

29 September – 01 October 2017
Zagreb, Croatia
MINUTES

Friday 29 September 2017**Plenary 1 - Opening Session**

Cátia Figueiredo (CF) and George-Kyveli Papadimitriou (GKP) welcome all delegates to Zagreb and thank our Host organisation Zagreb Pride for all their hard work in making this AMC happen. They introduce the Board & Staff of IGLYO and the volunteers of Zagreb Pride to the delegates.

The Board suggests Max and Adri, two of the volunteers of Zagreb Pride, as vote tellers.
General approval

The Board suggests Mina Tolu (MT) as Chair of the AMC. MT is a former Co-Chair of IGLYO and now works for TGEU.

General approval

The Board suggests Christoph Alms (CA) as Vice Chair of the AMC. CA is a current member of IGLYO's Financial Control Committee and Vice Chair of IGLYO's AMC 2016.

General approval

Suggestion as Minute Takers: Karoline Börner (KB), Tudor Kovacs (TK), employees of IGLYO

General approval

Board members Cátia Figueiredo (CF) and Elin Lilijenbladh (EL) hold a small workshop for all delegates on how the AMC works. This includes voting procedures, the speaking list and the code of conduct that IGLYO has adapted from the European Youth Forum.

Plenary 2 - Roll Call

MT: Before we can officially begin, a roll call of members needs to be completed to ensure the AMC has quorum (50% + 1 of IGLYO's current membership) and can therefore take votes on the issues proposed by both the Board of IGLYO and its member organisations.

After last years' AMC, IGLYO had 88 member organisations. One of these has over the last year decided to end their membership. No organisation has been deleted from the members list. IGLYO now has 87 member organisations. According to the statutes we need 50% + 1 vote to reach quorum, so a minimum of 45 votes present.

Roll Call

| # | Organization | Country | Present | Proxy | Proxy from |
|----|------------------------------------|----------------|---------|-------|------------|
| 1 | ACCEPT LGBT Cyprus | Cyprus | 0 | | |
| 2 | Alter Visio | Belgium | 1 | | |
| 3 | API-Action for Identity | Portugal | 0 | | |
| 4 | Arcigay | Italy | 0 | | |
| 5 | Arcigay Il Cassero | Italy | 1 | | |
| 6 | Arcigay Pistoia | Italy | 0 | | |
| 7 | Arcópolis | Spain | 1 | | |
| 8 | Asociatia ACCEPT | Romania | 1 | | |
| 9 | BeLonG To Youth Services | Ireland | 1 | | |
| 10 | BLUS | Denmark | 0 | | |
| 65 | Budapest Pride | Hungary | 1 | | |
| 11 | Charlie | Czech Republic | 0 | | |
| 12 | CHEFF | Belgium | 1 | | |
| 13 | COC Nederland | Netherlands | 1 | | |
| 14 | COLEGAS | España | 0 | | |
| 15 | Colour Youth | Greece | 1 | | |
| 16 | Crocus | Bulgaria | 0 | | |
| 17 | DIH | Slovenia | 0 | | |
| 18 | Diversity Workshop | Poland | 1 | 1 | Transfuzja |
| 19 | Dundalk Outcomers | Ireland | 0 | | |
| 20 | EMA LGBT Network | Belgium | 1 | | |
| 21 | Equality Movemnet (LGBT Georgia) | Georgia | 1 | | |
| 22 | FELGTB: | Spain | 0 | | |
| 23 | Gay Alliance Ukraine UPO | Ukraine | 0 | | |
| 24 | Gay Forum of Ukraine UPO | Ukraine | 0 | | |
| 25 | Gender & Development Azerbaijan | Azerbaijan | 0 | | |
| 26 | Gender Liberation | Malta | 0 | | |
| 27 | GENDERDOC-M: Centrul de Informații | Moldova | 0 | | |

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|----|--|-----------|---|---|--------|
| 28 | HeSeta ry | Finland | 0 | | |
| 29 | HOSI Wien | Austria | 1 | | |
| 30 | Identoba | Georgia | 1 | | |
| 31 | IGY - Israel Gay Youth | Israel | 0 | | |
| 32 | Insight NGO | Ukraine | 1 | | |
| 33 | It Gets Better España | Spain | 1 | 1 | FELGTB |
| 34 | ITSA: Irish Trans Student Association | Ireland | 1 | | |
| 38 | KAOS GL | Turkey | 1 | | |
| 39 | KPH: Campaign Against Homophobia | Poland | 0 | | |
| 35 | Lambda | Germany | 1 | | |
| 36 | Lambda Berlin - Brandenburg | Germany | 1 | | |
| 37 | Lambda Nord | Germany | 1 | | |
| 40 | Lambda Warsaw | Poland | 1 | | |
| 41 | LAVERNA | Russia | 0 | | |
| 42 | Legebitra | Slovenia | 1 | | |
| 43 | LGBT Plovdiv | Bulgaria | 0 | | |
| 44 | LGBT Ungdom | Denmark | 1 | | |
| 45 | LGBT United Tetovo Macedonia | Macedonia | 0 | | |
| 46 | LGBT Youth Scotland | Scotland | 1 | | |
| 47 | LGL: Lietuvos gėjų lyga | Lithuania | 1 | | |
| 48 | LiGA | Ukraine | 0 | | |
| 49 | MAG Jeunes Lesbiennes, Gais, Bi et Trans | France | 1 | | |
| 50 | MAGNUS (SKUC) | Slovenia | 1 | | |
| 51 | Maximum | Russia | 0 | | |
| 52 | MGRM | Malta | 0 | | |
| 53 | Mosaic LGBT Youth Centre | England | 1 | | |
| 54 | Mozaika | Latvia | 1 | | |
| 55 | MozaiQ | Romania | 0 | | |
| 56 | MSM Armenia (We for Civil Equality) | Armenia | 0 | | |

