

Adopted in November 2015: Bucharest, Romania

I. NAME, LOCATION AND DURATION

- (1) The Association's name is "The International Lesbian, Gay, Bisexual, Transgender, Queer & Intersex Youth & Student Organisation", which is shortened and referred to as "IGLYO".
- (a) The full and shortened denominations may be used together or separately.
- (b) All invoices, advertisements, letters, orders, websites and other documents emanating from the Association or one of its offices, in electronic form or otherwise, must contain the Association's name.
- (2) The Association's headquarters are registered in the Brussels legal district, at Mundo J, Rue de l'Industrie 10, Bruxelles, B-1000, Belgique
- (a) The Association's headquarters may be changed to any other location following a decision by the Board, ratified by the General Assembly. Any transfer of the headquarters must be published in the Moniteur Belge.
- (b) The Association's working language is English.
- (c) [deleted]
- (3) The Association is formed for an indefinite period of time.

II. AIMS AND ACTIVITIES

- (4) The Association has the following not-for-profit international aims:
- (a) End discrimination against lesbian, gay, bisexual, transgender and queer (LGBTQ) youth and students;
- (b) Fight all possible causes of discrimination against LGBTQ youth and students;
- (c) Support the emancipation of LGBTQ youth and students;
- (d) Gather LGBTQ youth and students and act as one of its representatives; and
- (e) Fight multiple discrimination.
- (5) The Association shall endeavour to reach its aims by all useful means, and shall carry out any activity directly or indirectly linked to its aims, in Europe or further abroad, alone or in partnership, by itself or through intermediaries. Furthermore, in order to reach its aims, the Association may undertake any action linked directly or indirectly to these aims, or that may help develop these aims, or that may facilitate their realisation.

III. MEMBERS AND MEMBERSHIP

- (6) The Association comprises of Members and Friends of IGLYO.
- (a) Membership of the organisation is open to any non-governmental and non-profit organisation that is legally recognised under its national laws, which:
- Is an independent organisation or an integral part of another organisation;
 - Comprises mainly of lesbian, gay, bisexual, transgender and/or queer youth and/or students, or has a specific department working on LGBTQ youth and/or students issues which is governed by young people and/or students;
 - Has a minimum of ten members.
- (b) An organisation may not fulfil the criteria mentioned above and still be a member in one of the following cases:
1. The organisation was an existing member of IGLYO at the time of the current statutes' ratification.

- 41 2. The organisation's residential country makes it difficult or impossible for youth and
42 students and/or LGBTQ organisations to register officially, the Board may grant
43 membership at its discretion, provided that all the other conditions listed in Article 6 (a)
44 are fulfilled.
- 45 (c) Any organisation related to the Association's aims may apply to become a Friend of IGLYO.
- 46 (d) Friends of IGLYO do not take decisions in the Association, and may not nominate Board members.
- 47 (7) An applicant for any category of membership in IGLYO must:
- 48 (a) Apply in writing, via standard membership forms, to the Board of IGLYO;
- 49 (b) Agree with and accept the present Statutes and the accompanying Internal Regulations, and agree in
50 writing with:
- 51 • The aims listed in Article 4;
- 52 • The Universal Declaration of Human Rights (United Nations, 1948);
- 53 • The European Convention on Human Rights (Rome, 1953); and
- 54 • The Declaration of the Rights of the Child (United Nations, 1989).
- 55 (c) Provide a description of itself, its aims, its management structure and the composition of its
56 membership.
- 57 (d) The Board will grant the appropriate membership on the basis of the fulfilment of these criteria.
- 58 (e) All membership admissions must be ratified by the next General Assembly.
- 59 (8) Membership is revoked by means of resignation, dissolution of the Member Organisation, or exclusion.
- 60 (a) Any Member may resign by notifying the Board in writing.
- 61 (b) Any Member failing to respect the present Statutes or the Association's Internal Regulations, failing to
62 meet the Association's financial requirements, voluntarily working against the realisation of the
63 Association's aims or its interests, or likely to bring the Association into disrepute may be excluded.
- 64 (c) A Member is excluded by a two-thirds majority of the General Assembly.
- 65 (d) The Board may suspend a Member for the above mentioned reasons until the next General Assembly.
66 A suspended member may not nominate Board Members, submit motions or have its members
67 participate in IGLYO's activities excluding the General Assembly.
- 68 (e) A Member facing an exclusion procedure may defend itself in front of the General Assembly, orally
69 and/or in written.
- 70 (9) Financial obligations
- 71 (a) Members must contribute to the Association's working costs through an annual membership fee
72 agreed upon annually by the General Assembly, upon proposal by the Board.
- 73 (b) Neither resigning Members nor excluded Members may claim rights to the Association's assets, and
74 are not entitled to the reimbursement of previously paid membership fees.
- 75 (10) In addition to their legal rights, Members hold the following rights:
- 76 (a) The right to be invited to General Assemblies;
- 77 (b) The right to obtain from the Associations' headquarters all official documents and decisions of the
78 Association, including the Membership registry and financial documents;
- 79 (c) The right to call for an Extraordinary General Assembly when at least one tenth of all Members,
80 coming from at least four different countries demand it;
- 81 (d) The right to nominate Board Members, submit motions and proposals to the agenda of the General
82 Assembly within the timeframes established in Article 14;
- 83 (e) The right to be excluded solely via lawful procedures, with the relevant warranties;
- 84 (f) [deleted]

85 **IV. MANAGEMENT OF THE ASSOCIATION**

86 (11) The Association is composed of the following bodies:

- 87
- The General Assembly;
88 - The Board;
89 - The Secretariat;

90 and is also composed of:

- 91
- The Financial Control Committee;

92 (a) [deleted].

