo- rough, United Kingdom</p>	<p>External representation: Contact-making Seminar on Multiple Discrimination</p>	<p>1, 3</p>	<p>During the international youth partnership-building conference "Diverse Opportunities for a Diverse Europe", held by Youth and Equalities at the Ramada Hotel in Loughborough, UK, IGLYO made a presentation on multiple discriminations, how it affects young people, and how to prevent it from happening in youth NGOs. This was an important window of visibility for IGLYO, where the occasion to mainstream LGBTQ issues was great and very well received by a diverse young activists crowd.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Contribution to a partner organisation's event to efficiently explain multiple discrimination and what to do about it within INGyOs to a varied crowd of youth activists • Expansion of IGLYO's recognised activities • Recognition of IGLYO as a Human Rights organisation (not working <i>only</i> for LGBTQ rights) 	<p>26</p>
<p>9th Sep. 2007 Amsterdam, the</p>	<p>Safety in Amsterdam event</p>	<p>1, 2</p>	<p>IGLYO took place in a panel discussion on the topic of safety. IGLYO's input consisted of providing information on how LGBT young people experience safety in the diverse cities that they live in.</p>	<p>150 Plus radio & TV</p>

<p>Netherlands</p> <p>12th-14th Sep. 2007 Gent, the Netherlands</p>	<p>Sexual orientation conference</p>	<p>1, 4</p>	<p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Advertisement of IGLYO at the local level • Increase of the number of levels at which IGLYO is present <p>This conference was organised by the Flemish Ministry of equal opportunities and aimed bringing together policy makers, researchers and activists. IGLYO took an active role in a workshop on education, where it brought to the attention of other participants that young people need to have an active say in developing school policies.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Strengthening of IGLYO as a meaningful actor in the field of general LGBTQ activism • Awareness raising of IGLYO's existence and significance in the academic field • Networking with high-level academics in IGLYO's working field 	<p>200</p>
<p>13th Sep. 2007 Oslo, Norway</p>	<p>External representation: Norwegian ministerial conference</p>	<p>1, 3, 4</p>	<p>During the two-day conference "Trygghet og manifold – En skeiv erfaringskonferanse", organised by Norway's Ministry of Children and Education, IGLYO presented its Social Exclusion report to representatives of the Ministry, Norwegian politicians and policy-makers, as well as various representatives of the non-governmental field. In addition to that, the Educational Guidelines (the outcome of the April joint study session) were presented to the assembly, whom received them very positively. A ministry worker later reported that representatives from the Ministry and the Directorate of Education said afterwards they were eager to establish a team to address the challenges concerning bullying and violence towards LGBT youth in schools, IGLYO's input having provided "just what was needed to jumpstart their important work in the Norwegian educational system".</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Strengthening of IGLYO as a meaningful actor in the field of general LGBTQ activism • Awareness raising of IGLYO's existence at national and governmental levels in Norway • Provision of meaningful and usable data to start effective work in the Norwegian educational system • Good press coverage for IGLYO through the national magazine "BLIKK" 	<p>c. 150</p>
<p>16th Sep. 2007 Amsterdam, the Netherlands</p>	<p>Workshop on sexual and reproductive rights</p>	<p>1, 3</p>	<p>IGLYO co-facilitated a workshop on sexual and reproductive rights. The workshop was part of the opening of the political season by D66, a Dutch political group.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Awareness raising of IGLYO's existence at the national level in the Netherlands • Publicisation of IGLYO and similar NGOs organisations within a political party at the national level 	<p>10 Plus wide website diffusion</p>