| | | | | | |
|----|---|------------|---|---|-----|
| 57 | NUS LGBT | England | 0 | | |
| 58 | Open Centre | Latvia | 0 | | |
| 59 | Pink Life | Turkey | 0 | | |
| 60 | Pro LGBT Albania | Albania | 1 | | |
| 61 | Q: Queer Student Association of Iceland | Iceland | 0 | | |
| 62 | QESh: Qendra per Emancipim Shoqeror | Kosovo | 0 | | |
| 63 | Queer Montenegro | Montenegro | 0 | | |
| 64 | Rainbow Association | Serbia | 0 | | |
| 66 | rede ex aequo | Portugal | 1 | | |
| 67 | RFSL Ungdom | Sweden | 1 | 1 | SFQ |
| 68 | Sabaah | Denmark | 0 | | |
| 69 | Seta | Finland | 1 | | |
| 70 | SFQ Sveriges förenade HBTQ-studenter | Sweden | 0 | | |
| 71 | Sin Vergüenza | Spain | 0 | | |
| 72 | Skeiv Ungdom | Norway | 1 | | |
| 73 | Spektri ry (former Q Union) | Finland | 0 | | |
| 74 | SPoD | Turkey | 1 | | |
| 75 | Szimpozion Association | Hungary | 0 | | |
| 76 | TJA Tolerantiško Jaunimo Asociacija | Lithuania | 1 | | |
| 77 | Trans Aid | Croatia | 1 | | |
| 78 | Trans Iceland | Iceland | 1 | | |
| 79 | Trans-Fuzja | Poland | 0 | | |
| 80 | TransAkcija | Slovenia | 1 | | |
| 81 | Tudo Vai Melhorar | Portugal | 1 | | |
| 82 | USI: Union of Students in Ireland | Ireland | 0 | | |
| 83 | We Are Youth and Student LGBTQQI Organisation | Malta | 0 | | |
| 84 | Wel Jong Niet Hetero | Belgium | 1 | | |
| 85 | WISG: Women's Initiatives Supporting Group | Georgia | 0 | | |

| | | | | | |
|----|-------------------------------------|----------|---------------------|------------------|--|
| 86 | Youth LGBT Organization Deystvie | Bulgaria | 1 | | |
| 87 | Zagreb Pride Association | Croatia | 1 | | |
| | | TOTAL | 44 present votes | 3 proxy votes | |

With a total of 47 present votes this AMC has reached quorum.

Removal of members

Automatic removal based on statutes: organisations that do not exist anymore. This is not the case this year for any of the member organisations.

One organisation has resigned, The Proud Trust (UK). They automatically get removed from the members list.

Termination process: board members have a membership portfolio and have been in touch with organisations and reviewed the responses. They made a final attempt to contact the organisation ahead of the AMC. Additionally, they have been invited to attend the AMC and have also been informed that their membership is up for termination. The lack of membership fee payment for 2 years or more is a further criterion.

Proposal to terminate:

- Blus, Denmark – no fees, no contact
- Dundalk Outcomers, Ireland – no fees, no further interest in membership
- Gay Forum of Ukraine, Ukraine – no fees, no contact
- Gender Liberation, Malta – no fees, no contact for the past year
- GenderDoc M, Moldova – no fees, no contact for the past year
- IGY, Israel – no fees, no further interest in membership
- LGBT United Tetevo, Macedonia – no fees, no contact, were registered but didn't show
- LiGA, Ukraine – no fees, contact, want to stay member but have no funds to cover fees
- Rainbow Association Duga, Serbia – no fees, no further interest in membership
- Spektry ry, Finland – no fees, no contact

MT: Are there any comments?

Andy Ashe (*LGBT Youth Scotland*):

KB said there was a discussion with someone with planning to terminate. Why terminate if discussions are going on?

KB: Because of no payment of fees.

Igor Moraczewski (*Diversity Workshop*):

For one organisation there was no fee for three years, for another there was just no fee comment

KB: It was a special case, they were up for termination, someone attended AMC and was supposed to pay, but did not pay. Then they signaled that they don't want to be a member anymore

Irene Pasini (*Arcigay Il Cassero*):

Could we just vote for the ones that want to be removed and then discuss the ones that are still communicating to you?

MT: It would make sense to vote separately. We will go through organisations one by one.

Gustavo Briz (*rede ex aequo*):

Can we just vote instead of who is against the termination, it might be easier.

Mari Kurtanidze (*Equality Movement*):

According to the procedures, do we notify them that they will be terminated?

KB: Yes, they have already been informed and will be informed.

CF: There was a slide explaining how they will be terminated.

MT: It has already been explained. You can see that board members have tried to contact people from organisations. If it has not been possible, if there was no response, then we propose to terminate these members. You can vote on these individual cases. If you want them to stay a member of IGLYO, raise your card. If you want the organisations to be terminated, don't do anything.

Blus, Denmark - *General approval*

Terminated

Dundalk Outcomers, Ireland - *General approval*

Terminated

Gay Forum of Ukraine, Ukraine - *General approval*

Terminated

Gender Liberation, Malta - *General approval*

Terminated

Genderdoc M, Moldova - 22 against termination.

Michael, LGBTYS, suggests abstain option as well.

MT: Pause on termination.

According to the statutes most of the decisions in the AMC are taken by 50% plus 1 vote, therefore of 47 votes: 25 votes. For member terminations, we need 2 thirds of the votes, so 31 votes. In order to be clear, we will ask for approval, abstention, against

We will start again. We need 31 votes for approval. If you approve terminations, you raise your card. Then I will ask for abstentions, then for votes against the proposal to remove this organisation.

Blus, Denmark:

Approval of termination: 43

Abstain: 3

Against termination: 0

Dundalk Outcomers, Ireland:

Approval of termination: 40

Abstain 3

Against termination 0

Gay Forum of Ukraine

Gustavo Briz:

We need more context for termination

KB: they had not paid membership for two years, said that they were interested in being a member, but no funds at the moment, last AMC voted against terminating, this year invoices were sent again, there was no reaction to anything, so no payment for three years in a row, so up for termination again, there was no communication this time

Approval of termination 42

Abstain 4

Against termination 1

Gender Liberation, Malta:

Approval of termination 44

Abstain 3

Against termination 0

Genderdoc M

Anna Ropianyik (*Insight NGO*):

I want to ask someone because it seems that there are a lot of people against, is there more info?