93 (b) [deleted].

94 (12) The General Assembly is composed of all the Association's Members.

95 (a) [deleted]

96 (b) The General Assembly shall be chaired by a Chairperson who shall have the responsibilities laid out in
97 the Association's General Assembly Regulations.

98 (c) [deleted]

99 (13) The General Assembly holds the broadest powers to take and enact all decisions in the interest of the
100 Association, in line with the law or the present Statutes. The General Assembly is the only body that makes
101 the following decisions:102 (a) Approving the Association's budget for the next year and accounts for the last completed financial
103 year every year;104 (b) Approving the Association's activity reports for the previous and current years, and strategic report
105 for the current strategic period every year;

106 (c) Modifying the Association's Statutes at least every other year;

107 (d) Electing Board members every year, unless vacancies arose since the last General Assembly and the
108 Board wishes to fill these vacancies. The mandate of vacancies filled thus will run until the end of the
109 current Board's mandate;

110 (e) Voluntarily dissolving the Association with a four-fifth majority;

111 (f) Excluding a Member;

112 (g) Setting the amount of membership fees every year;

113 (h) [deleted]

114 (i) Electing the Financial Control Committee every other year;

115 (j) Adopting Annual Work Plan every year;

116 (k) Adopting Strategic Plans after the previous Strategic Plan has lapsed;

117 (l) Adopting Position Papers.

118 (14) The General Assembly meets at least once every year.

119 (a) The General Assembly is called for by the Board in writing, by post or electronically, at least ten weeks
120 prior to the meeting. The call contains the agenda for the meeting.121 (b) Any proposals for agenda items should reach the Board at least six weeks prior to the General
122 Assembly.123 (c) General Assembly documents with the Board's comments should be sent out at least 4 weeks prior to
124 the meeting.

125

- 126 (d) An extraordinary General Assembly may be called for by at least a tenth of Members, from at least
127 four different countries. The call for an extra-ordinary General Assembly must contain the proposed
128 agenda. The Members calling for an extra-ordinary General Assembly commit themselves to attending
129 the meeting.
- 130 (e) Should it prove impossible to hold an offline General Assembly, the Board may decide to hold an
131 online General Assembly through video-conferencing or any other means of electronic meeting with
132 provisions for secret voting.
- 133 (15) All Members have an equal voting right, each with one vote.
- 134 (a) Should one Member be absent, they may choose to give their vote to a proxy. Proxies must be
135 Members. Any Member may only hold two proxies, expiring at the end of the General Assembly for
136 which the proxies were given.
- 137 (b) Friends of IGLYO do not have the right to vote.
- 138 (16) The quorum is met when the General Assembly comprises of 50% of its Members present or represented,
139 plus one Member present or represented.
- 140 (a) Unless Belgian law or the present Statutes require differently, decisions are taken by absolute majority
141 (50% of the votes present or represented plus 1 vote).
- 142 (b) The General Assembly may only adopt statutory modifications if these are explicitly mentioned in the
143 call **and** if the General Assembly has a valid quorum.
- 144 (c) Statutory modifications may be adopted by two thirds of the votes present or represented.
- 145 (d) Modifications of the Association's aims may only be adopted by four fifths of the votes present or
146 represented.
- 147 (e) In the case of equal votes on reports, and other documents, the Chair must reopen the discussion, and
148 call for another vote. In the case of equal votes after the second discussion, the proposal is rejected.
- 149 In the case of a tie in elections, candidates must go through another round of voting at the simple
150 majority (the greatest number of votes).
- 151 (f) In case the quorum for a General Assembly is not reached, a new General Assembly will be called for
152 immediately afterwards. The Board may decide to hold an online General Assembly.
- 153 (g) Decisions taken by a General Assembly are recorded in Minutes of the meeting, signed by the
154 Association's Chairperson, a Board member, and the minute-taker.
- 155 (h) These Minutes are kept at the Association's Headquarters where all Members may consult them or
156 request a copy. The original Minutes may not be removed from the Headquarters.
- 157 (i) Any member may ask for extracts signed by the Chairperson.
- 158 (17) The Association is managed by a Board, composed of minimum six and maximum eight members, physical
159 persons, from different Member organisations which are based in different countries.
- 160 (a) At the time of their election or co-option, Board members must be between the ages of eighteen and
161 thirty.
- 162 (b) The members of the Board are elected by the General Assembly for a term of two years.
- 163 (c) The mandate of Board members will finish at the end of the financial year.
- 164 (d) Board members are elected in decreasing order of the votes in their favour.
- 165 (e) Election of Board members takes place in a closed vote.
- 166 (f) If a Board member should resign before their mandate has ended, the Board may elect and co-opt a
167 new Board member through an open application process to Member organisations. The co-opted
168 member's mandate lasts until the end of the mandate of the Board member they replaced.
- 169 (g) Should the Board come to consist of less than five Board members elected by a General Assembly, an
170 Extraordinary General Assembly should be convened to fill the vacancies.