<p>20-22 Sep. 2007 Brussels, Belgium</p>	<p>Seminar on Multiple Discrimination</p>	<p>1, 3, 4</p>	<ul style="list-style-type: none"> • Good networking at the national level and within the Dutch party D66 <p>The conference was co-organised by the European Youth Forum, ILGA-Europe, AGE (European Older People's Platform), ENAR (European Network Against Racism), the EWL (European Women's Lobby) and EDF (European Disability Forum) and took place in Brussels. The first part of the programme consisted of the building of knowledge and capacity on multiple discrimination and a mapping of NGOs work on the issue and on their interest to work on it. Followed by a panel discussion with representatives from the European Commission, DG Employment, the Portuguese EU Presidency and from the Centre for Equal Opportunities and opposition to racism. In the second part of the meeting different working groups focused on: (1) Legislation on MD, (2) NGOs and MD and (3) Social Policies and MD out of which recommendations were produced.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Successful representation of LGBTQ young people's needs and demands in the context of a European work on multiple discrimination • Effective networking with other youth organisations focusing on multiple discrimination • Ameliorated understanding of multiple discriminations issues, and increased capacity to tackle multiple discrimination inside of our own events (and therefore reach more young multipliers) 	<p>50</p>
<p>25th Sep. 2007 Warsaw, Poland</p>	<p>OSCE Human Dimension Implementation Meeting</p>	<p>1, 2, 3</p>	<p>IGLYO presented its social exclusion work during a side event at the Human Dimension Implementation Meeting in Warsaw. The mandate of OSCE/ODIHR does not clearly include sexual orientation and gender identity, which are considered part of 'all other forms of discrimination'. Within the organisation a number of partner States actively tries to keep LGBT issues out of the OSCE mandate. During this practical workshop the situation of LGBT young people in education was brought to the attention of various participants.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Advertisement of IGLYO at international intergovernmental level • Mainstreaming of LGBTQ discriminations in a potentially hostile environment 	<p>c. 30</p>
<p>28th-30th Sep. 2007 Limassol, Cyprus</p>	<p>Participation in the Council of Europe Affairs Commission</p>	<p>1, 2</p>	<p>In Spring 2007 an IGLYO Board member was elected member of the Council of Europe Affairs Commission, an advisory body to the European Youth Forum. During the Spring meeting of the Commission the All Different All Equal campaign was evaluated and a discussion on the future of the Directorate Youth and Sports of the Council of Europe took place.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Participation in a significant consultative body in the field of youth activism in Europe • Effective networking • Continued representation of LGBTQ young 	<p>40</p>

<p>10th-12th Oct. 2007 Brussels, Belgium</p>	<p>The European Parliament on Equal Opportunities</p>		<p>people's interests among European INGYOs</p> <p>The conference looked at the situation of discrimination on the basis of gender, religion and belief, disability, age and sexual orientation beyond the job market. It promoted the dialogue between civil society and the European Parliament on the issue and brought together Members of the European Parliament, representatives of Equality Bodies, social partners and European NGOs, researchers and other stakeholders. A representative of the Presidency, the Commissioner for Employment, Social affairs and Equal opportunities Mr. Vladimir Špidla and Mr. Fintan Farrell, President of the Social Platform opened the conference. Three workshops were organised for the event and tackled different aspects of discrimination. Topics included discrimination in the access to goods and services, discrimination in education and social protection and experiences from the implementation of the existing legal framework under Article 13. The Conference took place in the European Parliament and was organised by the Commission and the parliament as a hearing of different NGOs and other actors and representatives of certain groups e.g. ENAR; European Womens Lobby, ILGA Europe, Disability Forum, AGE. Youth was not included and there was a lack of visibility during the whole meeting of young people.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Representation of young LGBTQ people's interests in the highest law-making European body • Effective networking with high-level politicians and MEPs 	<p>c. 110</p>
<p>15th-16th Oct. 2007 Berlin, Germany</p>	<p>All Different All Equal workshop</p>	<p>1, 2, 3, 4</p>	<p>The Workshop was organised by the German campaign committee and was meant to be the official closing of the ADAE campaign in Germany. There were workshops aimed at regional NGO activists and the main focus was on the establishment of intercultural dialogue.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Successful publicisation of IGLYO as a partner organisation of the Council of Europe's All Different All Equal campaign • Mainstreaming of LGBTQ issues towards a wide and varied youth activists crowd 	<p>c. 100</p>
<p>25th-26th Oct. 2007 Potsdam, Germany</p>	<p>Regional-konferenz OST</p>	<p>3</p>	<p>Presentation and dissemination of the social exclusion report in Potsdam.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Further dissemination of IGLYO and ILGA-Europe's joint report on Social Exclusion of LGBTQ young people in Europe 	<p>c. 60</p>
<p>25th-28th Oct. 2007 Vilnius, Lithuania</p>	<p>Participation ILGA-Europe conference</p>	<p>1, 2</p>	<p>The event was used strategically to discuss ongoing partnerships with ILGA-Europe and ILGA, and also to discuss the development of the IGLYO network with a variety of member organisations that was present at the event. Publication materials were taken to the event for reasons of promotion.</p>	<p>c. 80</p>

