



CALL FOR 2 PREPARATORY TEAM MEMBERS

‘It’s T Time ’ – Building Capacity for gender identity work in LGBTQ youth organisations.

Kiev (Ukraine) 25th – 31st July 2010

We are pleased to inform you that IGLYO is a contact making conference **‘It’s T Time’, to take place in Kiev, Ukraine, from 25th - 31st July 2010.**

This event aims to bring together young trans activists, as well as activists from the LGBT youth movement at large, to make contact with each other, exchange experiences, expertise and good practices, and build each other’s capacity to include trans issues in their work. This will lead to the publication of an *IGLYO On...* magazine on trans issues and activism, and the creation of strong networks for further activism and projects.

Some of the Conference’s main objectives will be:

- To discuss and share experiences of Trans and Gender Identity issues, especially Trans Youth issues, in a safe and welcoming environment.
- For participants to create contacts with other LGBTQ activists working in this field, in order to create strong networks that continue after the event is over.
- To explore how we can fight transphobia in our own countries, but also within the LGBTQ community and the LGBTQ youth movement.
- For participants to expand their knowledge of both gender identity and trans issues, as well as exploring and breaking down the societal norms associated with gender.
- To look at barriers to Trans involvement in LGBTQ activism and how we can encourage more Trans members and more Trans activism within our own organisations.
- To hear from experts in the field of Trans and Gender Identity, Trans activism and equality.

The Preparatory Team

We have an opening for **two preparatory team members** to help plan, organise and facilitate this conference. The team will consist in total of six people, taking into consideration gender and geographical balance in the team,

The preparatory team has the following **responsibilities**:

- Create the conference program;
- Ensure a good cohesion and flow between different program elements;
- Select participants on the basis of given selection criteria;
- Implement the program by facilitating workshops and chairing plenary sessions;
- Coordinate the running of the event with the rest of the team;
- Write together the conference report and evaluation.

The **ideal candidate** will:

- Be fluent in English (the conference's working language will be English);
- Have experience of LGBT youth work;
- Have experience with Transgender issues, particularly Trans youth issues;
- Have experience with 'non-formal education';
- Be between 18 and 30 years old;
- Be available 3 days at the end of April (preparatory meeting) and between July 22nd – 31st (conference and pre meeting);
- Be responsive and available for team work before and after the event, mostly by e-mail and Skype;
- Be ready to provide a reasonable amount of preparation work before the event, mostly by e-mail and over Skype (between c. 1 and 8 hours a week as the event approaches);
- Be motivated to work in a stimulating, challenging and fun environment!

Candidates will be selected on the basis of geographical balance, gender balance, and a good reflection of the LGBTQ diversity. All related expenses (travel, food and accommodation) will be covered; there is the possibility to receive official accreditation for the work done.

Interested candidates can apply by sending a motivation letter to the Board of IGLYO at board@iglyo.com presenting yourself, your previous experience in the issue or in IGLYO events and your availability for the preparatory meeting. Please, describe in short (not more than 250 words) why you are interested in this particular event, what expectations you have from the conference and what follow-up actions you plan to undertake. No CV is required, but a list of your relevant skills and experiences will help. We strongly encourage members of any minorities to apply. If you have any question, please don't hesitate to contact us. The nominated candidates will be considered by the IGLYO Board. The successful candidates will be notified by 22nd March.

Deadline for receiving motivation letters: Wednesday 17th March

Please send them to board@iglyo.com