- 171 (h) In order to achieve gender equality and diversity among board members, the board may not comprise
172 of less than two gender identities. If the candidates do not meet this criterion the board must send out
173 a reminder call and give their best effort to ensure diverse candidates.
- 174 (i) If by the published deadline the nominations received are equal to or less than the number of
175 vacancies on the Board, then further nominations may be made at the General Assembly by the
176 delegates of Member Organisations and the Board.
- 177 (18) The Board shall appoint a Chairperson or two Co-Chairs, where one of the two holds the signature rights, a
178 Secretary and a Treasurer among its members.
- 179 (19) The Board holds the broadest powers for administrating the Association, save for those reserved to the
180 General Assembly by Belgian law or the present Statutes.
- 181 (a) The Board may delegate some of its competencies to one or several of its members or to one or
182 several people designated for this purpose. It may delegate responsibilities of daily management of
183 the Association, with the use of afferent signing powers.
- 184 (b) Save for daily management acts, all acts committing the Association's responsibility must be signed by
185 the Chairperson that holds the signature rights.
- 186 (c) The Board may delegate the completion of specific tasks to ad hoc groups composed of delegated
187 members, and led by a member of the Board.
- 188 (20) The positions of Chairperson(s), Secretary and Treasurer are defined as follow.
- 189 (a) In particular, the Chairperson(s):
- 190 • Call for General Assemblies;
 - 191 • Chair Board meetings;
 - 192 • Sign all binding documents, with the possibility to delegate this signature;
 - 193 • are the first representative of the Association.
- 194 (b) In particular, the Secretary:
- 195 • In consultation with the Chairperson(s), prepares the agenda and compiles archives of General
196 Assemblies and Board meetings;
 - 197 • Is the first Board member responsible for the internal development and good functioning of the
198 Association.
- 199 (c) In particular, the Treasurer:
- 200 • Administrates the Association's funds with the Board's control and the General Assembly's approval
201 of budgets and accounts;
 - 202 • Attends to the Association's financial matters in conformity with the decisions by the General
203 Assembly and the Board.
- 204 (d) The functions of Chairperson(s), Secretary, Treasurer and Board member are not remunerated, unless
205 the General Assembly decides otherwise.
- 206 (21) The Board meets at least twice a year, and as often as required by the association's interests. The
207 Chairperson(s) call for Board meetings by e-mail and include the agenda for the meeting.
- 208 (a) The Board should also meet if three of its members request it.
- 209 (b) Decisions are taken by consensus. In the absence thereof, decisions are taken by simple majority,
210 provided that at least half of Board members are present or represented. Each Board member has one
211 vote. In case of equal votes, no action is taken.
- 212 (c) The Boards' decisions are recorded at the Association's headquarters.
- 213 (22) Legal actions on behalf of the Association are undertaken by the Board.
- 214 (23) The function of Board member does not establish personal obligations outside of the execution of their
215 Board mandate.
- 216

- 217 (24) The financial year starts on the first of January and ends on the thirty-first of December of every year.
- 218 (a) The Board shall submit to the General Assembly a proposed budget for the upcoming financial year.
- 219 (b) The Board must submit to the General Assembly the accounts of the previous financial year as
220 foreseen by Article 13 (a), established in conformity with Article 53 of the law on not-for-profit
221 organisations, international not-for-profit organisations and foundations.
- 222 (c) Should the Association reach two of the three criteria set by Article 53 (3) of the law on not-for-profit
223 organisations, international not-for-profit organisations and foundations, the General Assembly
224 designates an administrator, and determines, if it wishes so, their remuneration.
- 225 (25) The Association may receive income from, but not exclusively, the following sources:
- 226 • Membership fees, which shall be reviewed by the General Assembly;
 - 227 • Grants;
 - 228 • Donations; and
 - 229 • Sponsorships.
- 230 (26) The General Assembly appoints, among its members, two Auditors whom form the Financial Control
231 Committee.
- 232 (a) The Auditors' mandate runs for two years, parallel to the Board's.
- 233 (b) The Auditors' task is to provide an independent assessment on the books as they are presented to the
234 General Assembly.
- 235 (27) The Board may adopt Internal Regulations in line with the Association's aims, which should be followed by all
236 Board members. They should be approved by the General Assembly.