<p>9-11 Nov. 2007 Brussels, Belgium</p>	<p>YFJ Council of Members</p>	<p>1, 2, 4</p>	<p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Further establishment of IGLYO as a meaningful and central partner for ILGA-Europe and LGBTQ activism in Europe in general • LGBTQ youth's interests maintained throughout ILGA-Europe's internal policies • Successful networking <p>During the Council of Members a policy paper on 'equality between women' and men and resolutions on 'removing visa barriers', 'European Youth Capital' and 'Conscious objection' were adopted. IGLYO used the event to discuss potential partnerships with a variety of organisations, as well as advance the position of LGBTQ needs and activism in the European youth activism field.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Successful mainstreaming and publicisation of LGBTQ young people's needs and demands • Effective networking • Continued representation of LGBTQ young people's interests among European International Non-Governmental Youth Organisations (INGYOs). 	<p>c. 90</p>
<p>16th-18th Nov. 2007 Hamburg, Germany</p>	<p>LAMBDA international network meeting</p>	<p>1, 2, 4</p>	<p>There were participants from Germany, Poland and Belarus meeting to explore ways of cooperation and mutual support in their organisational work. IGLYO was represented by one Board member to inform people about IGLYO and show ways of getting involved in IGLYO and use IGLYO capacities and powers for their own work in their countries.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Successful networking with IGLYO's member and partner organisations • Raising awareness of IGLYO's role and the tools it provides the LGBTQ youth activism field in Europe 	<p>30</p>
<p>Jan. 2007 - May 2008 Amsterdam, Netherlands</p>	<p>IGLYO research publication on Education</p>	<p>1, 3, 4</p>	<p>The membership consultation made clear in an early stage that there's a big interest in further research on the situation of LGBTQ young people in Europe. As the educational sector is there where young people spend much of their time – the Board decided to setup a small scale comparative research in this area. The aim was not only to better understand how the educational surroundings can be improved to provide a welcome environment for LGBT pupils, but also the research had a strategic importance to the political agenda of the European Union. A horizontal anti-discrimination directive is expected to be launched in the coming months, further proof for the discrimination of LGBT young people in education is important to provide as otherwise education might fall out of a new directive.</p> <p>Therefore IGLYO has conducted research about the situation of European LGBTQ (Lesbian, Gay, Bisexual, Transgender, and Queer) youth in education. The research explored how young people, primarily in secondary education systems, experience being LGBTQ in the context of policies surrounding anti-</p>	<p>50</p>

<p>Jan - Dec 07</p>	<p>UN involvement, strengthening relations with ILGA</p>	<p>1, 2, 3, 4</p>	<p>discrimination, social inclusion, and curricular representation of LGBTQ people. Investigations are made into how governmental and educational policies intersect and compare across European countries. Conclusions and recommendations have been provided. IGLYO will launch the report in the European Parliament in May 2008.</p> <p>Objectives and anticipated results:</p> <ul style="list-style-type: none"> • The report will provide further scientific grounds on which to base demands for social equality • IGLYO will have contributed to the field of social sciences in the domain of social justice in Europe • European stakeholders (institutions, policy-makers, MEPs, NGOs and INGYOs, etc.) will be able to use the Education report as a tool to lobby for further action and change in favour of LGBTQ youth • IGLYO's member base will have been empowered to contribute to the report by writing/relaying data to the researcher • IGLYO and ILGA-Europe will have launched and presented the report in front of the European Parliament in May 2008, with echoes from the press and partners • The Education report will be the first of its kind, opening the way for further research done by, about and for young people in the field of social justice <p>This year, IGLYO has not deemed a priority to involve itself in UN affairs <i>per se</i>. However, it has been developing activities with a global vision other ways.</p> <p>An already strong relationship with ILGA World was strengthened further, with the planning and design of the first World LGBT Youth Mailing List, to be hosted by IGLYO and administrated jointly by IGLYO and ILGA World. The list aims to gather LGBT youth activists worldwide, and will be launched in early 2008.</p> <p>Objectives and anticipated results:</p> <ul style="list-style-type: none"> • Gather in one virtual place key LGBTQ youth activists globally • Contribute to the exchange of good practices among LGBTQ youth activism • Publicise IGLYO as a global network of LGBTQ youth organisations • Publicise ILGA World and IGLYO as strong partners and key players in the politics of LGBTQ youth policy-making globally <p>The General Assembly (formerly known as the General Meeting of members, IGLYO's highest statutory body) also decided to open up IGLYO's focus by opening the membership to organisations outside of CoE countries (although IGLYO's working focus would remain the CoE area).</p> <p>Following advice from its newly formed Advisory Board, elected by the General Assembly, the Board will not consider an application to the UN's ECOSOC before the end of this strategic term (2010).</p>	<p>200 (anticipated for the mailing list)</p>
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Group 2 – Youth exchanges and voluntary services