KB: They have not paid. End of last year there was some communication about lack of funds, agreement to let us know on their financial situation. In the meantime, invoice was sent, there was no reaction to anything, no reaction to the info that they are up for termination

Approval of termination: 15

Abstain: 23

Against: 9

Will remain member

Israeli Gay Youth, Israel

Approval of termination: 38

Abstain: 8

Against termination 1

LGBT United Tetevo, Macedonia:

Ask Berglund (*Skeiv Ungdom*): Update on contact? Because they registered for AMC

KB: invoices were sent, reminders were sent. No answers to these emails. They registered someone on the 1st call of the AMC. Person did not show up, they have been informed that they are up for termination, no reaction

Approval of termination: 22

Abstain 23

Against termination 2

Remains a member

LiGA, Ukraine:

Approval of termination: 1

Abstain: 22

Against termination: 15

Remains a member

Rainbow Association Duga, Serbia:

Approval of termination: 43

Abstain: 4

Against termination 0

Spektry ry, Finland:

Approval of termination 45

Abstain 2

Against termination 0

KB: we now have 80 Member organisations, 41 votes are needed to reach quorum. 47 are present. We have quorum.

Approval of new member organisations

MT: The application process is as follows. online application, the board reviews them, checks if they fit the requirements, contact is made for clarifications, approved or rejected during Board meetings, a welcome pack is sent, they are invited to the AMC.

- CURE Foundation, Bosnia
- ECOM, Estonia
- Egal NVO, Serbia (The delegate is presenting the organisation shortly.)

- LGBT Forum Progress, Montenegro
- LGBTI+ Gozo, Malta
- Ljubljana Pride, Slovenia (The delegate is presenting the organisation shortly.)
- METRO Charity, UK
- Milchjugend Switzerland
- Queer Cyprus Association (The delegate is presenting the organisation shortly.)
- Right Side NGO, Armenia
- Sapling, Slovakia

MT: To approve a new member organisation, we need a general majority. That means 25 votes in favor, we will go through them one at a time.

Lukasz Koniecka (*Mosaic LGBT Youth Centre*):

Do we know why some organisations who applied are not here?

MT: Some have applied for membership very recently so maybe had no time to apply to come to this AMC. However, we cannot guess why they are not available, so we cannot assume that they will not come next year either. But it is up to the membership to make that judgement.

CURE Foundation, Bosnia:

approval of membership: 47

abstain: 0

against: 0

ECOM, Estonia:

approval: 47

abstain: 0

against: 0

Egal NVO, Serbia:

approval: 46

abstain: 0

against: 0

LGBT Forum Progress, Montenegro:

approval: 46

abstain: 0

against: 1

LGBTI+ Gozo, Malta:

approval: 47

abstain: 0

against: 0

Ljubljana Pride, Slovenia:

approval: 44

abstain: 0

against: 0

METRO Charity London, UK:

approval: 46

abstain 1

against: 0

Milchjugend, Switzerland:

approval: 46

abstain: 0

against: 0

Queer Cyprus, Cyprus:

approval: 47

abstain: 0

against: 0

Right Side NGO, Armenia:

approval: 47

abstain: 0

against: 0

Sapling, Slovakia:

approval: 46

abstain: 0

against: 0

KB: We now have 91 members. We have 55 present votes. We need 47 for quorum, so we have quorum.

MT: Membership roll call 2: if you are here say present. KB will hand out votes to the new members.

| # | Organization | Country | Present | Proxy | Proxy from |
|---|--------------------|---------|---------|-------|------------|
| 1 | ACCEPT LGBT Cyprus | Cyprus | 0 | | |
| 2 | Alter Visio | Belgium | 1 | | |

| | | | | | |
|----|------------------------------------|------------------------|---|---|------------|
| 3 | API-Action for Identity | Portugal | 0 | | |
| 4 | Arcigay | Italy | 0 | | |
| 5 | Arcigay Il Cassero | Italy | 1 | | |
| 6 | Arcigay Pistoia | Italy | 0 | | |
| 7 | Arcópoli | Spain | 1 | | |
| 8 | Asociatia ACCEPT | Romania | 1 | | |
| 9 | BeLonG To Youth Services | Ireland | 1 | | |
| 10 | Budapest Pride | Hungary | 1 | | |
| 11 | Charlie | Czech Republic | 0 | | |
| 12 | CHEFF | Belgium | 1 | | |
| 14 | COC Nederland | Netherlands | 1 | | |
| 15 | COLEGAS | España | 0 | | |
| 16 | Colour Youth | Greece | 1 | | |
| 17 | Crocus | Bulgaria | 0 | | |
| 18 | CURE Foundation | Bosnia and Herzegovina | 0 | | |
| 19 | DIH | Slovenia | 0 | | |
| 20 | Diversity Workshop | Poland | 1 | 1 | Transfuzja |
| 23 | ECOM | Estonia | 1 | | |
| 13 | EGAL | Serbia | 1 | | |
| 21 | EMA LGBT Network | Belgium | 1 | | |
| 22 | Equality Movemnet (LGBT Georgia) | Georgia | 1 | | |
| 24 | FELGTB | Spain | 0 | | |
| 25 | Gay Alliance Ukraine UPO | Ukraine | 0 | | |
| 26 | Gender & Development Azerbaijan | Azerbaijan | 0 | | |
| 27 | GENDERDOC-M: Centrul de Informații | Moldova | 0 | | |
| 28 | HeSeta ry | Finland | 0 | | |
| 29 | HOSI Wien | Austria | 1 | | |
| 30 | Identoba | Georgia | 1 | | |
| 31 | Insight NGO | Ukraine | 1 | | |

