



Minimum standards to combat homophobic and transphobic bullying

One

Policies and training

Educational institutions must mandate diversity and/or anti-bullying policies or strategies that explicitly include sexual orientation, gender identity and gender expression; all staff including teachers and administrators must receive training in order to have the competence to discuss topics and issues relating to sexual orientation, gender identity and gender expression.

Two

Student support systems

All students and particularly those exposed to homophobic or transphobic bullying must have access to sufficient support services.

Three

Systematic data collection

Statistical data on homophobic and transphobic bullying in educational institutions must be collected systematically with the aim of identifying and monitoring the nature, extent and impact of bullying based on sexual orientation, gender identity and gender expression.

Four

Multilevel policies and approach

Anti-bullying policies and strategies that are inclusive of sexual orientation, gender identity, and gender expression must be pursued by all relevant stakeholders locally, as well as regionally, nationally and internationally.