<p>28th July – 5th August 2007 Stockholm, Sweden</p> <p>Postponed to 19th-26th October 2008 Turin, Italy</p>	<p>21st Annual Conference on Strategies to Combat Homophobia</p>	<p>1, 2, 4</p>	<p>Due to IGLYO's inability to secure the appropriate amount of required co-funding, we have, after in-depth consultation and in agreement with our main funder (the Council of Europe's European Youth Foundation), decided to postpone the event to the last term of 2008. The co-funding has now been secured through IGLYO member organisations in Italy, and the conference will go ahead as planned.</p> <p>Whereas much work against homophobia is carried out on a global level, a limited amount of work is taking place within clearly defined frameworks of strategies combating homophobia. This is most likely due to the social and political situation of LGBT people in many countries much of the political work carried out is a reaction on incidents. This approach, taking away a significant amount of time from activists, does not in all cases contribute to development of sustainable policies. Many LGBT organisations work reactively, lacking a proactive strategy fitting in longer term objectives to be included in certain policy areas. This conference aims to provide grounds for building effective strategies against homophobia, echoing the message of the campaign 'All Different, All Equal! 'Development of strategies and enabling them to go hand in hand with experiences gathered in the more social aspect to the work of organisations, would strengthen the work of the LGBT community as a whole.</p> <p>Objectives</p> <ul style="list-style-type: none"> • To raise awareness on national and international policy developments, and to learn how these developments can become foundations for effective strategies; • To become aware of the different political agenda's that LGBT movements adopt in their work; • To create an overview of different potential strategies by exchanging best practices; • To build the capacity of participants to develop longer-term strategies and organise their work around such strategies; • To find alliances in order to strengthen strategies, such as within programs such as the All Different All Equal campaign. • To build the capacities of participants to understand relevant policies at various levels. <p>Anticipated results: IGLYO's annual conferences are an important method of capacity building for Member Organisations. They increase the knowledge of participants, in this case on the matter of strategy building. IGLYO board believes that this will contribute to the development of sustainable work plan's in organisations, as well it will educate participants on possible policy areas to which their work could be linked.</p>	<p>40</p>
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Group 3 – Informal and non-formal learning and youth activity programmes

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<p>16th – 22th April 2007 Strasbourg, France</p>	<p>Joint study session “Understanding, Developing and Implementing LGBT-inclusive Policies in Schools across Europe”</p>	<p>1, 4</p>	<p>This joint study session with OBESSU (the Organising Bureau of European Secondary School student Unions) saw thirty seven young activists—half LGBT activists, and half school student activists, most often both at the same time—gather from both OBESSU and IGLYO, and reflect on the necessity and working methods around LGBT-inclusive policies in secondary education in Europe. The event took place in the Council of Europe’s European Youth Centre in Strasbourg, France, during a week in April.</p> <p>The team was composed of 2 people from IGLYO, and 3 people from OBESSU:</p> <ul style="list-style-type: none"> • Bruno Selun - IGLYO IGLYO Board, France • Claire Anderson - IGLYO NUS LGBT, United Kingdom • Guillermo Toral Martinez - OBESSU OBESSU Board, Spain • Antonia Wulff - OBESSU OBESSU Board, Finland • Erkan Shekagji - OBESSU UNSHMUK, Kosovo <p>The study session was complemented by two experts, Sue Sanders from Schools Out! in the United Kingdom, and Christian Mollerøp from LLH in Oslo, Norway.</p> <p>The focus of the event was the common creation of educational guidelines in order to allow LGBT-inclusive policies to be developed in European schools. These guidelines have already been used three times, twice in external representation (Oslo, May 2007; Oslo, September 2007), and once in another project (educational research), which allowed the Board to evaluate their significance and how they would be received by activists, policy-makers, etc. This reception has been overwhelmingly positive throughout (and has even yielded unexpected results, cf. External representation in Norway, September 2007).</p> <p>The Board officially launched and presented them at the General Assembly in December 2007, Málaga, Spain. The new Board chose to carry them forward as IGLYO’s basic stance on education when doing partnership work, external representation, or acting as a consultant in the field of inclusion.</p> <p>The participants’ feedback was as follows (quoted from the report):</p> <p><u>Practical organisation</u></p> <table border="0"> <tr> <td>Good or Very good</td> <td>84%</td> </tr> <tr> <td>Fine</td> <td>14%</td> </tr> <tr> <td>Poor or Very poor</td> <td>2%</td> </tr> </table> <p><u>Programme & content</u></p> <table border="0"> <tr> <td>Good or Very good</td> <td>74%</td> </tr> <tr> <td>Fine</td> <td>16%</td> </tr> <tr> <td>Poor or Very poor</td> <td>10%</td> </tr> </table> <p><u>Social activities</u></p> <table border="0"> <tr> <td>Good or Very good</td> <td>83%</td> </tr> <tr> <td>Fine</td> <td>17%</td> </tr> <tr> <td>Poor or Very poor</td> <td><i>Nil</i></td> </tr> </table>	Good or Very good	84%	Fine	14%	Poor or Very poor	2%	Good or Very good	74%	Fine	16%	Poor or Very poor	10%	Good or Very good	83%	Fine	17%	Poor or Very poor	<i>Nil</i>	<p>37</p>
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Poor or Very poor	<i>Nil</i>																					

