

<b>Building young activists</b> Learning and participation		
Month	Activity	Target Group
Mar/Jun/ Sep/Dec	Develop and release a minimum of four interactive training opportunities as part of IGLYO's online capacity building programme	IGLYO Members/ Youth Activists (10 participants x 4)
May	Develop and deliver Activist Academy Mentor Training for participants to develop their leadership and support skills	IGLYO Members (5 participants)
Jun	Co-ordinate a five-day Activist Academy to build the confidence and skills of newer and less experienced LGBTQI activists through a menu of skills-based workshops and practical challenges	IGLYO Members (25 participants)
Jun	Live stream three workshops from the Activist Academy to share the learning with members and young people not attending the event	IGLYO Members/ Youth Activists (10 participants x 3)
Aug	Develop and deliver a three-day training for members to increase their facilitation and group work skills	IGLYO Members (15 participants)
Sep	Co-ordinate two day prep team meeting for the study session	IGLYO Members (3 participants)
Oct	Hold Annual Members' Conference for a minimum of 70 members to build and strengthen our network, through training, capacity building and exchange of learning	IGLYO Members (70 participants)
Nov	Develop and deliver a five-day study session to explore LGBTQI youth issues in rural areas	IGLYO Members (30 participants)
<b>218 learning and participation opportunities</b>		

<b>Making education safe and inclusive for all</b> Research and advocacy		
Month	Activity	Target Group
May	Conduct a minimum of 20 interviews with LGBTQI learners about their experiences of education	LGBTQI Young People
May	Disseminate LGBTQI Inclusive Education Survey to all member organisations	IGLYO Members
Dec	Continue the LGBTQI Inclusive Education Mentorship Programme with two member organisations to implement the Action Plans developed in 2018 and target two new countries	IGLYO Members/ National Governments
Dec	Create two film interviews with government/civil society representatives taking part in the Education Mentorship Programme to highlight their work on LGBTQI inclusion	IGLYO Members/ National Governments

**Developing and sustaining an engaged network of member organisations**
**Membership engagement and network development**

Month	Activity	Target Group
Feb/May/ Aug/Nov	Hold quarterly meetings to build the capacity and experience of the Executive Board through training and workshops, develop and implement the annual work plan, and analyse and evaluate the impact of previous activities	IGLYO Board & Staff
Feb	Develop a new membership package and proactively target and encourage new members to join the network with a minimum of ten new organisations in 2019	IGLYO Members
Mar	Develop promotional IGLYO Membership Film to attract new organisations to join the network	LGBTQI Organisations
Apr	Create IGLYO Alumni Database and set up a minimum of one online meeting	IGLYO Alumni
Apr	Hold annual meeting with the Governance Team to review organisational documents, have an overview of human resources decisions and conduct spot checks on IGLYO's finances	IGLYO Governance Team
Sep	Conduct IGLYO's Annual Members' Survey with responses from at least 60% of the network to highlight the main priorities, and ensure IGLYO's work remains relevant to the membership	IGLYO Members
Nov	Conduct IGLYO's Network Evaluation to gather feedback from the membership on IGLYO's performance and impact and to steer future improvements	IGLYO Members

**Increasing the visibility and highlighting the diversity of LGBTQI youth identities**
**Representation, campaigns and communication**

Month	Activity	Target Group
Jan - Dec	Create a minimum of ten infographics to draw attention to significant developments/issues in relation to LGBTQI people in Europe	IGLYO Members/ LGBTQI Activists
Mar/Oct	Represent the views of LGBTQI youth at two European Youth Forum Council of Members meetings	European & National Youth Organisations
Apr/Nov	Participate in two Council of Europe Advisory Committee on Youth meetings to ensure LGBTQI rights are embedded within the CoE's work	Council of Europe
May	Design a social media campaign to promote the LGBTQI Inclusive Education Survey and increase uptake	IGLYO Members/ LGBTQI Activists
Nov	Create a film with LGBTQI youth from rural areas to highlight the specific issues they face	IGLYO Members/ LGBTQI Activists
Dec	Conduct research, in partnership with Trustlaw, on legal age limits for self-determined gender recognition in a minimum of three European countries	IGLYO Members/ LGBTQI Activists
Dec	In conjunction with the Trustlaw research, create a series of infographics to raise awareness of legal gender recognition for minors across Europe	IGLYO Members/ LGBTQI Activists