

Motion number:	1
Proposed by:	RFSL Ungdom / Sweden
Document affected:	Statutes §11
Type of suggestion:	Adding a “Nomination Committee”
<p>Nomination committee</p> <p>The board of IGLYO has the utmost responsibility of IGLYO as an organization. During the General Assembly in other organizations, a nomination committee is sometimes used to make sure the elections are democratic and representative for the organization. RFSL Ungdom uses a nomination committee, and we find that when one is used, the board is likely more diverse as well as function well together as a group. The nomination committee needs to have insight into what the board does and how they work in order to know that the candidates know what they sign up for. Every person who is on the nomination committee’s suggestion must be asked and interviewed before being suggested. Organizations can still nominate people outside the committee’s suggestion.</p> <p>The job of a nomination committee is to identify suitable candidates for positions of the board. A nomination committee for IGLYO should therefore be a diverse group of people from different countries. No one on the nomination committee can suggest themselves for the board, unless they resign from their position first.</p> <p>To do their job properly, the nomination committee should evaluate how the board is functioning during the year, and interview the present board members about their work. It is also a good idea that the nomination committee visits at least one board meeting to see the board in action. A suggestion is that they also contact a couple of the member organizations that have been in contact with the board to get more insight. It is also important that the nomination committee interview every person who is running for a position, that they are available for questions from the member organization, and that they attend the organizations events in order to find potential candidates. The nomination committee presents their yearly work and proposed board in the documents sent out with the call and on spot the GA.</p> <p>There are different ways to choose a nomination committee. RFSL Ungdom suggests that the nomination committee is elected during next year’s IGLYO General Assembly (2016) by the GA, similar to the way the board is chosen today. To run for the nomination committee we suggest that member organizations representatives can be nominated/run both beforehand and on spot at the GA. The first suggestion from a nomination committee will then be presented during the GA 2017.</p>	

The nomination committee holds no other power than to make a suggestion for a new board to the GA. The GA still has to vote, and organizations can still nominate candidates outside of the committee's suggestion. The risk of not having a nomination committee is that the GA chooses candidates on a personal basis, and the ones who stand out and are very charismatic get elected.

Therefore, RFSL Ungdom proposes that:

- during IGLYOs next yearly assembly, the General Assembly elects a nomination committee,
- the elected nomination committee work between the GAs to find a new board,
- the nomination committee consists of at least one proposed leader and two committee members,
- the nomination committees focus is to suggest a board that is diverse in terms of ethnicity, gender identity, gender expression, sexual orientation, sexuality, functionality, and home country,
- the board make room for the nomination committees costs in their next yearly budget,
- the nomination committee work both to find good individual candidates as well as a board of candidates that they think will function well together,
- the nomination committee will introduce the next nomination committee to the work,
- anyone who is a member of an IGLYO member organization can be chosen to be part of the nomination committee.