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**Q1: Personal Details**

Full Name:	Peter Emil Nielsen
Gender:	Male
Age:	30
Date of Birth:	April 11th 1985
Email Address:	peter-emil@blus.dk
Mobile Number:	+45 52583849

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**Q2: Member Organisation Nomination**

Member Organisation Name:	Sabaah
Country:	Denmark
Legal Representative Name:	Nikos
Legal Representative Role:	boardmember
Legal Representative Email:	Vardianos
Legal Representative Mobile Number:	+45 31222341

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**Q3: What is your motivation to become an IGLYO board member and what roles/duties particularly interest you?**

IGLYO is an organisation that's very dear to my Heart. I've had a big journey so far with the organisation as a rapporteur and speaker on "Race & Ethnicity", preteam member at the 2015 "Normcriticism Conference" in Stockholm, and host organisation of The 2013 GA, aswell as the multiple events and conferences I've had the pleasure of being a participant at has been unforgettable.

I think now is the time to give something back to the organisation and plant some seeds to the future generation. My interests are particularly Racial & Ethnic identities, body images/standards of beauty, multiple discrimination and racism.

I think my role would develop throughout my time in IGLYO (if chosen). In the beginning I'm very observing and as I gain more confidence and knowledge I will take more responsibility. I have no idea about what my actual duties will be at this point.

I think it's interesting to see what lies behind this big IGLYO-machine and once I'm aware of which task are important to make the organisation spin, I'll have a much clearer idea of what role and duties to take on.

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**Q4: Tell us about your experience in LGBTQI activism (including any involvement with IGLYO, if applicable). Please include details about projects and events you were involved in, detailing your role and responsibilities in them.**

Treasurer of BLUS (LGBTQ students of Copenhagen) for 1 year and vicechair for 2 years, working on weekly events. Could be anything from café nights to sportsevents, concerts, drag bingo, Intersex for dummies and so on. Also working on campaigning, membership development and recruiting.

Boardmember of Sabaah (LGBT ethnic minorities) for 2 years (treasurer 6 months). Working on social inclusion, racism, religion, Building a safe Space for Young LGBT ethnic minorities and much more.

Boardmember of ANSO for 1 year. Not that it achieved much, but it gave me a sense of what it's like to work within an international board of 9 boardmembers, and how to structure my time to include this kind of work in my life.

IGLYO Work:

- Speaker at The European Youth fest (for The European Youth Forum & IGYLO) on multiple discrimination.
- Rapporteur for IGLYO on Race & Ethnicity 2014.
- Speaker for IGLYO on "Race & Ethnicity" at the 2014 "Intersectionality conference" in Bologna.
- preteam member at the 2015 "Normcriticism conference" in Stockholm.

**Q5: From the list below, please select your top three skills and explain why you have chosen them in the next question.**

Finances, Membership Engagement/Development, Campaigning

**Q6: Please give one real life example for each of the choices above to demonstrate your experience in each.**

Finances:

As a Treasurer for BLUS for 1 year and 6 months for Sabaah, I know how to juggle smaller accounting books. In my everyday job in The Ministry of Children Education & Equality, working with salary of the employees is also a part of my job.

Apart from that I've done budgetting for 1-day conferences, events and such. People have called me strict when it comes to budgetting. I'm not strict, I'm realistic...

Campaigning:

I don't know if it's a big skill of mine (how do you measure that) but it's something I really enjoy doing. In BLUS campaigning was both about creating awareness and collecting funds for our organisation. In Sabaah our campaigning was mostly about creating awareness and making people talk. For me it's always interesting to find out new ways and ideas of how to campaign. I learned that with my work on the "No Hate Speech campaign". Also to keep in mind the language and cultural differences when campaigning for an international targetgroup.

Membership engagement/Development:

This was one of my main tasks in BLUS and it goes very well with my background in Branding & Communications. Our outreach in BLUS was both face-to-face at events and online via facebook. Also via written Communications such as Newsletters, articles and such.

In my time in BLUS we went from having 45 members to 237 members, with visits at our weekly event with up to 200 people.

**Q7: Being on the IGLYO board requires a commitment of around 10 hours a week for two years. How would you manage this role on top of other commitments and continue to contribute for your full mandate?**

As I'm working fulltime my work in IGLYO would fit in after clock. Mainly evenings and weekends. I'm quite structured and will manage fine.