| | | | | | |
|----|--|----------------|---|---|--------|
| 32 | It Gets Better España | Spain | 1 | 1 | FELGTB |
| 33 | ITSA: Irish Trans Student Association | Ireland | 1 | | |
| 34 | KAOS GL | Turkey | 1 | | |
| 35 | KPH: Campaign Against Homophobia | Poland | 0 | | |
| 36 | Lambda | Germany | 1 | | |
| 37 | Lambda Berlin - Brandenburg | Germany | 1 | | |
| 38 | Lambda Nord | Germany | 1 | | |
| 39 | Lambda Warsaw | Poland | 1 | | |
| 40 | LAVERNA | Russia | 0 | | |
| 41 | Legebitra | Slovenia | 1 | | |
| 42 | LGBT Forum Progress | Montenegro | 0 | | |
| 43 | LGBT Plovdiv | Bulgaria | 0 | | |
| 44 | LGBT Ungdom | Denmark | 1 | | |
| 45 | LGBT United Tetovo Macedonia | Macedonia | 0 | | |
| 46 | LGBT Youth Scotland | Scotland | 1 | | |
| 47 | LGBTI+ Gozo | Malta | 0 | | |
| 48 | LGL: Lietuvos gėjų lyga | Lithuania | 1 | | |
| 49 | LiGA | Ukraine | 0 | | |
| 50 | Ljubljana Pride | Slovenia | 1 | | |
| 51 | MAG Jeunes lesbiennes, Gais, Bi et Trans | France | 1 | | |
| 52 | MAGNUS (SKUC) | Slovenia | 1 | | |
| 53 | Maximum | Russia | 0 | | |
| 54 | METRO Charity | United Kingdom | 0 | | |
| 55 | MGRM | Malta | 0 | | |
| 56 | Milchjugend | Switzerland | 1 | | |
| 57 | Mosaic LGBT Youth Centre | England | 1 | | |
| 58 | Mozaika | Latvia | 1 | | |
| 59 | MozaiQ | Romania | 0 | | |
| 60 | MSM Armenia (We for Civil Equality) | Armenia | 0 | | |

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|----|---|------------|---|---|-------------|
| 61 | NUS LGBT | England | 0 | | |
| 62 | Open Centre | Latvia | 0 | | |
| 63 | Pink Life | Turkey | 0 | | |
| 64 | Pro LGBT Albania | Albania | 1 | | |
| 65 | Q: Queer Student Association of Iceland | Iceland | 0 | | |
| 66 | QESh: Qendra per Emancipim Shoqeror | Kosovo | 0 | | |
| 67 | Queer Cyprus Association | Cyprus | 1 | | |
| 68 | Queer Montenegro | Montenegro | 0 | | |
| 69 | rede ex aequo | Portugal | 1 | | |
| 70 | RFSL Ungdom | Sweden | 1 | 1 | SFQ |
| 71 | Right Side NGO | Armenia | 1 | 1 | MSM Armenia |
| 72 | Sabaah | Denmark | 0 | | |
| 73 | Saplinq | Slovakia | 1 | | |
| 74 | Seta | Finland | 1 | | |
| 75 | SFQ Sveriges förenade HBTQ-studenter | Sweden | 0 | | |
| 76 | Sin Vergüenza | Spain | 0 | | |
| 77 | Skeiv Ungdom | Norway | 1 | | |
| 78 | SPoD | Turkey | 1 | | |
| 79 | Szimpozion Association | Hungary | 0 | | |
| 80 | TJA Tolerantiško Jaunimo Asociacija | Lithuania | 1 | | |
| 81 | Trans Aid | Croatia | 1 | | |
| 82 | Trans Iceland | Iceland | 1 | | |
| 83 | Trans-Fuzja | Poland | 0 | | |
| 84 | TransAkcija | Slovenia | 1 | | |
| 85 | Tudo Vai Melhorar | Portugal | 1 | | |
| 86 | USI: Union of Students in Ireland | Ireland | 0 | | |
| 87 | We Are Youth and Student LGBTQQI Organisation | Malta | 0 | | |
| 88 | Wel Jong Niet Hetero | Belgium | 1 | | |

| | | | | | |
|----|--|----------|----|---|----|
| 89 | WISG: Women's Initiatives Supporting Group | Georgia | 0 | | |
| 90 | Youth LGBT Organization Deystvie | Bulgaria | 1 | | |
| 91 | Zagreb Pride Association | Croatia | 1 | | |
| | | | 51 | 4 | 55 |

MT: We will count the votes to make sure the numbers match.
Tellers count the votes. 55 votes, it is a match, everyone present

MT: There were some questions about the police presence on the way, it is required by Croatian law to have a police person escorting a large group of people moving around.

Sunday, 01 October 2017

Plenary 5 - General Assembly Voting 1

Roll Call

91 member organisations

Quorum 47 votes

Statutory amendments 37 votes

Board Elections 18 votes

50 present, 5 present by proxy - Quorum is reached

Voting on documents

MT introduces Editing Committee (EC) and explains their function

Editing Committee is composed of Andy Ashe (LGBT Youth Scotland) and Anna Robinson (EMA LGBT Network)

Speaking time 1 minute per speaker

If all relevant points have been made the discussion will be closed. If you want to speak hold up your number high so CA can see and add it to the speakers list.

Floor is given to Anna and Andy

Work Plan 2018

No comments or amendments in the workshop so EC suggests voting in favour:

approval: 55

abstain: 0

against: 0

Workplan 2018 is approved

Budget 2018

Summary of questions from workshop, suggestion to approve

Michael McGowan (*LGBT Youth Scotland*):

Can we get the finances on the screen?