			<p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Explore commonly used terms and their meanings and try to set up a common understanding • Raise young people's awareness on LGBT issues focusing on the dynamics of social exclusion and inclusion • Identify issues and problems faced by young people in relation to sexual orientations and gender identities • Share experiences on the way schools deal with sexual orientations and gender identities • Identify key areas to consider when developing LGBT-inclusive policies • Develop participants' knowledge and skills in drafting school policies • Develop guidelines for the creation of LGBT-inclusive policies • Develop participants' knowledge and skills in implementing school policies • Foster cooperation between the school student movements and the LGBT movements • Empower participants to implement outcomes of the study session 	
Group 4 – Promoting intercultural learning and understanding				
18 th – 25 th Nov. 2007 Budapest, Hungary	Religions study session	1, 3, 4	<p>The successful week-long study session was attended by 28 participants from exceptionally varied pan-European countries, including the United States, Armenia, Israel and Lebanon, who gathered in the Council of Europe's European Youth Centre in Budapest. Its core focus was how to foster dialogue—or other change methodologies—between LGBTQ youth communities on the one hand, and faith-based communities on the other hand.</p> <p>The team was composed of 5 people from IGLYO and Member organisations:</p> <ul style="list-style-type: none"> • Bruno Selun IGLYO Board, France • Giada Cotugno Arcigay, Italy • Juul van Hoof COC, the Netherlands • Onur Poyraz KAOS GL, Turkey • Vanja Hamzic LOGOS, Bosnia and Herzegovina <p>The study session was complemented by two experts, Chris Newlands from the European Forum of LGBT Christian Groups, and Chris Sidoti from the Geneva-based NGO International Service for Human Rights.</p> <p>The main outcome of the week were 9 projects created by participants, aiming to work on building bridges between LGBTQ and faithbased communities at local, national, or international levels. In addition to these realisable projects for which IGLYO encouraged the realisation with its support, the participants came up with a set of key points for interfaith and intrafaith dialogue when promoting human rights, which will constitute the basis for IGLYO's stance on this issue in the coming times.</p> <p>Both outcomes will be available in the final report, to be published in early 2008.</p>	33

		<p>The participants' feedback is still being collected and worked through at the time of writing, but it was overwhelmingly positive during the final day evaluation sessions.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Provide the basis for the exchange of knowledge, skills and good practices on how to connect and exchange constructively with faith-related worldviews. • Offer a safe and accepting environment in which participants can examine the current climate in which LGBTQ and faith-related worldviews operate; • Provide a multidisciplinary overview of the relationships between faith-related worldviews and sexual orientation and gender identity; • Sensitise the participants to issue which affect both LGBTQ communities and faith related worldviews; • Identify and acknowledge the diversity within faith-related worldviews and LGBTQ youth work; • Provide participants with basic experience and skills to engage in faith-related dialogue within a human rights framework; • Enhance and explore communication skills and methodologies necessary for a constructive and respectful dialogue; • Encourage follow-up work, e.g. the possible creation of networks through which this dialogue can expand and continue. 	
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Group 5 – Debate on European matters and European Union policies or youth policies

