

Staff & Employer Costs		€160.632,00
	<ul style="list-style-type: none"> • Salaries x 3 Full Time Staff + 1 Intern • Employer Social Security Payments • Employer Taxes 	
Board Costs		€31.590,00
	<ul style="list-style-type: none"> • Project Co-ordination Meetings x 4 • Financial Control Committee Meeting x 1 • Leadership Meeting x 1 	
Programmes & Events		€78.550,00
	<ul style="list-style-type: none"> • Racial & Ethnic Diversity Roundtable (10 Participants) • IDAHOT Youth Conference (15 Participants) • Intersex Study Session (35 Participants) • South Caucasus Regional Roundtable (10 Participants) • Racial & Ethnic Diversity Conference (30 Participants) • Annual Members' Conference (60 Participants) 	
External Representations		€27.240,00
	<ul style="list-style-type: none"> • Pride (TBC) • IDAHOT Forum (Copenhagen, Denmark) • UNESCO Bullying Event (Paris, France) • ILGA Europe Conference (Nicosia, Cyprus) • Dutch Ministry Meeting (The Hague, Netherlands) 	
Other Costs		€39.000,00
	<ul style="list-style-type: none"> • Office Rent & Charges • Website • Audit • Book Keeping • External Evaluation • Office Supplies 	