Gustavo Briz:

Editing committee had responsibility for clarifications from workshop

AA: One clarification was regarding the budget figures and one regarding the board considering the possibility to add a pension scheme into the staff costs

approval: 53

abstain: 2

against: 0

Budget 2018 is approved

Board Motion 1 - address change

Editing Committee (EC) read the motion

EC suggests approval

No questions

approval: 55

abstain: 0

against: 0

Motion has passed

Motion 2 - simplification 'online meeting'

EC reads the motion, no questions in workshop, suggest approving

approval: 55

abstain: 0

against: 0

Motion has passed

Evan Grm (*TransAkcija*):

Can we just ask for against and abstain votes?

MT: We can't assume that everyone votes. We continue like we vote now.

Motion 3 - Geographic distribution of board members

EC presents motion

No questions

*approval: 55**abstain: 0**against: 0*

Motion has passed

Motion 4 - Change of mandate start and end date

EC presents, small addition

Line 167: the mandate should start **and end** at the relevant AMCArturas Rudomanskis (*Tolerant Youth Association*):

If the timing of the AMC changes to summer, this would shorten the term of someone who had been elected in a fall-AMC

MT: The AMC is always held in the end of the year and there are no plans to change

Jorge Maria Londoño (*RFSL Ungdom*):

We have trouble understanding

MT: Everyone please speak up and make sure everyone can hear you when you speak
summarises comment from 44*approval: 49**abstain: 3**against: 3*

Motion has passed

Motion 5 - Clarification of co-option process

EC presents, no questions

*approval: 55**abstain: 0**against: 0*

Motion has passed

Motion 6 - signature rights

EC presents

Christoffer Jakshøj (*LGBT Ungdom*):

Summarizes the discussion from the workshop and emphasises again that decision power stays with Board explicitly

approval: 51

abstain: 4

against: 0

Motion has passed

Motion 7 - Calls for Board meeting

EC presents the motion and summarises the discussion in the workshop about who should be held accountable and be responsible

Suggested change: The Board meets at least twice a year and as often as required by the association's interests. An agenda, [agreed by the Co-chairs](#) shall be provided in advance for all these meetings.

Lee Jollans (*ITSA*):

Shouldn't it be Chairperson(s) in accordance with the rest of the statutes

Gustavo Briz:

Also discussion in the workshop who is responsible to call the meeting. If it's not mentioned, no one is responsible.

EC: Not included in the proposal since we trust the board and secretariat to call for meetings in time

Arturas Rudomanskis:

If co-chairs do not agree what happens?

EP: In reality that doesn't happen since it is prepared together with secretariat and co-chairs

CF: Main reasoning is that old text states that Co-Chairs write the agenda solely and this is just not how it works, combined effort of all board staff

Evan Grm:

What happened with the question from Lee about 'Chairperson(s)'?

MT: Vote on amendments first, then motion

Eli Rodriguez (*Arcópoli*):

What happened with the mandate vote (motion 4)? Did we vote for suggested amendment of editing committee or on the motion itself?

MT: You are right, apologies for that oversight. Since this was not a difficult vote, can i get general approval on the addition made by the editing committee?

General approval - start and end at relevant AMC

Lukasz Koniecka:

I would like to suggest an edit to this. Someone needs to be responsible to call the meeting.

Vote on change to Chairperson(s):

approve 53

abstain: 1

against: 0

“The Board meets at least twice a year and as often as required by the association’s interests. An agenda, agreed by the Chairperson(s) shall be provided in advance for all these meetings.”

MT asks 42 if they have a specific wording to add:

“The Board meets at least twice a year as called by the chairperson(s) and as often as required by the association’s needs”

Ask Berglund:

Wouldn’t that imply that only 2 of the meetings are called for by the chairs?
Change to “Board meetings are called by the Chairperson(s). The board...”

Arturas Rudomanskis:

What happens when the chairpersons don’t call a meeting? Can we add a solution for this?

MT: From my experience as a board member, this will not be a problem. Enough has been said, I’m closing the discussion.

Vote on amendment:

approve 51

abstain: 4

against: 0

Amendment has passed

“Board meetings are called by the Chairperson(s). The Board meets at least twice a year and as often as required by the association’s interests. An agenda, agreed by the Chairperson(s) shall be provided in advance for all these meetings.”

Now we vote on the amendment from the editing committee as it stands now.

approve: 48
abstain: 1
against: 5

Amendment approved, new text as follows:

“Board meetings are called by the Chairperson(s). The Board meets at least twice a year and as often as required by the association’s interests. An agenda, agreed by the Chairperson(s) shall be provided in advance for all these meetings.”

Christoffer Jakshøj:

Point of order: we just voted for the amendment, we now have to vote on the motion

Lee Jollans:

We are not on the same page

MT: We vote for amendments to proposals then we vote on the actual motion.

Lee Jollans:

I propose to revote

MT: Do we have general approval to revote? – Yes.

approve: 50
abstain: 2
against: 1

Motion has passed, text reads as above

Board motion - Governance Team

Evan Grm:

When there are several points can we read the old text and the new text for each change? Step by step reading

The editing committee reads the changes one by one.

Lee Jollans:

Can I ask Andy to step to the side so I can see the screen?

MT: Does anyone have questions?

Jorge Maria Londoño:

I would like to urge the members of the AMC to reject this motion. I don't have a good feeling about this. The AMC needs to be accountable and have control, it is a better solution for the members.

EC: The reasoning is: IGLYO has grown and the role of the FCC has been reduced, with the intro of full time finance officer, external book-keeper and professional auditor.

The governance team will be an expansion of the FCC, including HR, therefore specific skills are needed, so the need to recruit the positions rather than elect Michael McGowan:

I am not sure if the application is an election. It is a streamlined process. I am not sure we can realistically do what essentially is a job interview

Peter Funk (*Hosi Wien*):

I do not have a problem with more competence of the FCC but I have a problem with taking power away from the general assembly, so maybe we can just change the part of the voting process

Jorge Maria Londoño:

I see a power shift. The FCC has the right to send motions to the AMC, and the new motion does not have this right, it would be very operational and not a monitoring function

EC: The power is not taken away from the members. They will ratify the suggestions from the board and the staff

Blaz Brumen (*Magnus SKUC*):

It is concerning that the board will elect the people who will control finances, normally a general assembly. I want clarification on who the auditor is.