<p>Dec. 2006 – May 2007 Brussels, Belgium</p>	<p>Ongoing partnership with EP Inter-LGBT group</p>	<p>2, 4</p>	<p>IGLYO and the European Parliament's LGBT Intergroup are privileged members. This was seen particularly for the launch and promotion of IGLYO and ILGA-Europe's Social Exclusion report in September 2006 in the European Parliament.</p> <p>This year, IGLYO, ILGA-Europe and the EP's LGBT Intergroup launched a parliamentary declaration against homophobia in schools. The declaration was prepared by IGLYO and ILGA-Europe and officially launched by conservative MEP John Bowis. The declaration was launched during an Intergroup meeting in the European Parliament and received support from Ken Livingstone, Mayor of London. IGLYO lobbied for the declaration to receive enough signatures to become officially adopted. The resolution did not pass, but received the significant support of 239 MEPs across various political parties. This potentially paves the way for another action of this kind during the 2008-2009 mandate.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Mobilisation of an important group of activists across Europe to mobilise their and others' MEPs • Rose the profile of ILGA-Europe, IGLYO and the LGBT Intergroup in Italy, Portugal, Spain, France, the Netherlands, Germany, the United Kingdom, Slovenia, as well as the Norwegian political lobby outside of the Parliament • Rose awareness of LGBTQ inclusion issues in education in Europe • Reasonable press coverage 	<p>c. 110</p>
<p>29th-31st Jan. 2007 Berlin, Germany</p>	<p>Opening of the year of equal opportunities</p>	<p>1, 3, 4</p>	<p>IGLYO attended this event organised by the German Presidency to the EU. Family and equal opportunities for women were the most significant issues presented during this event, unfortunately overwhelming other forms of equality. Important was the intervention of EU Commissioner for Employment Vladimir Špidla, whom said that combating discrimination and fighting inequality in the EU does not always relate to employment only, but can also be a goal as such. Non-formal education as tool for promoting human rights was despite efforts of several representatives of the civil society, rarely mention during the event.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Successful mainstreaming and publicisation of LGBTQ young people's needs and demands • Effective networking with high-level politicians, especially within and around the European Commission and German politicians 	<p>c. 200</p>
<p>13th-16th April 2007 Cologne, Germany</p>	<p>European Youth Event on Equal Opportunity and Social Participation for all Children and</p>	<p>1, 3, 4</p>	<p>On behalf of the German EU Council Presidency, the German Ministry for Family Affairs, Senior Citizens, Women and Youth invited young people from 34 countries to participate in the Youth Event. The issue of "Social and Professional Integration of Young People" will determine the youth policy agenda of the European Union until midyear 2008. Germany,</p>	<p>c. 140</p>

<p>Ongoing since Sep. 2005 Italy, United Kingdom, France</p>	<p>IGLYO online newsletter</p>	<p>1, 3, 4</p>	<ul style="list-style-type: none"> • Lobbying on EP Declaration to advocate against homophobic bullying – February 2007 • ADAE Event – Week Against Homophobia and for Gender Equality (Krakow) – March 2007 • IDAHO, International Day Against Homophobia – 17th May 2007 • IGLYO/Obessu Study Session, “Understanding and developing and implementing LGBT-inclusive policies in European Secondary Schools” – EYC Strasbourg – 16th-22nd April • IGLYO Study Session “Building Bridges to the Unknown” – EYC Budapest – 18th-25th November • IGLYO General Meeting of Members 2007, Malaga (Spain) – 6th-9th December <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Eased the communication between Member organisations • Widened and strengthened the IGLYO network • Disseminated information on decision-making processes, exchanges, press news, NGO-relative information and funding opportunities from around Europe 	<p>12 editors 872 subscribers</p>
<p>March, July, September, December 2007 Ireland, Malta, Italy Disseminated in most CoE countries</p>	<p>IGLYO On... bulletin</p>	<p>1, 3, 4</p>	<p>The Communication Team and the Board jointly produced 7 releases of the IGLYO Bulletin in 2007. The contents mainly reviewed the most recent updates to the IGLYO website and a review of the most relevant event for youth and student at the international level taking place in the frame of the “Youth Programme” or of the “All Different, All Equal” campaign. Generally appreciated by readers, the Bulletin has been quoted on many websites and on the monthly European Youth Forum courier and ILGA-Europe newsletter.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Dissemination of information on decision-making processes, exchanges, and news from around Europe • Provided a tool which reaches out to LGBTQ young people from different backgrounds, as well as sympathisers to the LGBTQ movement worldwide LGBTQ organisations and other NGOs could use in their organisational work • Offered different spaces which enabled an array of information sources related to the diverse work of LGBTQ organisations, NGOs, funding opportunities, and EU programmes (particularly the YOUTH programme) 	<p>25</p>
			<p>IGLYO has developed four printed magazines at 1,000 copies each, which could provide better lobbying, networking and informational support for LGBTQ youth and student organisations in Europe and beyond. The publications have tackled single issues such as: “Mental Health”, “Education”, “Strategies” and “Religion. The four publications have been made available on the website and promoted through the virtual Bulletin. By means of this publication, IGLYO has managed to give visibility to young people who still suffer social exclusion. The copies have been distributed to members, partners and other interested</p>	

