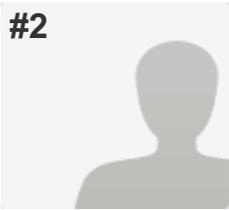


#2

**COMPLETE****Collector:** Web Link 1 (Web Link)**Started:** Wednesday, October 14, 2015 7:54:23 PM**Last Modified:** Wednesday, October 14, 2015 8:17:45 PM**Time Spent:** 00:23:22**IP Address:** 213.87.225.75**PAGE 1: Deadline: 15 October 2015****Q1: Personal Details**

Full Name:	Anastasia Megid
Gender:	Female
Age:	23
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Mobile Number:	+79533986697

**Q2: Member Organisation Nomination**

Member Organisation Name:	TO BE. Be Equal. Be Engaged.
Country:	Russia
Legal Representative Name:	Anastasia Megid
Legal Representative Role:	Chairman
Legal Representative Email:	nastya.megid@gmail.com
Legal Representative Mobile Number:	+79533986697

**Q3: What is your motivation to become an IGLYO board member and what roles/duties particularly interest you?**

I am interested in becoming an IGLYO board member because I am interested in creating an impact in the field of LGBTQI rights, I want to be involved in youth work and receive a unique experience of working with young people from all over Europe. I am very passionate about working on LGBTQI rights and about the work that I do in the field of working with LGTBQI youth in my community. I am also interested in expanding my knowledge and skills in the field and getting a chance of taking the work that I do in my community one step further - on the european level. For the amount of time that I have been involved in IGLYO as the participants and now as the leader of the member organisation I had a chance to see that this is a network that is doing a very valuable work in the field of LGTBQI Youth work. I am also deeply impressed by and storngly support its core principles and believes that youth has the unique power of creating a long lasting impact, specificaly in the form of letting young people do what is essencial for them and providing them withe tools and platform to do so. I would like to be part of the force that would be working in line with those values that IGLYO as a network represents. And I would like to be involved in the work of IGLYO even more. I have an experience of working with youth on the national level, have a strong background in LGBTQI activism, currently lead organisation working with LGBTQI youth, have experience in organising events on a different scale and leading training to people from differnt backgrounds. I believe that being a board member will be a valuable experience for me and would give me a chance to become part of the team working on the issues that are very important to me.

**Q4: Tell us about your experience in LGBTQI activism (including any involvement with IGLYO, if applicable). Please include details about projects and events you were involved in, detailing your role and responsibilities in them.**

I currently run my own organisation "TO BE. Be Equal. Be Engaged." Our goal is to improve the quality of life of young lesbian, bisexual, transgender and queer women in Siberia. We work on raising social awareness through providing platform for dialogue among young people on the issues of women's rights, LGBTQ rights, human rights and sexual health; empowering young lesbian, bisexual, transgender and queer women and equipping them with the life skills necessary for dealing effectively with demands and challenges of everyday life as an LGBTQ person in Russia; and advocating for the rights of transgender people through monitoring, lobbying and social support services. I am chairperson of the organisation. I am responsible for project management and coordination of the programs, organisational development, advocacy management, leading trainings and fundraising. I facilitate and co-facilitate the work of our key projects and programs, such as Social Project for Transgender and Gender Non-Conforming people "LAVERNA", social project "Straights For Rainbow". I also work on event management. I have led and organised the First Siberian School on Human Rights and Discrimination of Minorities in October 2015. The School has gathered 20 young community leaders from all over Russia in order to learn about human rights, discrimination and specifics of working with LGBTQ community. I was the coordinator, facilitator and leading trainer of the events. In May 2015 I have organised and led the irregular seminar "Allies and activists: methods and forms of cooperation" sponsored by ILGA Europe with support of Russian LGBT Network, which has gathered young activists from all over Siberia and was devoted to the peer learning and skills building on working and developing LGBTQ activism in the region.

I also volunteer as a trainer at the longest running LGBTQ community center in Omsk - Social Project PULSAR. In Social Project PULSAR I facilitate weekly training on the topics of human rights, women's rights, HIV and LGBT rights to the people who come to the community center, organise workshops and coordinate volunteers for the social projects. Within the last year I have led seminars on the following topics: "Gender Equality and Women's Rights", "Specifics of Human Rights NGO in Russia", "Human Rights Advocacy Organizations in Russia", "International Advocacy", "Victim blaming: what is it and why are women faced with it", "Human rights and International Human Rights Organization", "Discrimination and forms of discrimination", "Instruments of working with stakeholders: SWOT, Problem Tree, Solution Tree, Logical Framework", "Refugee Status for LGBTI from Russia", "LGBTI rights as human rights", "Allies: who are they and why do we need to work with them?".