Evan Grm:

There are some things that we could vote on the board, some decisions can be taken by them, we do not elect someone from here in that team, it will be someone with certain experience, so it should be elected buy the board

Gustavo Briz:

It is not written anywhere about the ratification from the AMC so it should be included in the motion

Ask Berglund:

Concrete suggestion: through an open call the board and secretariat suggests 2 advisers to form a governance team which is ratified by the AMC.

EC: Technicality: it is written that the AMC will ratify the team, in line 117.

Hakan Ozkan (IGLYO Board):

I believe that we need a governance team with specific skills. The role of FCC is reduced so we need more specific skills.

MT: Last two comments

Gustavo Briz:

We did not have info on the selection of the auditor, we need this info

Jorge Maria Londoño:

I do believe that in the future we can shape a governance to work but I am not convinced that we need to make this change today. The board has not addressed the right to monitor and send comments to the AMC. So, I urge to reject the motion

MT: The board/staff address the question about the auditors

EP: The auditor that is used by IGLYO has been chosen the first year we received funding from the European Commission. IGLYO needed a professional auditor and

it was presented to the GA and since the start of using an auditor, it has been the same service.

MT: We have suggested for an amendment which we want to write down so it can be seen clearly and a suggestion to add in that the governance team can reach to the AMC with any concerns.

If you all agree it is time for a break, we will write down suggestions in a way that it makes sense and then we come back and vote on them. Break now for 15 min, come back at 11.30 and we will vote for the remaining motions.

BREAK

MT: During the break the EC has written down the 2 amendments from Skeiv Ungdom and RFSL Ungdom, we will discuss them one by one

Skeiv Ungdom

Change select to suggest

Through an open call the board and secretariat suggests two Advisers who form the Governance Team, which is ratified [by the General Assembly at the next AMC](#)

RFSL Ungdom

Add a new paragraph c)

c) The Governance Team can also submit independent motions or suggestions to be discussed and voted on by the General Assembly at the AMC

EC: Is everyone in the room?

Counting the votes: 55 - everyone present

MT: Going through the amendment.

Evan Grm:

It says: "ratified by the AMC", do you mean if this happens during the AMC, if the team stops working right at the AMC, do we wait until the next AMC, should we say instead "the MOs"?

MT: Maybe we should change to MOs or we have to specify which AMC

Lee Jollans:

Ratification would work that right up to the AMC, the person steps down and then the new person is proposed and at the next AMC the person is rejected, is this how it would work?

EP: The process would be the same as for new members. If a new member applies and the board approves, those members can participate in IGLYO, but they are not formally approved until the General Assembly at the AMC votes.. The board/secretariat selects the individuals for that role and they would carry it out until the AMC when they is approved by the AMC. If someone steps down, the board selects someone else to cover for that until the next AMC.

Philippos Paganis (*Colour Youth*):

Last year we voted that all the mentions of GA will be changed to AMC. There should not any difference ion the statutes

EP: AMC means the event, The GA means all the MO present at the event

MT: Vote on the first amendment.

approval: 48

abstain: 4

against: 0

Amendment passes

MT: Voting on the second amendment

approval: 52

abstain: 3

against: 0

Amendment passes

Next amendment from RFSL Ungdom, complete addition, point c).

MT: Are there questions? - no questions

approval: 54

abstain: 1

against: 0

Amendment passes

Full motion including passed amendments is read

MT: general approval for clarity? Clear

Vote for the full motion:

approve: 49

abstain: 4

against: 2

Motion passes

Strategic Plan 2018 - 2020



EC: The Strategic Plan was the least controversial point discussed. The Secretariat had explained how the plan was built. It was all read by everyone, we recommend that you vote for approval.

approve: 55

abstain: 0

against: 0

Board Motion 8 – Membership Fees

MT: This was not discussed at the documents workshop, so we need to discuss it now. It is about membership fees. Membership fees have not been updated since 2014. The FCC has reviewed this, and the Board has come up with this proposal. The first two levels do not change. The rest of levels have increased. The percent of raise is visible. No percent is over 25%. Floor is open for comments.

Peter Funk:

When was the last raise?

MT: In 2014, Dublin GA.

Lukasz Koniecka:

Is there any room to create one tier lower? At this point we have 0€-1000€, but 1000€ can mean a lot for some parts of Europe. Let's discuss this, if we can encourage even smaller organisations to join would be a good thing.

MT: Clear suggestion?

Lukasz:

A new level: 0 to 500 euro? With €5 fee.

Lee Jollans:

I suggest if we create a lower level to make the €5 optional.

MT: Gives speaking rights to Andy Ashe (AA)

EC: Separate point - in the FCC report there is a point that the raise should be 25% increase at all levels.

MT: One more question, then responses

Dragos Dimoftei (*Asociatia ACCEPT*):

It is about the levels: we should have more levels because the gap between the amounts is too large. You jump from 1000 to 3000 which is a lot.

MT: So you want a new split of levels: 1000 to 1500? We need a specific proposal. We will answer questions.

KB: The purple and bronze have been combined in the indigo, because there have been zero members in the bronze level so it makes no sense to create a new level because there was no one so far until now in that level.

EP: I know many of you were her last year. We spent a lot of time taking many suggestions from the floor and nothing was voted in because of too many options. Consequently, the AMC 16 tasked the FCC to review this and make proposals to the board. But I am worried that we will have too many suggestions so let's

remember that you tasked this to the FCC and you should trust them for their conclusion.

CA: The 20% increase was discussed in the FCC. There were 2 suggestions, this was the first, the second was to make it equal for each level. But we decided to have clear cuts, and not percentage with decimals. We also had to see that the equal increase does not mean actual equality, so we decided to not increase some categories, and to not one increase higher than 20%. Another suggestion - it is good that we want to support NGOs with very low income, but it is a very small amount of money payable just once a year. Right now, bigger organisations sometimes pay extra money. We have to see that different organisations pay differently, and we need to involve them as well. So the 50 euro level is a good idea. I see the point, but I really want to clarify that it is just an annual fee.