			<p>parties. In light of the appreciation received, the project will be followed up in 2008.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Dissemination of information on decision-making processes, exchanges, and news from around Europe • Encouraged participation of young LGBTQ people through their contribution to the dissemination of information • Provision of a tool which LGBTQ organisations and other NGOs can use in their organisational work • Created a space for exchange of ideas, information, experiences and opinions—the ingredients for the inclusion of LGBTQ youth 	
Group 7 – Actions promoting participation and initiative by young citizens				
Jan. – Dec. 2007	IGLYO strategic development	1, 2, 3	<p>The IGLYO Board acknowledged that it was essential that for the last year of their mandate they create clear organisation infrastructures in order to ensure that the work the IGLYO Board undertakes follows in a cohesive strategic manner in order to ensure success in specific areas of work. This way, IGLYO would no longer be an organisation that is very much dependent on those who function within it, but become streamlined according to its membership needs.</p> <p>The strategic plan was a successful process, the IGLYO Board did an international call for consultants who would assist the Board in this process. The role of a consultant was seen as crucial, since an outsider would help transparency and also propose methods beyond the current expertise of the Board.</p> <p>The first consultation round was sent to members in April and resulted in a great number of returned questionnaires. These questionnaires helped develop the basic core skeleton of the strategic plan, including areas members felt were useful and essential for the core functioning of the organisation together with proposed new methods and areas of core work to be considered.</p> <p>This helped establish itself in a first draft of the strategic plan which was sent to members in October 2007 for their input and corrections. The final document was developed with the second round of consultation feedback. The second round was also another successful round where many members then helped establish the final version of the strategic plan that will be discussed and passed during the general meeting of members in Spain. Especially in regards to the core focus areas that members feel should be priority areas for IGLYO.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Creating a clear strategic plan that is congruent with the role that IGLYO has within the wider LGBTQ youth political context. • Ensuring that this is developed in a transparent process where members are engaged in order to ensure ownership and direction that reflects their needs 	32

		<ul style="list-style-type: none"> • A clear direction giving members knowledge of the areas of how they can directly influence the work that IGLYO does. • A clear description of the various roles that IGLYO does and how that fits within the wider context of IGLYO's work. 	
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Statutory meetings held in 2007

Date/ Place	Type of activity	Objectives achieved	Number of participants
1 st -4 th Feb. 2007 Brussels, Belgium	First Board meeting	<p>The Board first met in Brussels in order to take the opportunity to start the year in the location where many of its strategic partners operate. Hence a crucial part of this Board meeting was meeting with members of staff of ILGA-Europe, as well as the Youth Forum. This was done in order to create strategic partnerships and also to initiate the process of the potential move to Brussels and also the strategic development process.</p> <p>Agenda:</p> <ul style="list-style-type: none"> • Meeting with ILGA Europe • Strategic Development for IGLYO • Consultation Break Down • Consultation Plan • Work plan 2007 • New Members to become part of the IGLYO Network • Membership payments / waivers • Expanding the IGLYO network • Re-distribution of chair responsibilities. • New Board member • Events - World Against Homophobia (WAH) • Study Session Obessu • Upcoming Board Meetings • Conference Strategies • Study Session Religion • General Meeting of Members • Personal Agenda • E-mail Procedures • Steering Teams - Women, Trans, Communication • ILGA - World Conference Call • Youth Forum Activities • European Parliament Declaration • Finances • EVS • Communication • Fund-raising • Events 2008 • Advisor Position within the Board • Meeting Youth Forum • AOB <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Time effectively used to consolidate current activities and build IGLYO's capacity • Successful use of ILGA-Europe's experience and expertise in the field of member consultation • Productive meeting with the European Youth 	4

