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PAGE 1: Deadline: 1 September 2016 - 12 noon CET

Q1: Personal Details

Full Name:	Rafail Bilidas
Gender:	Cis male
Age:	26
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Q2: Member Organisation Nomination

Member Organisation Name:	LGBT Plovidiv
Country:	Bulgaria
Legal Representative Name:	Evgeni Minev
Legal Representative Role:	President
Legal Representative Email:	egm2@abv.bg
Legal Representative Mobile Number:	N/a

Q3: What is your motivation to become an IGLYO board member?

My involvement with IGLYO dates back to 2014 when I participated for the first time at the "Standing Together" study session. Even though I have been actively following the organization since then, I have now decided to apply to become a board member as I believe my contributions in sexual health and HIV, drug use among LGBTQI people and sex work are issues that greatly affect young LGBTQI people.

The past association between HIV/AIDS and the LGBTQI community has been extremely harmful and has been something that perpetuated multiple discrimination towards LGBTQI HIV positive people. With realities changed on the field of HIV, but still being on a point where LGBTQI people are still disproportionately affected by it, it is of major importance for LGBTQI people to step up and advocate for inclusive sexual health and prevention interventions, visibility on clinical trials for new drugs especially for trans people, as they are 49 times more likely to be living with HIV than the general population.

Even though IGLYO is not an HIV themed organization, I believe that LGBTQI youth organizations should have clear positions and a strong voice on issues that affect the health and well being of their community.

If I get elected on the board of IGLYO I will make sure to put my knowledge into practice and help bring change on that level. Given this opportunity IGLYO will help amplify the voice of HIV positive young LGBTQI people.

Q4: Tell us about your experience in LGBTQI activism (including any involvement with IGLYO, if applicable). Please include details about projects and events you were involved in, detailing your role and responsibilities in them.

My activism began in 2010 when I started volunteering at a state run institution for disabled children in Athens.

In 2014 I participated at the study session "Standing Together", later on IDAHOT 2014 for the "NO HATE SPEECH" campaign and also the series of roundtable discussions on intersectionality. In specific I was at the one exploring the intersections between disability and LGBTQI issues. Later on I participated at the "Crossing Paths" conference in Bologna and the 30th anniversary event of IGLYO in Dublin. My latest involvement with the organization was at the International Ministerial meeting organized by UNESCO in Paris in May 2016, where I participated at the "No more hiding" campaign and was given the opportunity to share my personal experience from school and the homophobic bullying that I endured.

Q5: From the list below, please select the top three skills you would like to contribute with.

Event Management, Online Communications,
Public Speaking/Presentations

Q6: Please give one real life example for each of the choices above to demonstrate your experience in each.

I have worked as a fundraising coordinator for 1 year at the first NGO that I was involved in, by organizing a one day festival which involved movie screenings, exhibitions, theater plays, recreational activities and a live concert. At the same time I've been in charge of creating the identity of the organization, managing social networks and the website and giving interviews as the representative of the NGO.

In 2016 I was at the organizing committee of Athens Pride, where my tasks involved, among others the organization of Prideweek, being the spokesperson of Pride and managing social networks, creating media plans and communicating with organizations and the media.

Q7: Being on the IGLYO board requires a commitment of around 10 hours a week for two years. How would you manage this role on top of other commitments and continue to contribute for your full mandate?

I currently work for the Greek PLHIV association, doing research on a part time basis. My schedule is flexible and manageable by me most of the times, as I work with deliverables. This will allow me to be able to combine my work obligations and IGLYO work. This year I have been working part time, organizing pride and also volunteering at refugee squats in Athens. Considering my life commitments right now I have a lot of time that I want to dedicate in my work in IGLYO if I get elected on the board.