MT: Lukas, do you keep your amendment

Lukasz Koniecka:

Yes

MT: Proposal to have a new level from 0 to 500 euros, fee of 5 euros. So the red level changes to another color.

Wallace Mitchell Rosseg (*COC Netherland*):

I was wondering if we could tell us how many MO will fall in that category?

EP: It is not possible to say this now. We need to go back to the members and ask them to reclassify themselves, we do not know this about them.

MT: Vote on the amendment for the new level.

approve: 40

abstain: 8

against: 6

Amendment is passed

Second amendment is to make 5 euro optional.

Lee Jollans: withdraw this proposal.

Arturas Rudomanskis: raises this again.

Votes to make 5 euro optional

approve: 17

abstain: 10

against: 28

Amendment is rejected

Last amendment to add a level between 100.001 - 300.000 and all upper levels.

MT: You need to make it more specific

Dragos Dimoftei: Let's split the gaps between the amounts and not to go from 100.000 to 300.000 but to have something in the middle, for example 100.000 to 200.000 and do this for all these levels. And different fees for all of them.

Participant creates different thresholds, Chair records.

Gustavo Briz:

Can we go for a general feeling to see if we want to move to this direction before we decide to all the fees for all the new levels.

MT: Yes let's do general feeling about Accept's proposal.

General feeling is not in favour, so we will not go further in the discussion.

MT: We vote for membership fees, they are proposed by the board including the added first level

approve: 36

abstain: 8

against: 11

The motion has been passed

Member Motions

MT: One Member motion has been submitted before the AMC from LGBT Youth Scotland. Apart from that we have 3 urgent motions. For those, before we discuss them I would like first to get a general feeling to see how much they will take.

Michael McGowan:

Reads LGBTYS's motion notes

MT: Reads the motion and adjoining notes.

Before any questions: IGLYO's members come from Council of Europe countries which includes EU. There are some members who are from outside of CoE but they were approved by previous General Assembly. There is a precedent to allow existing members to remain members.

MT: Do we have general approval? Yes, general approval for the motion.

MT: 3 urgent motions were received this morning. No 1 has been put in by LGBT Youth Scotland to amend the statutes. Chair reads the motion.

- Section 16A, lines 142-143, of the statutes should be altered to read
- "unless Belgian law or the present statutes require differently, decisions are taken by relative majority (50%/ of non-abstentions plus one vote)."
- Further alters section 8c, line 67, to read
- "a member is excluded by a two-thirds relative majority (66% of non-abstentions plus one vote) of the general assembly."

- Explanation:

New delegates should not be forced to vote on technical internal matters they feel ill-informed about, however the existing statutes force all members to make decisions they may not be comfortable with. This is problematic when it prevents IGLYO General Assembly from making internal governance decisions due to large numbers of abstentions, and the statutes should be altered to prevent this issue reoccurring.

Gustavo Briz:

I do not understand the proposal.

MT: I will explain. The difference is from an absolute majority to a relative majority. With this, abstentions are no longer considered

Michael McGowan:

At the moment, we do not really have abstentions. For all intents and purposes abstentions are votes against.

Tobi Urech (*Milchjugend*):

Suggestion that the Board will make this into a document and send this before the GA, so that all new delegates inform themselves and we do not have to adopt this

Eli Rodriguez:

Right now, abstentions are useless so why are we voting abstentions. I think we really have to approve this motion.

Lee Jollans: abstentions can be ignored this way even if they are the majority of people, if only 2 people vote for.

MT: Asks for clarity in the room? Do you want to vote? Yes, approval for voting. Does it need more discussion:

Andela Ceh (*EGAL NVO*): Asks for an example

KB: For this AMC it would mean the following - there are 55 votes, absolute majority means 29 votes for. If of the 55, 30 people abstain, in a relative majority, we need 13 votes for. So 13 can decide if a member can be terminated or not, if the abstentions do not count.

Michael McGowan:

I do not agree with this. Less gives you more power because it can mean that abstentions can have the authority to just abstain. Right now abstentions just count as no votes. The idea that someone chooses to not get involved it means that power is taken away from them

Evan Grm:

This point exactly. Abstaining means abstaining from the vote, it means not wanting to affect the outcome.

Ask Berglund:

It's important to get people to vote. I am afraid abstentions don't count at all, people will care less. You can just leave the power to someone else, this is not just a fun meeting.

Katja Sesek (*Legebitra*):

There is a misunderstanding. If we propose to make a change, if in doubt, you are not sure to make that change but in effect an abstention is going to be a no vote.

Michael McGowan:

Why are we wasting time counting abstentions? I agree we should be participating but if this the first thing a new delegate has to do is keeping or excluding members, there is no change for new delegates to understand how it works, especially in smaller organisations.

Gustavo Briz:

I really understand the worry but I think this is going to make the decision to lie upon a minority, it is less democratic. Abstentions have power as it is now. Absolute majority works just fine, we cannot have fewer people decided for everyone.

Peter Funk:

Close the speakers list

General approval

Arturas Rudomanskis:

We also have the possibility to not vote, in addition to abstentions.

MT: We will now vote on this

approve: 10

abstain: 12

against: 33

Motion has been rejected

MT: We have urgent member motions which do not affect statutes. ECOM presents motion very quickly

Euroasian Coalition on Male Health, Estonia

Euroasian Coalition on Male Health proposes that AMC 2017 urges IGLYO Board to:

- 1) Conduct a survey of members on HIV/AIDS inclusion and representation within member organisation's work / programmes.
- 2) Produce a position paper on HIV/AIDS prevention, treatment and discrimination of people living with HIV.
- 3) Produce a toolkit on sexual health and HIV/AIDS prevention, treatment and inclusion while combating stigma of people living with HIV.
- 4) To deliver a campaign for World's AIDS Day 2018 combating stigma surrounding HIV/AIDS.

