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**Q1: Personal Details**

Full Name:	Kyveli-George Papadimitriou
Gender:	Genderfluid, Non-binary
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**Q2: Member Organisation Nomination**

Member Organisation Name:	Colour Youth - Athens LGBTQ Youth Community
Country:	Greece
Legal Representative Name:	George Papadimitriou
Legal Representative Role:	Manager
Legal Representative Email:	manager@colouryouth.gr
Legal Representative Mobile Number:	00306945583395

**Q3: What is your motivation to become an IGLYO board member and what roles/duties particularly interest you?**

The reasons that lead me into submitting my application to become an IGLYO board member are affected by two main factors: the regional reality I deal with as a Greek queer person, and the changes I want to bring into IGLYO.

- Coming from a position of board member for the past 2 years in my local organisation, my insight on what 'SOGI activism' implies refers to fighting against all odds to create a safe space for LGBTQI+ individuals, while advocating for a change in a country where only a handful legislations exists to protect and acknowledge the mere existence LGBTQI+ people. This experience in particular has provided me with courage and determination to create a safer world for young LGBTQI individuals, while also showing me that a lot of work has to be done in a European level - that is because small countries like mine from the South-East of Europe still have a long way to go to achieve equality for everyone, and advocating in a European-level is of vital importance.

- Having represented Colour Youth in IGLYO events for the past 2 years, I have spent quite some time speaking with other participants in the ways that IGLYO can properly represent LGBTQI+ youth people from all countries across the area of the European Council. Being exposed to this kind of information was of vital importance to my motivation to become an IGLYO Board member, as I am aware of specific issues I will try to address, should I become part of the board (some of it includes communication between IGLYO and its members, assistance in increasing each organisations understanding of intersectionality, etc)

Combining everything mentioned above, I am particularly interested into connecting more with member-organisations in order to fully understand their regional realities (difficulties, opportunities etc) so that IGLYO can advocate in a way that promotes LGBTQI+ rights throughout the European Continent. As such, taking part in meetings (both physical and online ones) with member-organisations, advocating for change and helping them use strategies and materials to improve their status and face their difficulties will be of great interest to me.

**Q4: Tell us about your experience in LGBTQI activism (including any involvement with IGLYO, if applicable). Please include details about projects and events you were involved in, detailing your role and responsibilities in them.**

My involvement in LGBTQI activism started in 2010, when I participated in one of the first founding meetings of Colour Youth - Athens LGBTQI Youth Community. In 2012 I became one of its founding members when it received its legal status, and I've served as a board member for the past couple of years. (2014 as head of the Think Tank group, 2015 as the General Manager of the NGO). Being the General Manager of Colour Youth for the past year, I had the full responsibility of the proper running of the organisation, while also representing the local LGBTQI youth community at stakeholders, general public, etc.

When it comes to IGLYO, I have taken part in the following trainings as a participant:

- "Crossing Paths: Exploring Intersections within the Diversity of LGBTQ Communities" – Bologna (Italy) during 2nd to 6th of July 2014
- "Equality in Action: Mobilising LGBTQ youth around the Council of Europe Recommendation on Measures to Combat Discrimination on Grounds of Sexual Orientation and Gender Identity" – in Strasbourg (France) during 22nd to 28th of September 2013

And in the following IGLYO training as part of the prep team:

- "Positive Steps Beyond Criticism Conference in Stockholm (Sweden) during 25th to 30th of May 2015.

Last but not least, I've participated in some seminars/workshops by ILGA-EU representing Colour Youth - Athens LGBTQ Youth Community.

**Q5: From the list below, please select your top three skills and explain why you have chosen them in the next question.**

Leadership, Training Design/Delivery,  
Membership Engagement/Development

**Q6: Please give one real life example for each of the choices above to demonstrate your experience in each.**

1) Leadership.

Being General Manager of Colour Youth for the past year, I got to understand what it means to be the leader of a board, and hence of an organisation in its whole. The ways in which the leader's mood/skills/vision and energy channel towards the members is something I'd never have guessed before being assigned this specific position, for which I am truly grateful. Having served as the General Manager, I've acquired a fair amount of leadership skills that I intend to bring into my work as an IGLYO board member.

2) Training Design/Delivery

As mentioned above, during 2014 I was in charge of Colour Youth's "Think Tank" group. Working together with the organisation's members I delivered quite a few trainings and/or open discussions which were attended by 20 to 40 people. Furthermore, being part of the prep-team in the last IGLYO Conference, I am pretty confident in my facilitation and session-building skills.

3) Membership Engagement/Development:

One of the major issues Colour Youth faced over the past years was members' engagement. By creating a space where members enjoyed specific sets of privileges in the NGO (as in taking part in members-only meetings in a regular bases, having access to a larger variety of trainings on life-skills etc), we managed to increase member's engagement by a large scale.

**Q7: Being on the IGLYO board requires a commitment of around 10 hours a week for two years. How would you manage this role on top of other commitments and continue to contribute for your full mandate?**

Having just started out my Master's Degree under the title of "Gender, Society, Politics" in Panteion University of Political and Social Sciences, I am pretty confident I will manage being an IGLYO board member on top of my other commitments, as both of these interrelate and contribute to one another.

Furthermore, I am driven by passion, determination, and I am known for being a perfectionist while maintaining a positive attitude. That said, by being elected in IGLYO's board I am fully aware of the responsibilities I will have to live up to, and I feel confident I will be able to prove capable of doing so.