I am board member and activist of Omsk Branch of Russian LGBT Network. I am also co-facilitator and translator of the 2015 Monitoring of cases of discrimination based on sexual orientation and gender identity in Omsk. In April I have organized the Week Against Homophobia, Biphobia and Transphobia 2015 in Omsk where I have led a crisis game, round table and seminars on different topics including: "Tolerance in Russian Federation: issues of human rights and gender equality", "NGOs working with LGTQ Rights in Russia", "Civic engagement and civic society in Russia. How do we engage youth."

I am a project manager of the Omsk Branch of Federation of LGBT Sport in Russia. I have facilitated and led the Siberian Sport Festival "Be True to Yourself" organised with support of the FARE Network Football People Actions Weeks. The Festival brought together players from 3 major Siberian cities and was organised with the goal of addressing homophobia, biphobia and transphobia in sport and raising awareness towards the discrimination of the transgender community.

I got involved in IGLYO last April through my participation in IGLYO 2015 Seminar on Capacity Building and Organization Development in Brussels, Belgium. I am currently on a prep-team for the IGLYO Study Session in European Youth Center in Budapest on LGBTQ Youth and Homelessness which will take place at the end of October.

**Q5: From the list below, please select your top three skills and explain why you have chosen them in the next question.**

Leadership, Event Management,  
Public Speaking/Presentations

**Q6: Please give one real life example for each of the choices above to demonstrate your experience in each.**

I have good leadership skills. I have a lot of experience in organising, managing and motivating people. For almost two years I have worked as the coordinator of the Future Leaders Exchange Program Alumni in the Siberian region for the American Councils for International Education, coordinating over 100 alumni in the region. I have been deeply involved in the youth and leadership work throughout my years in university starting up and organising the first and currently the biggest international youth conference in the city - Omsk International Model United Nations. In my work as the LGBTQ activist I have been involved in a number of projects, playing a leadership role in the majority of them. The examples include organising the 2015 Week Against Homophobia, Biphobia, Transphobia in Omsk, starting up a Social Project "Straights for Rainbow", leading the "Be T\*rue to Yourself" Sport Festival. Most importantly I am the leader and initiator of the "TO BE. Be Equal. Be Engaged." organisation. I have to use and practise my leadership skills on a daily basis through the management of the organisation and coordination of the projects.

I have a lot of experience in event management. I have a vast experience in managing the events on the local, regional, national and international scale. I have organised the 2015 Week Against Homophobia, Biphobia and Transphobia in Omsk, fully facilitated the "Be T\*rue to Yourself" Sport Festival which was conducted as part of the FARE Football People Action Weeks", have led the First Siberian School on Human Rights and Discrimination of the Vulnerable Groups.

I have been working as a trainer for a few years, so I do have quite a lot of experience with public speaking and leading different trainings and holding presentations. It is also one of the ways I am involved most frequently in LGTBQ activism: I work on informing, educating and building the community through the variety of educational events. I have an experience in leading trainings for the people from different background and on a number of topics. I have led trainings in most of the events that I have co-organised, I lead a lot of trainings and presentation as part of my work in "TO BE.", I also lead trainings in the Social Project PULSAR and on the international level. As part of the prep team on the Study Session that IGLYO runs with Council of Europe Youth Center I will be leading sessions on a number of issues relating to working with LGBTQI and developing the necessary skills.

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**Q7: Being on the IGLYO board requires a commitment of around 10 hours a week for two years. How would you manage this role on top of other commitments and continue to contribute for your full mandate?**

I have a lot of experience of managing work and involvement in different projects. I have been a leader and facilitator of a number of different projects through NGOs and local youth networks, I also have experience in managing a different work simultaneously. I am pretty good with time management and I believe that it is all about the balance and setting out the priorities, not letting the work to pile out and doing everything that is needed step by step. I believe that I will be able manage my time properly and find the balance between handling my daily work and keeping my commitment to IGLYO.

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