Yuri Yoursky (ECOM):

Describes the backup for the motion. We ask you to ask the board to pay more

attention to health issues: conducting a members' survey; adopt a position paper; produce a toolkit; deliver a campaign.

CF: Responding in the name of the board I would first like to say that these are very valid points. We do have a work plan for the next year and a strategic plan for the next 3 years already approved though. We had a workshop on the documents and we did not get a feedback to include this there. It will be an additional work that at the moment we do not have the resources for. I am not sure an urgent motion is a good idea, after approving strategic plan and work plan.

Arturas Rudomanskis:

Maybe it could be added as a recommendation?

Yuri Yoursky:

It is not meant as a recommendation, but it's possible to be edited. If this AMC decides this, it is an obligation to include. It is not a bit piece of work. We can still work on it.

Wallace Mitchell Rosseg:

I understand that if the work plan has been approved, not a lot of action can be done, but at least we can add it to the agenda for next year.

Michael McGowan:

The strategic plan is for 3 years, can it not be taken into the work plan for 3 years? We need to respond to the needs of members.

TK: We should not duplicate efforts, such as toolkits, there are toolkits already out there

Yuri Yoursky:

Toolkits exist. But if we decide to create toolkits then we need to do it.

EP: The strategic plan is set for 3 years, there is room to take on more, this is why we have an annual work plan. But any activity has to fit within the strategic objectives that have been agreed. We need to look how it fits with the strategic plan, otherwise it becomes useless.

CF: This is important, but we have another motion for another topic, and we need to represent everyone's needs. Having this in mind, if this happens, I don't see another reason to discuss any other motion as it will be too much.

Blaz Brumen:

Can we just vote on the motion?

MT: Yes. A lot has been said.

Votes for approval of this motion, following a quick suggestion.

MT: We will vote on if we suggest this as a recommendation for the board to look into. If it fails, we will vote for the motion as it stands.

Michael McGowan:

We already have a recommendation. It says urgent, you are asking us to vote twice on the same thing.

Yuri Yoursky:

Yes, it is a recommendation. The Board can look at it and do something, and

suggest it for the next AMC it is still good for members to see that IGLYO responds to it.

MT: Vote to recommend to board to look into it.

approval: 54

abstain: 0

against: 1

MT: The board will look into this, please support their work.

MT: The last motion comes from Mosaic LGBT Youth Center, England

Mosaic LGBT Youth Centre proposes that AMC 2017 urges IGLYO Board to:

- 1) Conduct an online and offline consultation on LGBT+ persons seeking refuge their inclusion, participation and empowerment.
- 2) Produce a position paper on LGBT+ persons seeking refuge and facing discrimination.
- 3) Collate the best practices within member organisation on working with LGBT+ persons seeking refuge.
- 4) Adapt 'Refugees are welcome here' campaign for the Refugee week 18-24 June 2018.

Lukasz Koniacka, delegate of Mosaic, presents motion

Wallace Mitchell Rosseg:

Clarify please? Is this the same level as the last one? The same proposition? Or is it a recommendation?

Andy Ashe:

Clarify refugees as asylum seekers.

Christoffer Jakshøj:

I have a slight problem with something so specific: a specific campaign on specific week and dates. We might have a training already scheduled. Suggestion to remove the dates to make it more flexible

Michael McGowan:

The previous urgent motion was urgent because ECOM was a new member and could not put a motion before. Why was this not submitted earlier? Can we change it to a recommendation to the board?

MT: Feel into the room to make this motion a recommendation. Approval, it becomes a recommendation.

approve: 55

abstain: 0

against: 0

MT: The board will look into this. Please contribute to and support the process.

MT: Lunch break for 1 hour. After that we have the candidate speeches and voting. Then, we go to the lunch room for plenary 7. Reimbursement info, evaluation, etc. Then we come back in and announce the results.

LUNCH BREAK

Announcement Colour Youth: we have a campaign at the moment in Greece regarding Gender Recognition Legislation, come and support

FCC Report

CA, after mentioning that due to personal reasons he himself was not present at this years' FCC meeting, summarises the report and mentions that different to the year before a board member was present and available to answer questions. All questions have been sufficiently answered by staff.

General approval of the FCC Report

Board Elections

MT explains the procedure with the candidate speeches
Three minutes each, alphabetical order by first name

Anna Robinson, EMA LGBT Network, Belgium
Christoffer Jakshøj (Jax), LGBT Ungdom, Denmark
Evan Ana Grm, TransAkcija, Slovenia
Fidan Senova, Queer Cyprus, Cyprus
Jonas Van Acker, Les CHEFF, Belgium
Jorge Maria Londono, RFSL Ungdom, Sweden
Margaux Hüttner-Lemoine, MAG Jeunes LGBT, France
Mari Kurtanidze, Equality Movement, Georgia
Patrick Sweeney, BeLonG To, Ireland

MT reminds the delegates that no 2 people representing organisations from the same country can be in the board. As we have 2 candidates from Belgium please keep that in mind.

MT introduces the recommendation by the board to increase the number of Board members elected to 4

KGP gives explanation why the board is proposing the increase

Andy Ashe:

Has this increase been taken into account in the budget for 2018?

EP: Yes

MT: Adri (elected vote teller) and Christoph (Vice-chair) will collect/count the ballots.
Do you approve?

General approval

The ballots are distributed by the ballot committee.

The ballots are collected by the ballot committee.

AMC19 Host Organisation

The AMC should technically decide about the host for the AMC in two years. As there have been no applications yet, we are asking you to give the decision-making power to the board.

General Approval

Board Election Results

Mari Kurtanidze - 40 votes

Anna Robinson - 34 votes

Jorge Maria Londono - 31 votes

Evan Grm - 27 votes

All elected people accept the vote.

Congratulations to the newly elected board.

The Board formally thanks all volunteers of Zagreb Pride for hosting the event.

The AMC Chair closes the Annual Members' Conference 2017.