<p>3rd-5th May 2007 Oslo, Norway</p>	<p>Second Board meeting</p>	<p>Forum's President in order to plan a strong partnership throughout 2007</p> <ul style="list-style-type: none"> Careful planning of the year 2007 (activities, communication and PR, resource planning and partnerships) <p>The second meeting that IGLYO had in 2007 was meant to continue to explore the organisational developments that the strategic consultation had initiated, and using the opportunity to welcome IGLYO's new Board member. This Board meeting also helped the IGLYO Board to develop better strategic partnerships with Skeiv Ungdom and an event was organised in order to facilitate this.</p> <p>Agenda:</p> <ul style="list-style-type: none"> Official welcome of Lucy Nowotnick as a new Board member De-Brief from a diverse range of events. Week Against Homophobia Queer Easter OBESSU / IGLYO Study Session Declaration against Homophobia Communication Team Meeting in Dublin Steering Group Updates Annual Conference Study Session Religion General Meeting of Members Future Representation Meeting in regards to IGLYO Organisational Development Strategic Development Update Fundraising EC Grant Membership Upcoming Board Meetings <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> Time effectively used to consolidate current activities and build IGLYO's capacity Successful integration of Lucy Nowotnick as a new Board member Successful networking with Skeiv Ungdom, IGLYO's Norwegian member organisation, as well as other activists Established link between the Norwegian governmental authorities and IGLYO to work on questions of education (led to the 13th September presentation given at the ministerial conference) Publicisation of IGLYO as an active and "real" international organisation to local and national activists 	<p>5</p>
<p>23rd-26th Aug. 2007 Minsk, Belarus</p>	<p>Third Board meeting</p>	<p>This meeting was organised in Belarus in order to offer support to the work that currently LGBT organisations are doing in the region. IGLYO wanted to do a Board meeting in Belarus in order to also understand the intricate playing field current members have to contend with in order for them to do their work and also explore areas of how IGLYO can be of support to such organisations.</p> <p>Agenda:</p> <ul style="list-style-type: none"> EC Application Meeting with Community Members 	<p>5</p>

<p>19th-23rd Oct. 2007 Málaga, Spain</p>	<p>Fourth Board meeting</p>	<ul style="list-style-type: none"> • Finances - and approval reports 05 / 06 • Study Session Education Follow Up • Study Session Religion • Conference Strategies • Research on Education • Reporting on Past Representation • Any new future representation • Consultation process (progress) • Global mailing list • Cooperation ILGA-Europe / ILGA • Communication (digital bulletin, printed bulletin, press releases) • Strategic plan – adoption draft plan • Statute revision: action plan • Preparation GMM • Work plan 2008/2009 • Moving to Brussels <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Time effectively used to consolidate current activities and build IGLYO's capacity • Empowerment of a local member organisation in a hostile environment by visiting and exchanging with them • Visit of a hostile environment by the Board, and a further understanding gained of activism's needs in such cases <p>The fourth and final Board meeting was seen by the 2006-2007 Board as not only a Board meeting but also a prep-team meeting for the General Meeting of Members that was due to take place a few months after the final Board meeting. This meeting was also essential in consolidating further internal changes that IGLYO has been undertaking for the whole duration of the year. Several meetings occurred with various member organisations from Spain including COLEGAS and FELGTB.</p> <p>Agenda:</p> <ul style="list-style-type: none"> • Finalisation of Strategic Plan to be sent to members • Reflection of Strategic plan into future work-plans and how this will occur • Activities between 2009 / 2010 • EC core Operating Grant • Communication plans for 2008 • Future Publications • IGLYO on...Religion • Membership • Statutory Changes • Study Session Religion • BYC Project • Pending Applications • Strategies Conference • Event Applications • Working Sessions GMM • Sunday Meeting COLEGAS • Annual Report • Statutes Revisions • Moving to Brussels <p>Achieved outcomes and obtained results:</p> <ul style="list-style-type: none"> • Time effectively used to consolidate current 	<p>5</p>
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<p>6th-9th Dec. 2007 Málaga, Spain</p>	<p>General Meeting of Members and General Assembly</p>	<p>activities and build IGLYO's capacity</p> <ul style="list-style-type: none"> • Successful closing of the year up until the organisation of the General Meeting of Members • Successful pre-organisation of the General Meeting of members • Successful planning of the handover to the next Board • Successful inclusion of the local and national branches of two member organisations from Spain, COLEGAS and FELGTB <p>The General Meeting of Members, which statutorily became the General Assembly, is IGLYO's highest governing body. Hence this event was crucial to the ongoing democratic functioning of the organisation. In 2007, the GMM/GA took on a more engaged role than it had in the past. Members provided informed, diverse and precise input to IGLYO, on every single segment. Statutes were reviewed, a three-year Strategic Plan was adopted for the first time until 2010, member organisations provided feedback on three yearly workplans, and a new Board as well as two new internal bodies were elected.</p> <p>Achieved objectives and obtained results:</p> <ul style="list-style-type: none"> • Effective decision-making for the Organisation to continue to grow and develop • New IGLYO Board elected for 2008-2009 • Strategic Plan adopted until 2010 • 2008, 2009 and 2010 work plans reviewed by members • Newly developed, clearer, more democratic and more effective statutes • An increased ownership of IGLYO by its members 	<p>65</p>
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