

| Dates  | Activity  | Description  | Location            | Days | Youth                | Participants   | Deadline |
|--------|---|--|---------------------|------|----------------------|--|----------|
| Feb 16 | Project Co-ordination Meeting 1   | Full board and staff planning meeting to co-ordinate IGLYO's activities for the year ahead.  | TBC                 | 4    | 8 BM                 | Board members (BM)<br>Secretariat (St)                   | N/a      |
| Feb 16 | Study Session Prep Team Meeting   | Preparatory Team (PT) for IGLYO's Study Session on Intersex & Children's Rights will meet to plan sessions, identify and invite experts, and co-ordinate logistics with the Youth Centre                             | Budapest, Hungary   | 3    | 3 PT<br>+1 BM        | IGLYO member organisations<br>Intersex activists         | Dec 16   |
| Apr 16 | Study Session: 'I' have Rights  | A five-day event in partnership with the CoE European Youth Foundation to explore the links and contradictions between children's rights and the rights of intersex young people                                     | Budapest, Hungary   | 5    | 35<br>+3 PT<br>+1 BM | IGLYO member organisations<br>Intersex activists         | Feb 16   |
| Apr 16 | European Youth Forum Members Conference 2 & CoE Advisory Council on Youth | IGLYO board member will attend to represent the views and experiences of LGBTQI youth within the wider youth rights movement   | TBC                 | 3    | 1 BM                 | Board representative                                     | TBC      |
| Apr 16 | Racial & Ethnic Identities Roundtable                                     | Roundtable targeting LGBTQ activists of colour and European race and ethnicity organisations, such as ENAR, to explore the specific issues faced by LGBTQI people of colour and strategies around inclusion.         | Brussels, Belgium   | 1,5  | 10<br>+1 BM          |  |          |
| Apr 16 | Project Co-ordination Meeting 2   | The second quarterly planning and review meeting of board and staff.   | TBC                 | 4    | 8 BM                 | Board & staff  | N/a      |
| May 16 | Financial Control Committee (FCC) Meeting                                 | Annual meeting with the two elected members of the FCC, board member who leads on finances and the secretariat to review the previous year's income and expenses and carry out spot checks.                          | Brussels, Belgium   | 1,5  | 2<br>+1 BM           | FCC members<br>Board<br>Staff                            |          |
| May 16 | IDAHOT Fringe Conference & IDAHOT Forum                                   | Conference for 20 young people to explore and discuss discrimination of LGBTQ youth and to present their findings at the high level forum afterwards   | Copenhagen, Denmark | 4    | 20                   | IGLYO member organisations<br>Individual youth activists | Mar 16   |
| May 16 | UNESCO High Level Meeting on Bullying                                     | Three youth representatives from IGLYO will prepare presentations and exhibitions as part of the UNESCO event on bullying highlighting personal experiences to Ministers of Education from across Europe and beyond. | Paris, France       | 3    |                      |  |          |

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| Jun 16 | Be The Change Conference                    | Run in partnership with the Council of Europe, the SOGI Unit and our member organisation, le MAG Jeunes, this conference will focus on human rights and give participants the opportunity to learn about how to better engage with European institutions on this subject.  | Strasbourg, France     | 5 | 35   | IGLYO member organisations<br>Individual youth activists |          |
| Jul 16 | EuroPride                                   | Representatives from IGLYO will attend part of the EuroPride programme to deliver workshops for LGBTQI young people and build links with partners  | Amsterdam, Netherlands | 2 | 2 BM | Board  |          |
| Jul 16 | Project Co-ordination Meeting 3             | The third quarterly planning and review meeting of board and staff.  | TBC                    | 4 | 8 BM | Board & staff  | N/a      |
| Jul 16 | Conference Prep Team (EYF WP16 application) | TBC: Preparatory Team for IGLYO's Conference on Racial & Ethnic Identities within the LGBTQI community.  | TBC                    | 3 | 5    | IGLYO member organisations<br>Individual youth activists | 02/03/15 |
| Aug 16 | Regional Roundtable (South Caucasus)        | IGLYO's first ever event in the South Caucus region will bring together members from the one geographical area to look at the specific challenges and realities faced by LGBTQI young people and organisations.  | Tbilisi, Georgia       | 3 | 10   | IGLYO member organisations<br>Individual youth activists |          |
| Sep 16 | Conference: Racial & Ethnic Identities      | TBC: Continuing on the theme of intersectionality and social inclusion, IGLYO will submit an EYF Work Plan 2016 application to run a series of events on racial and ethnic identities within the LGBTQI community. If successful, we will un a conference for 30 participants to increase their understanding of the issues faced by LGBTQI young people with different racial and ethnic identities and to explore strategies to increase inclusion and diversity within LGBTQI organisations | TBC                    | 5 | 40   | IGLYO member organisations                               | 15/04/15 |
| Sep 16 | Annual Activity Review Meeting              | Representatives from IGLYO will present the organisation's achievements and activities to the Dutch Ministry for Education.  | The Hague, Netherlands | 2 | N/a  |  |          |
| Oct 16 | Project Co-ordination Meeting 4             | The final quarterly planning and review meeting of board and staff to finalise activities for the last quarter and to prepare for the Annual Members' Conference.  | TBC                    | 4 | N/a  | Board & staff  | N/a      |

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|-----------------|---|--|-------------------|-----|-----|--|----------|
| Oct 16          | ILGA Europe Conference  | Representatives from IGLYO will attend the ILGA Europe conference to deliver workshops and ensure the views of young people are included within the wider LGBTQI movement  | Nicosia, Cyprus   | 2   |     | Board & staff  |          |
| Oct 16          | ILGA World Conference   | Representatives from IGLYO will attend the ILGA World conference to deliver workshops and ensure the views of young people are included within the wider LGBTQI movement   | Bangkok, Thailand | 2   |     | Board & staff  |          |
| Nov 16          | Annual Member's Conference & General Assembly                             | A four day event for all of IGLYO's member organisations to take part in a range of capacity building workshops, promote their own work and to steer the work of IGLYO.  | TBC               |     | 60+ | IGLYO member organisations                               | 01/10/15 |
| Nov 16          | European Youth Forum Members Conference 2 & CoE Advisory Council on Youth | IGLYO board member will attend to represent the views and experiences of LGBTQI youth within the wider youth rights movement   | TBC               | 3   | N/a | Board representative                                     |          |
| Mar 16 – Nov 16 | Online Capacity Building Webinars   | IGLYO will develop and run three online capacity building webinars for 10 participants each. They will cover both skills and thematic topics, such as organizational development, intersex activism and racial and ethnic diversity. | Online            | 0,1 | 30  | IGLYO member organisations<br>Individual youth activists | N/a      |
| Dec 16          | Leadership Meeting  | Meeting between the Chairs and Secretariat to review the year's work, finalise all reports and plan for 2017   | Brussels, Belgium | 3   | N/a | Board & staff  | N/a      |

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|  | Internal/organizational activity  |
|  | Programmes/participation activity |
|  | External representation           |